



LEBANON
historic charm. reimagined.

2026 City Council Goals

Mission, Vision & Values

MISSION

To enhance the quality of life in our community by providing exceptional services while maintaining public trust and safety through sound stewardship of our resources.

VISION

To support a thriving and sustainable community that embraces opportunity, innovation and authenticity.

VALUES



Citizen Service

Strive to provide outstanding service to our residents and businesses.



Collaboration

Build partnerships with residents, community organizations and businesses to achieve goals and promote growth.



Integrity

Honest and ethical commitment to doing what is best for the community.



Quality

Ensure long-term value for the community through strategic planning of programs, policies and projects.



Stewardship

Effective caretakers of our public resources.



Innovation

Anticipate the need for change and seek creative solutions.



Communication

Establish open and transparent communication that supports effective decision making and tells our story.



Council – Manager Policy Governance Approach



Goal: Improve Financial Stability

Key Objective: Grow General Fund Cash Reserves & Sustain Capital Improvement Fund Cash Reserves.

2026 Goals:

Maintain Fiscal Policy Cash Reserve Levels

Pursue infrastructure and operational grant opportunities

Focus on Tax Collections

Evaluate online tax filing

Evaluate GO Bond Fund revenue transfer options



Goal: Improve Financial Stability

Key Objective: Strengthen the Tax Base Through Quality Economic Development

2026 Goals:

Prioritize and implement recommendations of the Comprehensive Plan (Columbus Ave. Corridor, N. Broadway Corridor improvements / Fairgrounds, Main St.)

Conduct a Columbus Ave. corridor enhancement plan

Execute Redevelopment of 120 S. Broadway Ave.

Market the I-71 – S.R. 48 Property for Innovation District Development

Attract a new hotel in City

Evaluate annexation opportunities

Evaluate establishing a Community Improvement Corporation (CIC)

Explore opportunities to develop build-ready sites in Columbia Business Park

Engage the public and private sectors on opportunities for a small business collaboration center



Goal: Improve Infrastructure & Facilities

Key Objective: Continue Implementation of Utility and Facility System Master Plans

2026 Goals:

Execute planned utility replacement projects outlined in the CIP
Complete water main replacements in conjunction with road program
Electric System Master Plan
Electric interconnection / transmission improvements
Public Safety Facility Project
Update Sewer System Master Plan
Complete aeration improvements at the WWTP
Cemetery House Improvements



Goal: Improve Infrastructure & Facilities

Key Objective: Improve Roadway System

2026 Goals:

Complete Glosser Rd. Widening / Roundabout

Reconstruct Suncrest and Meadow Lane

Reconstruct and re-alignment of Mason-Morrow-Millgrove Rd.

Columbus Ave. / Bypass 48 corridor improvements – SS4A Grant

Annual Paving Program / Parking lot improvements & expansion

Evaluate opportunity to utilize additional GO Fund revenue for Road Program

S.R. 63 Widening Project Execution

Pursue funding for Bypass 48 – S.R. 123 Interchange alignment improvements

Update the Pavement Condition Index survey

Traffic Signal Upgrades / Interconnection Timing



Goal: Improve Service Delivery

Key Objective: Enhance Communication with the Public

2026 Goals:

Utilize social media, website, publications, email distribution effectively

Bi-annual City-hosted downtown merchant meetings

Annual Industrial Park business luncheon

Implement structured marketing plan to better utilize local media outlets

Citizen “Report Card” direct mailer

Utilize Placer Data reporting

Key Objective: Improve Organizational Development Initiatives

2026 Goals:

Implement a Staff development / succession plan for each Dept.

Continue mentoring program for new employees

Healthiest Employer Award Recognition

Continue Leadership Development Initiatives

Train employees on project management

Utilize technology to improve efficiency / Evaluate eGov capabilities and needs



Goal: Improve Public Safety

Key Objective: Promote Lebanon as a safe place to live, work, and visit

2026 Goals:

Fire Dept. Training standardization between mutual aide partners

Fire Dept. Community Risk Reduction program (fire inspections, smoke detectors, outreach, education)

Continue to work with local schools on School Safety plans, programs, and resources

Promote public safety through increased use of social media

Promote community and police partnerships through direct engagement

Identify grant opportunities

Public Safety Facility Project – pursue grant funding opportunities

Work with Warren County on a 911 Redundancy plan



Goal: Improve Public Safety

Key Objective: Municipal Court Operations (Honorable Martin Hubbell)

2026 Goals:

Identify grant Opportunities

Continue to build the Court's foundation (training, policies, staff retention)

Utilize upgraded technology

Work with the PD to improve efficiencies and reduce overall costs within jurisdiction

Identify opportunities for Community involvement

Build trust and transparency



Goal: Improve the Quality of the Community

2026 Council Goals

Key Objective: Continue Implementation of Land Use Policies Which **Seek *Balanced Quality Housing Products*** & Increased Property Values.

2026 Goals:

Prioritize and implement Comprehensive Plan Recommendations – *Mixed use development, range of housing options*

Seek annexation opportunities to support quality growth

Continue appropriate property maintenance and zoning enforcement

Facilitate development that promotes home ownership to provide equity building opportunities in the Community

Provide an “infill development guide” packet for potential developers



Goal: Improve the Quality of the Community

2026 Council Goals

Key Objective: Improve the Quality of the Central Business District

2026 Goals:

Support various downtown festivals and programming – America 250 Celebration

Event safety enhancements

Support business development through Small Business Renovation & Façade Grants

Effectively support Chamber of Commerce efforts

120 S. Broadway Redevelopment

Enhance Pedestrian Safety – Walkability

Bicentennial Park Improvements / Enhancements

Downtown Park Signage



Goal: Improve the Quality of the Community

2026 Council Goals

Key Objective: Enhance the quality and accessibility of greenspace, parks, and trails in the Community.

2026 Goals:

Apply for NatureWorks grant – Bike Park improvements (pump track)

Enhance visibility of waterways throughout Community (Cedar City / Harmon Park)

Grow the Lebanon Community Wellness initiative

Cincinnati Ave. Trail Construction (grant dependent)

Healthy Living Market

Update the public / hazard tree inventory data

Park Impact Fee Project Prioritization:

Harmon Park Splash Park and creek access improvements

Miller Park bouldering and sensory garden / nature playscape

Park Master Plan Update – internal update



Goal: Promote Opportunity & Engagement within the Community

Key Objective: Promote equal opportunity and engagement in the provision of City services, programs, and policies within the Community.

2026 Goals:

Engage with a diverse community working group(s) to assist with reviewing best practices, programs, and events for City Council, City Staff, and the Community to develop specific goals that meet this objective

City Building signage (ADA Compliance)



