



Carlisle Parks and Recreation's
COUNSELOR IN TRAINING (C.I.T.)
LEADERSHIP PROGRAM
APPLICATION 2025

Summary:

The C.I.T. Leadership Program is designed for early teens looking for experience working with children and who want to become a Camp Counselor in the future. C.I.T.'s must be willing to commit required energy, enthusiasm, and a positive attitude to all aspects of the program, as well as be available for the entire session. C.I.T.'s will learn through hands on instruction, working alongside Camp Counselors, under the direct supervision of the Head Camp Counselor.

C.I.T.'s will learn how to mentor youth, assist campers with activities, and learn how to be a responsible leader. Games, crafts, and activities will be led and provide opportunity for growth and maturity.

Applicants are required to apply and interview before being selected for the program. After acceptance, a program registration fee of \$100 (R)/\$110 (NR) is due for each week the applicant plans to attend (payment is due at least one week in advance). There will be a mandatory training scheduled before the C.I.T. starts attending camp. C.I.T.'s are expected to attend each day 8:00 AM - 4:00 PM.

Responsibilities:

- Assist in providing a quality summer program for the younger campers
- Help coordinate daily & weekly activities
- Greet parents and campers while monitoring attendance
- Gain an overall knowledge of Summer Camp operations
- Attend required Training and CIT/Staff Meetings
- Arrive at scheduled time and communicate with Head Camp Counselor when late or absent
- Follow dress code
- Treat everyone with dignity and respect
- Provide general care and supervision of campers
- Enforce safety regulations by maintaining safe and fun environment
- Comply with Summer Day Camp rules and regulations
- Interact cooperatively with peers, staff and campers
- Display a positive attitude, good sportsmanship and role model qualities
- Perform other appropriate duties as assigned or as needed

All Applications are due two weeks before your child plans to attend.

- Interviews will be scheduled once application is received with training scheduled before the C.I.T. plans to start in the program. Once accepted into the program, payment is due at least one week in advance (each week).

Cost Per Week:

- Resident Rate: \$100
- Non-Resident Rate: \$110

**Cost includes Summer Day Camp t-shirt, admission to the Carlisle Community Pool two days a week, pizza party lunches each Wednesday*

Name: _____ Birthdate: ____/____/____ Age: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Cell Phone: _____ Email: _____

Parent/Guardian Name: _____ Parent/Guardian Cell Phone: _____

Parent/Guardian Email: _____ School: _____

Questions:

1. How did you hear about this program? _____
2. What hobbies and interests do you have that could contribute to our program? _____
3. What, if any, experience do you have working with kids? _____
4. What strengths, skills and/or talents do you have that will benefit younger campers? _____
5. Do you have any volunteer experience? Please explain: _____
6. What do you hope to gain from this position? How will this experience impact your future? _____

Availability: Please check the weeks you are available and are interested in attending the program.

Week 1: 6/9—6/13
Week 2: 6/16—6/20
Week 3: 6/23—6/27
Week 4: 6/30—7/3 (no 7/4)
Week 5: 7/7—7/11

Week 6: 7/14—7/18
Week 7: 7/21—7/25
Week 8: 7/28—8/1
Week 9: 8/4—8/8
Week 10: 8/11—8/15

C.I.T. Conduct/ Expectations Agreement:

1. Appropriate clothing is expected to be worn at all times. No spaghetti straps, cut offs, low cut shirts, short shorts or spandex shorts. Shoes should be comfortable (sneakers preferred). If you are dressed inappropriately, you will be asked to change.
2. **Cell phones must be kept away the entirety of the day.** In the case of an emergency, parent/guardians may get in contact with the parks and recreation office.
3. Abusive, inappropriate behavior or profanity/slang language will not be tolerated.
4. Respect for campers, camp staff, and the property must be upheld at all times.
5. Be actively engaged in camp games and activities and be attentive while you are here.
6. Be present during lunch with the campers at lunch.
7. Adhere to all other Summer Day Camp rules outlined in your CIT Handbook.
8. Be a role model!

I understand and agree with all of the above information and realize that failure to comply may result in dismissal from the program.

Applicant Signature:	Date:
Parent/Guardian Signature:	Date: