



LEBANON
historic charm. reimagined.

2027 City Council Goals

Mission, Vision & Values

MISSION

To enhance the quality of life in our community by providing exceptional services while maintaining public trust and safety through sound stewardship of our resources.

VISION

To support a thriving and sustainable community that embraces opportunity, innovation and authenticity.

VALUES



Citizen Service

Strive to provide outstanding service to our residents and businesses.



Collaboration

Build partnerships with residents, community organizations and businesses to achieve goals and promote growth.



Integrity

Honest and ethical commitment to doing what is best for the community.



Quality

Ensure long-term value for the community through strategic planning of programs, policies and projects.



Stewardship

Effective caretakers of our public resources.



Innovation

Anticipate the need for change and seek creative solutions.



Communication

Establish open and transparent communication that supports effective decision making and tells our story.



Council – Manager Policy Governance Approach



Goal: Improve Financial Stability

Key Objective: Grow General Fund Cash Reserves & Sustain Capital Improvement Fund Cash Reserves.

2027 Goals:

Review Fiscal Policy Cash Reserve Document

Implement Inside Millage Property Tax Holiday

Pursue infrastructure and operational grant opportunities

Focus on Tax Collections

Evaluate GO Bond Fund revenue transfer options



Goal: Improve Financial Stability

Key Objective: Strengthen the Tax Base Through Quality Economic Development

2027 Goals:

Prioritize and implement recommendations of the Comprehensive Plan

Update the Downtown Master Plan per the Audit recommendations

Conduct a Columbus Ave. corridor enhancement plan

Conduct an E. Main St. corridor enhancement plan

Execute Redevelopment of 120 S. Broadway Ave.

Market the I-71 – S.R. 48 Property for Innovation District Development

Attract a new hotel in City

Evaluate annexation opportunities

Evaluate establishing a Community Improvement Corporation (CIC)

Explore opportunities to develop build-ready sites in Columbia Business Park

Continue regular project update meetings with Lebanon School District



Goal: Improve Infrastructure & Facilities

Key Objective: Continue Implementation of Utility and Facility System Master Plans

2027 Goals:

Execute planned utility replacement projects outlined in the CIP

Complete water main replacements in conjunction with road program

Electric System Master Plan

Sewer System Master Plan

Electric interconnection / transmission improvements

Public Safety Facility Project

Complete aeration improvements at the WWTP



Goal: Improve Infrastructure & Facilities

Key Objective: Improve Roadway System

2027 Goals:

S.R. 63 Improvements (widening and Markey Rd. roundabout)

Reconstruct W. Warren & Canal St.

Reconstruction Ward St.

Award Drake Rd. / Miller Rd. Roundabout project

Annual Paving Program / Parking lot improvements

Evaluate opportunity to utilize additional GO Fund revenue for Road Program

Pursue funding for Bypass 48 – S.R. 123 Interchange alignment improvements

Pursue funding for Columbus Ave. / Bypass 48 Intersection improvements

Complete update of the Thoroughfare Plan

Traffic Signal Upgrades / Interconnection Timing engineering

Downtown Pedestrian Safety project design



Goal: Improve Service Delivery

Key Objective: Enhance Communication with the Public

2027 Goals:

Utilize social media, website, publications, email distribution effectively

Bi-annual City-hosted downtown merchant meetings

Annual Industrial Park business luncheon

Implement structured marketing plan to better utilize local media outlets

Citizen “Report Card” direct mailer

Utilize Placer Data reporting

Key Objective: Improve Organizational Development Initiatives

2027 Goals:

Implement a Staff development / succession plan for each Dept.

Continue mentoring program for new employees

Continue Leadership Development Initiatives

AI Technology working group



Goal: Improve Public Safety

Key Objective: Promote Lebanon as a safe place to live, work, and visit

2027 Goals:

Fire Dept. Training standardization between mutual aide partners

Fire Dept. Community Risk Reduction program (fire inspections, smoke detectors, outreach, education)

Continue to work with local schools on School Safety plans, programs, and resources

Promote public safety through increased use of social media

Promote community and police partnerships through direct engagement

Identify grant opportunities

Public Safety Facility Project – pursue grant funding opportunities

Work with Warren County on a 911 Redundancy plan



Goal: Improve Public Safety

Key Objective: Municipal Court Operations (Honorable Martin Hubbell)

2027 Goals:

Identify grant Opportunities

Continue to build the Court's foundation (training, policies, staff retention)

Utilize upgraded technology

Work with the PD to improve efficiencies and reduce overall costs within jurisdiction

Identify opportunities for Community involvement

Build trust and transparency



Goal: Improve the Quality of the Community

2027 Council Goals

Key Objective: Continue Implementation of Land Use Policies Which **Seek *Balanced Quality Housing Products*** & Increased Property Values.

2027 Goals:

Prioritize and implement Comprehensive Plan Recommendations – *Mixed use development, range of housing options*

Evaluate annexation opportunities to support quality growth

Evaluate opportunities for infill development

Continue appropriate property maintenance and zoning enforcement

Facilitate development that promotes home ownership to provide equity building opportunities in the Community

Evaluate opportunities to support senior housing and aging in place improvements

Implement recommendations from the Future Land Use Plan audit / review process



Goal: Improve the Quality of the Community

2027 Council Goals

Key Objective: Improve the Quality of the Central Business District

2027 Goals:

Support various downtown festivals and programming

Downtown Pedestrian Safety project design and administrative efforts

Support business development through Small Business Renovation & Façade Grants

Effectively support Chamber of Commerce efforts

120 S. Broadway Redevelopment

Bicentennial Park Improvements / Enhancements

Continue trail expansion efforts to connect neighborhoods to Downtown



Goal: Improve the Quality of the Community

2027 Council Goals

Key Objective: Enhance the quality and accessibility of greenspace, parks, and trails in the Community.

2027 Goals:

NatureWorks grant – Bike Park improvements

Colonial Park East Welcome Center (Grant dependent)

Enhance visibility of waterways throughout Community (Cedar City / Harmon Park)

Implement tree planting plan based on results from 2026 Tree Inventory

Grow the Lebanon Community Wellness initiative

Cincinnati Ave. Multi-use Path Phase I Construction

Healthy Living Market

Identify Park Impact Fee projects

Complete Park Master Plan Update – *internal update*



Goal: Promote Opportunity & Engagement within the Community

Key Objective: Promote equal opportunity and engagement in the provision of City services, programs, and policies within the Community.

2027 Goals:

Engage with a diverse community working group(s) to assist with reviewing best practices, programs, and events for City Council, City Staff, and the Community to develop specific goals that meet this objective



