

Letter of Understanding

**Cedar Rapids Airport Commission
And
Chauffeurs, Teamsters and Helpers Local Union No. 238**

1. Effective June 18, 2022, the Union and Commission hereby agree to amend the base wage rates listed in attached Exhibit A – Job Classifications and Hourly Wage Rates as follows:
 - a. Commission will reclassify Airport Facilities Worker III to Grade 28A effective June 18, 2022.
 - b. FY 2023 wages costs will be 3.0% across the board increase.
 - c. The parties agree to reopen negotiations on base wages for FY 2024.

**Chauffeurs, Teamsters and Helpers
Local Union No. 238
Affiliated With International
Brotherhood of Teamsters**

Cedar Rapids Airport Commission

By: 

By: 

Title: P.A. IBT #238

Title: Chairman

Date: 3-22-2022

Date: March 28, 2022

Effective June 18, 2022

Revised Exhibit A – Job Classification & Hourly Wage Rates

Effective for the 1st July payday for the following fiscal years. Wage rates listed are per hour.				
Job Title	Job Code	Grade	Step	FY 2023 (3%)
HVAC/Electrician Technician	AM016	30	1	\$27.05
Airport Electrician	AM012		2	\$28.64
Airport Mechanic/Technician			3	\$30.20
			4	\$31.78
			5	\$33.40
Airport Repair Worker III	AM011	28A	1	\$22.82
Airport Maintenance Worker III	AM006		2	\$25.15
Airport Groundskeeper III	AM013		3	\$27.56
Airport Facilities Worker III	AM003		4	\$28.94
			5	\$29.81
Airport Repair Worker II	AM010	24A	1	\$21.53
Airport Maintenance Worker II	AM015		2	\$23.77
Airport Groundskeeper II	AM008		3	\$26.06
			4	\$27.44
			5	\$28.20
Airport Repair Worker I	AM009	20A	1	\$20.27
Airport Maintenance Worker I	AM014		2	\$22.51
			3	\$24.75
			4	\$25.96
			5	\$26.66
Airport Facilities Worker II	AM002	20	1	\$20.18
			2	\$22.40
			3	\$24.64
			4	\$25.87
			5	\$26.56
Airport Facilities Worker I	AM001	14	1	\$18.31
			2	\$19.86
			3	\$21.34
			4	\$22.85
			5	\$24.42