

Sponsor: Mayor Ruby Kinsey-Mumphrey
Vice- Mayor Jeannie Stinson

First Reading: October 7, 2019
Second Reading: Suspended, 2019
Third Reading: Suspended, 2019
Adopted: October 7, 2019

**VILLAGE OF LINCOLN HEIGHTS
HAMILTON COUNTY, OHIO
RESOLUTION NO. 2019-R-35**

**RESOLUTION APPOINTING ANTHONY DUKES AS THE VILLAGE MANAGER AND
APPROVING A REVISED EMPLOYMENT AGREEMENT**

WHEREAS, Pursuant to Section 3.01 of the Lincoln Heights Charter, Council shall appoint, with five members concurring, a Manager to serve as the Chief Administrative Officer of the Village for an indefinite term;

WHEREAS, Pursuant to Section 3.02 of the Lincoln Heights Charter, the Manager shall be appointed on the basis of his or her executive, administrative, urban planning, fiscal and public executive administrative management experience;

WHEREAS, The Manager does not need to be a resident of the Village or the State of Ohio at the time of his or her appointment, and may reside outside of the Village while in office with the approval of Council;

WHEREAS, Council appointed Anthony Dukes as Village Manager at its regular meeting on September 23, 2019 pursuant to Resolution No. 2019-R-32;

WHEREAS, Said Resolution had attached to it as **Exhibit A** the Contract of Employment for Anthony Dukes;

WHEREAS, Subsequent to the passage of Resolution No. 2019-R-32, Mayor Ruby Kinsey-Mumphrey, Vice Mayor Jeannie Stinson and Anthony Dukes discussed revisions to the Contract of Employment reaching an agreement on October 4, 2019; and

WHEREAS, Council needs to approve the revised Contract of Employment with Anthony Dukes.

NOW, THEREFORE, BE IT RESOLVED, by the Council for the Village of Lincoln Heights, Hamilton County, Ohio that:

SECTION I Anthony Dukes is hereby appointed Village Manager as of October 9, 2019 for an indefinite term to perform the duties of the Village Manager as set forth in the Charter and as established by Council, resolution or state law. Anthony Dukes' employment with the Village is "at will", and he may be removed at any time pursuant to the process set forth in Section 3.05 of the Charter.

SECTION II Anthony Dukes may reside outside of the Village while in office.

SECTION III The Mayor is hereby authorized to execute a Contract of Employment, attached hereto as **Exhibit 1** and made a part hereof, with Anthony Dukes to perform the services of Village Manager. Nothing in said Contract shall in any way modify the "at will" nature of Anthony Dukes' employment with the Village.

SECTION IV This Resolution is hereby declared to be an emergency measure necessary for the health, safety and general welfare of the Village of Lincoln Heights. The reason for said emergency is the need to appoint a Village Manager to serve as the Chief Administrative Officer of the Village of Lincoln Heights.

Passed this 7th day of October, 2019.


Mayor, Village of Lincoln Heights

Attested:


Clerk of Council

RECORD OF VOTES CAST

	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Mayor Ruby Kinsey-Mumphrey	X	—	—
Vice Mayor Jeannie Stinson	X	—	—
Linda Childs-Jeter	ABSENT	—	—
Daronce Daniels	X	—	—
Kathy Goodwin-Williams	X	—	—
LaVerne Mitchell	X	—	—

CERTIFICATION OF PUBLICATION

I hereby certify that I have published the foregoing legislation beginning on October 7th, 2019 in accordance with Section 2.12 of the Charter for the Village of Lincoln Heights, Hamilton County, Ohio, by posting a complete copy of the legislation for at least 14 days after its adoption in 5 conspicuous places in the Village, to wit: 1) Healthcare Connection; 2) Seven Hills Seniors; 3) Friendship Plaza; 4) Centennial Apartments; and 5) Oak Park.


Clerk of Council