



## Diversity, Equity, Inclusion, and Belonging Resources

Compiled by the Cedar Rapids Civil Rights Commission

### Online Resources

- [Digital Portal](#)  
If you are looking for resources to help start the conversation about race with your family or community group, the National Museum of African American History and Culture has created this digital portal with links to videos, articles, and exercises that can help you understand the context of the issues we are seeing in current events.
- [Justice in June](#)  
This resource was compiled by Autumn Gupta with Bryanna Wallace's oversight for the purpose of providing a starting place for individuals trying to become better allies.
- [21-Day Racial Equity Habit Building Challenge](#)  
For 21 days, do one action to further your understanding of power, privilege, supremacy, oppression, and equity. This plan includes suggestions for readings, podcasts, videos, observations, and ways to form and deepen community connections. Created by America & Moore, LLC
- [Anti-Racism Resources](#)  
This document is intended to serve as a resource to deepen our anti-racism work.
- [Implicit Association Test by Harvard](#)  
The Implicit Association test measures attitudes and beliefs that people may be unwilling or unable to report.
- [Ally Resource Guide](#)  
This guide contains call-to-actions and resources: registering to vote, ways to donate (various organizations/funds), petitions to sign, anti-racism resources to listen to, watch, and/or read, resources for teaching children about anti-racism, other anti-racism resource guides.

### Reading List (books)

- How to be an Antiracist: Dr Ibram X. Kendi
- Culturally Responsive Teaching and the Brain: Promoting Authentic Engagement and Rigor Among Culturally and Linguistically Diverse Students: Zaretta L. Hammond
- Pushout: The Criminalization of Black Girls in Schools: Monique W. Morris
- Why are all the Black Kids Sitting Together in the Cafeteria?: Beverly Daniel Tatum
- Raising White Kids: Jennifer Harvey
- Stamped from the Beginning: Dr. Ibram X. Kendi
- White Fragility: Why It's So Hard for White People to Talk About Racism: Robin DiAngelo, PhD
- So You Want to Talk About Race: Ijeoma Oluo

- The Bluest Eye: Toni Morrison
- The Fire Next Time: James Baldwin
- Between the World and Me: Ta-Nehisi Coates
- Fatal Invention – How science, politics, and big business re-create race in the 21st Century: Dorothy Roberts
- The Condemnation of Blackness – Race, crime, and the making of modern urban America: Khalil Gibran Muhammad
- Dying of Whiteness: How the politics of racial resentment is killing America’s heartland: Jonathan Metzl
- When They Call You a Terrorist: Patrisse Cullors
- Me and White Supremacy: Layla Saad
- Just Mercy: Bryan Stevenson
- The Warmth of Other Suns: Isabel Wilkerson
- The New Jim Crow: Mass Incarceration in the Age of Colorblindness: Michelle Alexander
- I Know Why the Caged Bird Sings: Maya Angelou
- Race, Equity, and Education: Sixty Years from Brown: Noguera, Pierce, and Ahram

### Reading Lists

- Cedar Rapids Public Library has compiled this [collection of titles](#) available for download.
- [Inclusive bookshelf for children: Why Your White Kids Need Books Featuring Children Of Color](#)
- [40+ Books for AntiRacist Teachers](#)
- [An Antiracist Reading List](#): Dr. Ibram X. Kendi on books to help America transcend its racist heritage, NY Times

### Articles

- [Perspective | An open letter to nonblack friends: My life matters more than your comfort How To Not Raise A Racist White Kid](#)
- [The American Nightmare](#) by Dr. Ibram X. Kendi, The Atlantic
- [How to be a good white ally, according to activists](#) by Emily Stewart (interviewing three experts), Vox
- [Anti-racism resources for all ages](#) by Dr. Nicole Cooke, [Padlet.com](#)
- [Allies, Don’t Fail Us Again](#) by Charles M. Blow, NY Times
- [Why Ta-Nehisi Coates is Hopeful](#) by Ezra Klein (interviewing Coates), Vox
- [How to talk to kids about racism, explained by a psychologist](#) by Anna North (interviewing Dr. Howard Stevenson), Vox
- [Talking to Kids About Racism](#) by Marie Tae McDermott about a school counselor and a children’s book author offer advice for talking to children about racism and George Floyd. New York Times.

## Podcast

- [Brené with Ibram X. Kendi on "How to Be an Antiracist"](#)

## Organizations Supporting Communities of Color in Cedar Rapids

- *African American Museum of Iowa*  
55 12th Ave SE  
Cedar Rapids, IA 52403  
[www.blackiowa.org](http://www.blackiowa.org)
- *Amani Community Services*  
(Culturally specific domestic violence & sexual assault agency for African Americans)  
1073 Rockford Rd SW D Suite L  
Cedar Rapids, IA 52404  
[www.amani-cs.org](http://www.amani-cs.org)
- *ASAC Multicultural Counseling Services*  
317 7th Ave SE, Suite 203  
Cedar Rapids, IA 52403  
[www.asac.us](http://www.asac.us)
- *The Academy for Scholastic & Personal Success*  
(educating & encouraging students to fulfill their academic and personal potential)  
Dr. Ruth White, Founder/Executive Director  
200 2nd St SE  
Cedar Rapids, IA 52401  
[www.theacademysps.com](http://www.theacademysps.com)
- *Leaders Believers Achievers Foundation*  
2320 E Ave NE  
Cedar Rapids, IA 52402  
[www.lbajourney.org](http://www.lbajourney.org)
- *Free Our Protesters*  
(Eastern Iowa Bond Project)  
319 535-2209  
[www.communitybondproject.org](http://www.communitybondproject.org)
- *NAACP Cedar Rapids Branch*  
PO Box 1595  
Cedar Rapids, IA 52406  
[www.naacpcr.com](http://www.naacpcr.com)