



**PERSONNEL COMMITTEE  
Monday August 19, 2019 at 9:30am  
MINUTES**

The Personnel Committee meeting was called to order by Chairperson, Will Beitlich at 9:40am on Monday, August 19, 2019 in the Courthouse Annex Conference Room 309.

Members Present: Will Beitlich, Mary Bringe, and Lorn Goede

Members Absent: Alycann Taylor, and David Strudthoff

Others in Attendance: Serena Inman

1. Call to Order  
Beitlich called the meeting to order at 9:40 am.
2. Affirmation of Proper Public Notice of meeting  
Affirmed.
3. Audience to Visitors
4. Discuss and take action on Human Services Committee request to make exception to Compensation Policy and section on Temporary Reassignment to Higher Position: Inman noted that this request is being made from Human Services Committee, as an exception to the policy because they have determined they will have an interim Human Services Director, in Pamela Eitland's absence and would like to compensate her at the first step in the grade for the Human Services Director starting immediately, which is not in line with the current compensation policy which notes under *Temporary Reassignment to Higher Position*, "Employees who are reassigned to work in a higher position will be paid their usual hourly rate for the first 30 working days of assignment. Beginning the 31<sup>st</sup> working day of the temporary assignment, the employee will be paid the minimum wage of the higher position." Bringe noted she was present during the discussion at Human Services, and is in support of compensating immediately as waiting until 30 days may be too long. Goede noted that he is supportive of making an exception, as this does not happen frequently. Beitlich added that he felt the policy should perhaps be updated in the future to make it more on a case by case basis. A motion was made by Goede to approve exception to policy and compensate interim director accordingly starting immediately, second by Bringe. All ayes, motion carried.
5. Confirmation of Next Meeting Date: September 10, 2019 at 10:30am



6. Adjourn Meeting: a motion to adjourn meeting at 10:00am was made Bringe, second by Goede. All ayes, motion carried.

Minutes respectfully submitted by Serena Inman, Personnel Director