

CAMDEN, MAINE

where the mountains meet the sea...



2024 Annual Report

Fiscal Year Reports: July 1, 2022 – June 30, 2023

June 2024 Annual Town Meeting Warrant & Budget

**ANNUAL REPORT OF
THE
MUNICIPAL OFFICERS**

**TOWN OF CAMDEN
29 Elm Street
PO Box 1207
Camden, Maine 04843**

Population – 4,707
(2020 Census)

Fiscal Year Reports: July 1, 2022 - June 30, 2023
June 2024 Annual Town Meeting Warrant & Budget



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CAMDEN ELECTED OFFICIALS

Select Board, Assessors, Overseers, and Wastewater Commissioners

| | |
|------------------------------|------|
| Christopher Nolan | 6/26 |
| Alison McKellar, | 6/26 |
| Thomas Hedstrom, Chair | 6/25 |
| Sophie Romana | 6/24 |
| Stephanie French, Vice Chair | 6/24 |

MSAD 28/CSD 19 Board of Directors

| | |
|--------------------|------|
| Rick Thackeray | 6/26 |
| Marcus Mrowka | 6/26 |
| Rebecca Flannagan | 6/25 |
| Taylor Pohlman | 6/25 |
| Patrick McCafferty | 6/24 |

Budget Committee

| | |
|-------------------|------|
| Cortney Sukeforth | 6/26 |
| Matthew Wolf | 6/26 |
| Marc Ratner | 6/26 |
| Mary Beth Thomas | 6/25 |
| Peter Orne | 6/25 |
| Margaret Jones | 6/25 |
| Andrew Skrivanich | 6/25 |
| Jill Delano | 6/24 |
| Sara Skrivanich | 6/24 |
| Raymond Andresen | 6/24 |
| Karen Grove | 6/24 |

Knox County Commissioner (Camden Representative)

| | |
|----------------|-------|
| Sharyn Pohlman | 12/24 |
|----------------|-------|

Knox County Budget Representative

| | |
|------------|-------|
| Will Addis | 12/26 |
|------------|-------|

Pascal Fund Trustees

| | |
|----------------------|------|
| Elaine Davis | 6/26 |
| Parker S. Laite, Jr. | 6/25 |
| David Dickey | 6/24 |

APPOINTED TOWN OFFICIALS

Town Manager Audra Caler

| | |
|---|-------------------|
| Animal Control Officer..... | Spencer Tooley |
| Assessor..... | Kerry Leichtman |
| Assistant Assessor..... | Caitlin Thompson |
| Assistant Clerk..... | Jimi Hunt |
| Assistant Fire Chief..... | Andrew Lowe |
| Assistant Harbormaster..... | Sara Thorpe |
| Assistant Parks & Recreation Director..... | Holly Anderson |
| Assistant Town Manager/Welfare Director..... | Janice Esancy |
| Code Enforcement Officer/Electrical & Plumbing Inspector..... | Clinton Beveridge |
| Dam Control Agent..... | David St. Laurent |
| Deputy Finance Director/Treasurer..... | Marlene Libby |
| Deputy Registrar of Voters..... | Elaine Davis |
| Finance Director..... | Jodi Hanson |
| Fire Chief/Health Officer, Emergency Preparedness Director..... | Chris Farley |
| Harbormaster..... | Steve Pixley |
| Inland Harbormaster..... | Randy Gagne |
| Opera House Manager..... | Dave Morrison |
| Parks & Recreation Director..... | Beth Ward |
| Planner..... | Shenley Neely |
| Planning & Development Director..... | Jeremy Martin |
| Police Chief/Constable..... | Randy Gagne |
| Police Lieutenant/Constable..... | Michael Geary |
| Public Works Director..... | David St. Laurent |
| Tax Collector/Harbor Clerk..... | Jodi Richards |
| Town Attorney..... | William Kelly |
| Town Clerk/Registrar of Voters..... | Katrina Oakes |
| Tree Warden..... | David St. Laurent |
| Wastewater Administrative Coordinator..... | Kendall Espinosa |
| Wastewater Engineer..... | Justin Gove |
| Wastewater Facility Manager..... | Sheldon Main |
| Wastewater Superintendent..... | David St. Laurent |

MANY THANKS TO OUR ACTIVE COMMITTEE MEMBERS

The Camden citizens listed below have donated a great deal of time and energy to the many boards and committees in our community and deserve our highest praise. They have been willing to share the task of representing the many aspects of life in Camden and in so doing, have made town government reflective of the entire community. We applaud each one of you!

Camden Budget Committee

Raymond Andresen
Jill Delano
Karen Grove
Margaret Jones
Peter Orne
Marc Ratner
Andrew Skrivanich
Sara Skrivanich
Cortney Sukeforth
Mary Beth Thomas
Matthew Wolf

Camden Conservation Commission

Pamela Gleason
Rebecca Jacobs
Brian Lightbody
Samantha Mortlock
Barbara Ohland
Patricia Pendleton
Samantha Sharff

Camden Rockport Pathways

Anita Brosius-Scott
Geoff Scott
Jane Self
Andrew Stancioff
Richard Stetson
Tom Zumwalt

Camden Cemetery Association

John French
Karen Grove
Parker (Chip) Laite, Jr.
Bob Oxton
Randy Stearns
Jeff Sukeforth
Jeff Weymouth

Camden Harbor Committee

Jim Bennett
Joshua Moore
Bruce Peel
Bob Perkins
Mark Siegenthaler
Richard Stetson
Elliott Thompson
William Welte

Camden Historic Resources Committee

Christopher Fasoldt
Christopher Friden
Rosalee Glass
Rhonda Ryznar
Daniel Salomon
Ann Waigand

Camden Planning Board

Patt Chen
John Cole
Lucia deCorde
Mark Murray
Chrisso Rheault
Ethan Shaw
Matthew Wolf

Camden Zoning Board of Appeals

Tia Andeson
Steve Beveridge
Deborah Chapman
Sandy Cox
John French

Please check municipal calendar at www.camdenmaine.gov for meeting agendas and changes in meeting schedules.

All meetings including Select Board, Planning Board, Zoning Board of Appeals, and most of our other committee meetings include a hybrid option using the Zoom Platform and are broadcast live on Spectrum Channel 1303 and web streamed on the Town's YouTube Channel which can be found here: <https://www.youtube.com/c/TownofCamdenMaine/videos>

DEDICATION

Robert French, Sr.

Many people come and go through the Town of Camden, making an impression over short periods of time, but some give a lifetime of service. This year, the Select Board is pleased to dedicate the annual report to a man who did just that.

Robert French Sr. was born in Bangor in 1942 and moved to Camden with his family in early childhood, attending local schools and graduating from Camden High School in 1961. In 1968, he married Dolores Whitten (now French) of Thomaston and dedicated his life to fixing and building everything from school buses to ambulances to Camden's first Jaws of Life.

As the lead bus mechanic for MSAD 28, he was well known by students and teachers for his eagerness to pass along the skill, especially the kids who wanted to learn. He would often give talks to student groups about this profession, and as a result, sometimes took on interns who would work with him in place of their study hall. A March 31st, a 1988 article in the Camden Herald titled *Bob French Keeps School Buses Rolling* celebrated his first decade of service to the school district. It describes his philosophy of prioritizing safety as his greatest concern followed by keeping the cost down for taxpayers. Bob was passionate about making do with what was available and getting the most out of almost everything.



"Like life, this work is always a challenge. Just when you think you have everything conquered, something else goes."

For those occasions, Bob liked to first look for what he needed in salvage yards or his own personal collection of saved parts. He famously turned down a \$200 trade-in offer on the first bus that needed to be retired, and instead, made a deal where the bus could be used for storage by someone who needed it. In return, Bob salvaged thousands of dollars worth of parts to replace things when things broke on the other buses.

For more than 40 years, Bob kept the buses running while his wife kept everyone fed at the Camden Community Hospital and Camden school system. There's something special in a small town about familiar faces and familiar voices. Bob worked for ten years dispatching for the Camden Fire Department and he received every type of phone call you can imagine, from life threatening emergencies to curious kids.

In his spare time, Bob kept himself busy building ambulances and leading the effort to improve extrication capabilities for Camden First Aid and The Camden Fire Department. It's easy to forget that it wasn't that long ago when the Jaws of Life and other advanced extrication tools were not available. Bob would teach the ambulance drivers how to use available hand tools to get people out of vehicles after an accident, but for as much as Bob liked teaching people to work with what they have, he also knew that a lot more people could be saved by procuring the Jaws of Life.

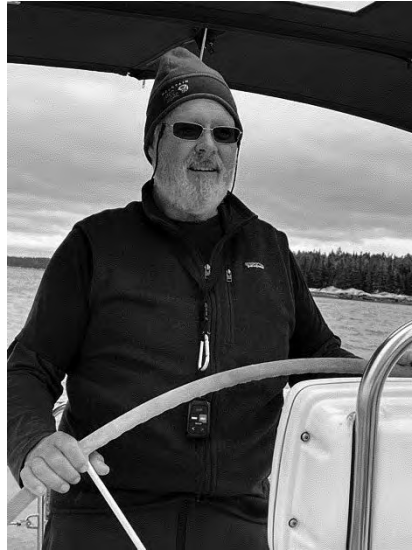
Community Access Teams were formed by volunteers and a massive fundraising effort was undertaken little by little to purchase the proper equipment. Bob appears in many photos in old Camden Herald articles promoting the work of the Camden-Rockport-Hope-Lincolntonville Access Team and announcing the results of the latest raffle. The idea of the access team was to have a team of non-medical people to perform extrication tasks while freeing up the medical people to take care of their patients.

At first, they didn't have a vehicle to take the team of people, nor the tools and equipment needed to rescue the person trapped inside. Bob's personal truck became "Car 8" and he installed a radio and the ability for the tools to be stored in the back. Bob and others fundraised and eventually had a full setup capable and new vehicle. But initially, the lack of the perfect vehicle didn't stop him from doing a job that needed to be done. When the call came, Bob answered. He would load up and meet the small team he helped assemble at the accident scene.

The Town of Camden's vehicles, challenges, and processes will continue to change over the years as we work to meet new challenges, but we will always need people like Bob French Sr. who step up and get the job done even when conditions aren't perfect. Bob passed away on March 13th, 2020, but his memory and contributions live on through many lives he helped to save, and many vehicles are still on the road.

IN MEMORIAM

James G. Bennett, III



Jim was a naval architect, a marine technology and product developer. A graduate of the University in Michigan he held a BSE in Naval Architecture and Marine Engineering and an MSE, in Ship Hydrodynamics. A long-time Camden resident, he was passionate about understanding the effects of climate change, sea level rise and shore erosion on our harbor. Generous with his time, he was always open to presenting his research, sharing the latest data, and answering questions on climate change. He brought the subject home illustrating it with videos of storms that affected our town in recent years. An avid sailor, he was a member and director of the Camden Yacht Club where he led the harbor resilience initiative. As an alternate member on the town's Harbor Committee, he also advocated there to build a more resilient harbor. He loved working and bringing different groups together, sharing with them his expert knowledge and amazing data. His dedication, passion and expertise will be missed.

CAMDEN SELECT BOARD REPORT

In 2023-2024, the Select Board took on an ambitious agenda, bringing many improvements to the Town. Highlighted among those are a new Right of Way ordinance, a new Employee Personnel Policy, a new Volunteers of America Resource Officer to serve some of our most vulnerable population, and a new pedestrian bridge coming to Rawson Avenue. We saw through the completion of the Washington Street sidewalk and Pearl Street rebuild, and we began planning for the Elm Street sidewalk and the John Street rebuild. The sidewalks improve our pedestrian access and safety, and the rebuilds address critical stormwater and wastewater infrastructure improvements while improving vehicle and pedestrian access and safety.

We had some unexpected events, including wage increases for the police union, a new policy on town maintenance of private roads, and three storm surges that put our waterfront and public landing under water. These storms complicated and delayed our planning for the redevelopment of the Public Landing. We have applied for FEMA funds to cover the costs of repairs. We also managed a crisis at the Knox County Communication Center, which handles our police and fire dispatch and 911 calls. We continue to monitor this situation closely.

We sold tax acquired property at the Knox Mill and purchased two additional parking lots for public use. We also received a sizeable donation from the Montgomery Family for maintenance and repairs on and around the Montgomery Dam. Thank you to the Montgomery Family!

We continued to work on projects in various stages, including how to best sustain and build our Fire/EMS service, the MRCAC River Project, the Curtis Island Lighthouse infrastructure, our paid parking pilot program, and our wastewater agreement with Rockport.

Unfortunately, we learned that the herbicide poison applied by Arthur and Amelia Bond has now spread into our Laite Beach Park and Camden Harbor. We remain committed to rectifying this situation by all means, for the safety of all of us, and doing everything we can to make sure it never happens again, including working with our law enforcement agencies.

We worked hard to get Town warrant articles on the June, 2024 ballot, including a FY2025 budget with a very modest increase, while still addressing many needs for improvement. Warrant articles you will vote on in June will include changes to outer harbor and coastal harbor piers, registrations and safety improvements for short term rentals, additional funds for the Snow Bowl, and whether to preserve the old Tannery Lot on Washington Street as an open green space for the future use of Camden's citizens and visitors.

In 2024-2025, we expect to keep working on the MRCAC River project, Public Landing and Harbor resiliency, road and infrastructure improvements, Fire/EMS services, Snow Bowl long term planning, preparing for the Maine DOT rebuild of the Main Street bridge downtown, and many other projects. We remain dedicated to a forward thinking, steady course for Camden!

Lastly, in 2024 we said good-bye and thank you to our long-time member and Chair, Bob Falciani. Thank you, Bob, for your service to the Town! As Bob would say, "Onward and upward" into 2025!



*Thomas Hedstrom,
Chair*



*Stephanie French,
Vice Chair*



*Alison McKellar,
Board Member*



*Sophie Romana,
Board Member*



*Christopher Nolan,
Board Member*

CAMDEN TOWN MANAGER

Audra Caler

In my Town Report message from last year, I focused a lot on the impact we are feeling and experiencing on a local level from major changes to the climate, society and the economy. This is just as, if not more relevant this year than last. In a thirteen-month period (December 2022 to January 2024) Camden experienced five FEMA declared disaster events that caused damage from high winds, overland flooding in our watersheds, and coastal flooding that fundamentally changed much of the Eastern seaboard of the United States.



Preparing for, responding to, and recovering from these increasingly frequent extreme weather events has diverted a great deal of time, attention, and resources. It has also taxed our infrastructure, much of which was constructed in the early 20th century and is beginning to fail exponentially, and emergency services, which are struggling to meet this new type of need and demand.

For the year ahead we must continue pursuing all opportunities that will make us a more sustainable community, including environmentally but also economically and socially. If last year was marked by workforce challenges, 2023-2024 is certainly notable for extreme weather. However, I do not want to lose sight of the progress the Town has made, despite the challenges we have faced, on many of the projects and initiatives that have been underway for years. We should be proud of what we have accomplished, mindful and reflective of what we did not accomplish, and forward-looking at the opportunities we see in the upcoming year.

In the wake of each of the five declared disaster events, the Town has documented damage, time spent on clean-up and repair and obtained estimates for major repairs for submission to the Town's insurance carrier and FEMA. This is an incredibly time-consuming and labor-intensive process that requires a great deal of site inspections, follow-up and ongoing ground-truthing and negotiations with FEMA staff. In February of 2024 the Town received a reimbursement of \$184,169.62 for damage caused by the December 23, 2022 storm. Additional funding is anticipated for the four other disaster events which is the Town is currently working through the process with FEMA to obtain reimbursement for.

In response to the back to back January 2024 storms, the Town requested to redirect grant funds we received through the Town's participation in the Maine Community Resiliency Partnership Program, which were allocated for engineering and design plans for the Public Landing to a broader Harbor Resiliency Plan that will address both public and private property along Camden Harbor and options for improving resiliency to sea level rise and storm surge. Through the efforts of resident Jim Bennett, the Town was connected to the Coastal Urban Resilience and Environmental Solutions Lab at Northeastern University, to model the dynamics of storms that have been impacting Camden Harbor and how waves propagate into the area and interact with shoreline property. This data will be invaluable for our planning efforts to understand what our options are to best prepare for the future.

Through the Town's participation in the Community Resiliency partnership, grant funds were also received from the State to help purchase an electric fleet vehicle that is now primarily being used by staff to perform code enforcement inspections. However, the Town still has much more progress to make on decarbonizing our operations. The year ahead presents an opportunity to look at a more systematic approach to transitioning to electric vehicles and equipment and continuing (when appropriate) to replace inefficient heating and cooling systems in buildings such as the Town Hall/Opera House.

The Town, with assistance from the Megunticook Citizen's Advisory Committee, continues work on the \$1.6 million National Fish and Wildlife Foundation's Coastal Resiliency grant for community engagement, education, and participatory design work on the restoration of the Megunticook River. Over the past year the Committee has done a tremendous amount of due diligence to better understand the different aspects of the project. As I write this letter, work on design charrettes for conceptual design options is planned, which will be followed by final design and engineering.

With upgrades to the Wastewater Treatment Plant complete, the Town can turn our attention to our increasingly beleaguered wastewater and stormwater collection systems. Under-investment over the past 40 years in capital replacement and the impact of increased precipitation, is causing this infrastructure to fail at an exponential rate. The successful comprehensive reconstruction of Pearl Street, which included the replacement of all private and public sewer infrastructure, stormwater and construction of a new sidewalk, was substantially completed in the fall of 2023. This project is a model of how the Town will need to approach rebuilding our infrastructure moving forward to make significant progress on reducing the amount of fresh water entering our sewers, which causes sanitary sewer overflows and back-ups into private residences and businesses and reduces the capacity of our treatment plant to accept additional flow.

While we have a template for how to do these projects, we are continuing the slow, and sometimes unenlightening, process of installing flow meters and camera-ing sewer mains and laterals to investigate likely sources of fresh water getting into our sewer system. The Town needs to continue this investigative work to develop a comprehensive master plan to guide our investment in upgrades to our collection systems. However, we have made enough progress in identifying problem areas and opportunities to begin replacing major sections of the system that are known to be failing should the \$12.5 million bond question be approved by voters in June of 2024. This bond presents an important opportunity to make significant progress in replacing infrastructure that has degraded so badly it is no longer capable of protecting the Town's natural resources from pollution and is becoming increasingly inadequate to handle the impacts of climate change.

Another acute reminder of how climate change is impacting nearly every aspect of the Town's operations is the Snow Bowl, which was forced to close early this season after a winter with above average rainfall, almost no natural snow, and a herculean effort to make and maintain enough artificial snow to allow for 50 days of skiing. The challenging weather over the past couple of seasons has renewed interest in planning for a transition to improve recreational opportunities outside just the winter. This planning is currently underway, and the Town is in the process of applying for funding through the Maine Office of Outdoor Recreation to develop a comprehensive master plan for the Ragged Mountain Recreational Area that will update much of the planning undertaken prior to the 2014 redevelopment.

While the availability of affordable housing has always been a challenge in Camden, the crisis has become increasingly acute over the past few years as home prices continue to rise at an unprecedented rate and minimal additional housing stock is built. In an effort to preserve existing affordable housing, the Town in partnership with Mountainside Community Cooperative, applied for and received over \$2.3 million in federal funding to extend sewer services to the manufactured home park. Mountainside's current wastewater disposal system is completely dependent on pumping and trucking anywhere from 2 to 7 loads of sewage per day to Camden's treatment plant. This is becoming increasingly expensive and inviable financially, and risky environmentally for Mountainside residents. Extending sewer services to this area will benefit Mountainside residents who no longer need to bear the cost of replacing their wastewater collection system on their own and will allow the park to continue being affordable to its residents into the future. The Town has also received funding from the Maine Department of Transportation, which combined with a portion of the \$12.5 million bond proceeds that voters are being asked to approve in June 2024, will allow for sewer, stormwater and sidewalk infrastructure to be installed on John Street. John Street has been identified in Camden's Comprehensive Plan as a priority for the extension of sewer service, which then allows for the opportunity to develop more housing. While these sewer extensions are only one (modest) initial step of many necessary to address the housing crisis, it is incremental progress, nonetheless.

Town government in general has become progressively more complex administratively and labor intensive over the past decade. Some of this complexity is from increasing and changing State and Federal Government regulations and requirements, some is from choices made by the Town to respond to the changing needs and requests from citizens, and the imperative of preparing for and responding to the impacts of climate change including increasingly frequent extreme weather events. I remain very grateful for, and impressed with, the dedicated elected and appointed officials and volunteers who put in so much work navigating this complexity to best respond to the needs of Camden's current and future citizens. We are currently at an inflection point where the world around us is changing rapidly and I'm proud to work and live in a community that is optimistic, motivated, and rising to meet the challenges and opportunities this generational change presents.

CAMDEN TOWN CLERK'S REPORT

Katrina Oakes, Clerk

Certified copies of vital records filed in Camden (birth, marriage and death certificates) can be obtained at the Camden Town Office. The fees for certified copies of vital records are \$15.00 for the first copy and \$6.00 for each additional copy of the same record purchased at the same time. Copies of birth and death records may be obtained from either the town of occurrence or the town of residence. Marriage records are only filed in the town where the license is issued. Births, marriages, or deaths, which take place out of State, are only filed out of State and are not recorded in this office. Certified copies of those records must be obtained from the State of occurrence.

Marriage licenses are issued from the town of your residence. Residents of Maine intending to be joined in marriage shall record notice of their intentions in the office of the clerk of the municipality in which at least one of them resides. If both parties to a marriage reside outside the state of Maine, they may file their Notice of Intentions in any municipal office. Once their intentions are filed and the license is issued, the parties are free to marry anywhere within the State of Maine. The filing fee is \$40.00. If either applicant has been married before and are divorced or widowed, a certified copy of documentation showing how the last marriage ended is required. Once Intentions have been filed a marriage license may be issued immediately. Both applicants will need to appear in person to sign the original marriage license during regular business hours. The license is valid for 90 days from the date of filing. In Maine, both clergy and Maine Notary Publics can perform a marriage ceremony.

All dogs, 6 months of age or older, are required by State law to be licensed on or before January 1st of each year. In order to license a dog in Maine you will need to show a current Maine Certificate of Rabies Vaccination. If your dog is spayed or neutered, a neutering/spaying certificate from the veterinarian must be shown for initial licensing. If you fail to license your dog, you will be subject to a State mandated late fee and possible summons to court by a police officer. If your dog is no longer living or is no longer in your possession, kindly advise this office so that we can correct our records.

Statistical information (as of March 1, 2023):

| | 7/1/21- 6/30/22 | 7/1/22 – 6/30/23 | 7/1/23 -3/1/2024 |
|---|-----------------|------------------|------------------|
| Dogs licensed | 725 | 654 | 740 |
| Kennels licensed | 0 | 0 | 0 |
| Births recorded | 23 | 10 | 20 |
| Deaths recorded | 148 | 124 | 79 |
| Marriages recorded | 105 | 81 | 71 |
| Resident & Non-resident hunting & fishing licenses sold | 135 | 116 | 135 |

Clerk's fees collected and turned over to the Treasurer for the following fiscal years:

| | |
|--|-------------|
| July 1, 2021-June 30, 2022 | \$13,314.60 |
| July 1, 2022-June 30, 2023 | \$11,960.00 |
| July 1, 2023-June 30,2024 (through March 1, 2024) | \$ 7,727.00 |

CAMDEN REGISTRAR OF VOTERS' REPORT

Katrina Oakes, Registrar

Camden residents may register to vote or change their party enrollment during regular business hours at the Town Office, on election days at the polls, or by mail. Identification and proof of Camden residency is required at the time of registration. A person may change or withdraw party enrollment only after three months of enrollment in one of the recognized political parties in Maine by filing an enrollment application with the registrar. A person who is an un-enrolled registered voter may enroll in a party at any time. You must be enrolled in a party for at least 15 days in order to participate in that parties' caucuses or other activities.

In Maine a registered voter can vote an absentee ballot for any reason. Absentee ballots are available 30 days before the election, and you can apply in person, by mail, by phone, or electronically at www.maine.gov. For more information about Elections please visit the Maine State website (www.maine.gov) or call the Camden Town office at (207) 236-3353.

| | 2021-2022 | 2022-2023 | 2023-2024 |
|-------------------|-------------|-------------|-------------|
| Democrat | 2646 | 2678 | 2684 |
| Green Independent | 135 | 138 | 139 |
| Libertarian | 3 | 4 | 8 |
| No Labels | | | 23 |
| Republican | 920 | 889 | 858 |
| Unenrolled | 1154 | 1211 | 1253 |
| Total | 4928 | 4858 | 4921 |

Our fiscal year July 1, 2023 through June 30, 2024 yielded the following elections:

- November 7, 2023 State of Maine Referendum
 Town of Camden Special Town Meeting

- March 5, 2024 State of Maine Presidential Primary

- June 11, 2024 State of Maine Primary
 Town of Camden Annual Town Meeting
 MSAD 28 Budget Validation Referendum
 CSD 19 Budget Validation Referendum

CAMDEN TAX COLLECTOR REPORT

Jodi Richards, Tax Collector

The 2023 Real Estate and Personal Property Tax commitment took place on August 22, 2022, which totaled \$21,974,765.04.

Tax bills were mailed at the start of September 2022 with the first half due October 17, 2022, and second half due April 18, 2023. Interest accrues at 6% per annum on the first half beginning October 18, 2022, and on the second half beginning April 19, 2023.

Taxes are assessed to the owner of record as of April 1st each year, which is prior to the beginning of each tax year. If you are selling or purchasing property in Camden, please make sure property taxes are pro-rated and included in the closing statements so buyer and seller are paying the balance(s) of the outstanding taxes and thus avoiding confusion after the sale.

Motor vehicle excise taxes collected in fiscal year 2023 (July 1, 2022 – June 30, 2023) were \$1,143,459.47 which exceeded the anticipated \$1,000,000 by \$143,459.47. Camden offers several ways to register your motor vehicle. We offer online renewal (www.camdenmaine.gov), in-person at our office Monday thru Friday 7:30AM -3:30PM and through the mail. If you choose to renew your registration through the mail, please call us (207-236-3353) to obtain the total needed; we will also require a copy of your current insurance card for that vehicle, mileage and a self-addressed stamped envelope to mail your new registration back to you. We will be happy to process the renewal once we receive the above items. New Registration: We require proof of paid sales tax, if not paid, we will collect that fee, previous title and/or completed blue title application, proof of insurance, current mileage and the old yellow registration for any plates if you want to transfer to your new vehicle. Please remember that we require the Monroney Label (window sticker) if it is a brand-new vehicle. For all re-registrations, we require proof of insurance, mileage and either the prior registration or license plate number. We are unable to “lookup” registrations by name.

Boat excise taxes collected in fiscal year 2023 were \$30,357.40 which exceeded the anticipated \$28,000 by \$2,357.40. Boat registration stickers are now available for the 2024 season. You may renew your boat registration by visiting the Town of Camden’s website at www.camdenmaine.gov which will then link you to the State of Maine IF & W’s site to process the transaction or by coming into the Town Office. Please bring last year’s registration with you. We are not able to search for boats by registrant name. Excise tax is based on the boat’s age, length and motor horsepower. The state fees are solely based on the horsepower of the motor. Milfoil stickers are required for all boats that enter any body of fresh water. Milfoil stickers are available for purchase at the Town Office.

2023 UNPAID REAL ESTATE TAXES
JULY 1, 2022 - JUNE 30, 2023

| | | | |
|--------------------------------------|-----------|-----------------------------------|-----------|
| 17 AMES TERRACE ASSOCIATES, LLC | 308.88 | DYER, MICHAEL W | 106.92 |
| 53 BAYVIEW, LLC | 8,089.50 | EVANS, KATHERINE M & PETER B | 6,779.52 |
| 91 ELM, LLC | 5,452.92 | FINCK, III, F PHILLIP | 1,718.64 |
| 93 BAY VIEW LLC | 3,903.24 | FINN, CHRISTOPHER | 336.64 |
| ABBOTT, JOHN & CATHY | 203.56 | FIRST AMERICAN COMMERCIAL RE/ | 7,758.96 |
| ACKERMAN, LUCAS | 172.03 | FITZGERALD, ABIGAIL LASBURY, ET | 2,958.84 |
| AMEY, LAURA A | 1,318.02 | FLANAGAN, MAUREEN & FLANAGAN | 14,708.76 |
| ANNIS, KERYN P | 126.06 | FREILICH, MARLENE JO | 12,807.30 |
| ANNIS, ROBERT | 4,297.92 | FRESCO, LLC. | 5,157.24 |
| AREY, ANTHONY I & QUINN-RUSSO, TREEN | 2,035.44 | GABRIELE, DANIEL | 2.92 |
| ARONEAU, KATHARYN | 8,005.80 | GAUTREAU, JESSIE E & DONALD C | 2,185.92 |
| BAEZA, RAFAEL C & | 6,597.36 | GENETT, SUSAN M | 2,789.16 |
| BALBOA NORTH, LLC | 4,542.99 | GERQUEST, HEIDI & LUKAC, DIANE | 3.06 |
| BARLOW, ALAN S & DIANE C | 4,063.62 | GILLEY, ROY F, III | 3,064.34 |
| BATTLE, CRAIG L & ANNE M, TRUSTEES | 6.85 | GOOD, ANTON J | 4,160.64 |
| BEAL PROPERTY MANAGEMENT GROUP | 2,164.80 | GOOD, MICHAEL A | 2,225.89 |
| BEREZ, PAUL D & THEO O | 9,546.24 | GREALISH, JOSEPH W & KATHERIN | 4,657.62 |
| BERRY, CHARLES | 1,507.44 | GREY, JOAN T | 1,954.92 |
| BLAIS, JOLINE J | 5,030.52 | HARDING, PAUL | 93.03 |
| BOOTH, BENJAMIN M | 2,490.84 | HARRIS, ANN | 415.80 |
| BOUCHARD, NORMAN J & REBECCA B | 2,653.20 | HARRIS, SUSAN | 1,611.11 |
| BOUCHARD, NORMAN J & REBECCA B | 195.36 | HAYERLY, MAURA N | 1,595.88 |
| BOUCHARD, NORMAN J & REBECCA B | 1,549.68 | HHI 48, LLC | 4,260.96 |
| BOWER, NIGEL & | 2,987.21 | HHI 48, LLC | 8,198.52 |
| BOWKER, ELEANOR LYNN | 2,547.60 | HHI 48, LLC | 3,002.34 |
| BRANN, JESS & REBECCA | 967.56 | HICKS, CHARLES A, TRUSTEE | 4,313.71 |
| BRATZ, TRYGVE | 2,698.08 | HIGH MOUNTAIN LLC | 17,553.36 |
| BRATZ, TRYGVE | 2,609.64 | HILSMEYER, BRUCE M | 2,808.96 |
| BREDA LLC | 14,873.76 | HODGSON, PAUL G. & JENNIFER L. | 6,838.92 |
| BRUCE, FAITH E & | 1,464.76 | HUGHES, NANCY J | 10,589.04 |
| BURGESS, JAMES A | 505.56 | HUGHES, NANCY J | 5,125.56 |
| BUTLER, WILLIAM O | 4,953.96 | HUGHES, WHITNEY C | 70.42 |
| BUTLER, WILLIAM O | 8,841.36 | ISERBYT, ROBERT | 4,197.60 |
| CAMPBELL, VIRGINIA M | 3,514.42 | JLS FAMILY TRUST | 6,268.68 |
| CHRISTMAN, LARRY A | 5,522.93 | JOHNSON, MARGARET L | 4,671.48 |
| CHURCHILL, JR., ETON F., TRUSTEE | 1,999.60 | KAFCSAK, WAYNE R & SALLY A | 3,106.68 |
| CLARK, MARGUERITE C | 2,154.73 | KANDRA-BERGMAN, MONIQUE PR | 5,658.84 |
| CLARK, SHEILA A. | 46,883.76 | KELM ACQUISITION, LLC | 3,384.48 |
| CLEMENT JULIA K (1/2 INT) | 3,245.20 | KELM ACQUISITION, LLC. | 3,779.16 |
| CONNER, MARC | 551.31 | KELM ACQUISITION, LLC. | 4,473.48 |
| COOKSON, SHARYN A | 2,183.28 | KNIGHT, GILBERT H & CAROLYN L | 1.02 |
| CORCORAN, SUSAN MARY | 2,182.62 | KNOX MILL HOLDINGS, LLC | 953.70 |
| COX, MICHELE A | 2,561.46 | KNOX MILL HOLDINGS, LLC | 12,973.62 |
| CP LENDING 3, LLC | 3,974.52 | KNOX MILL HOLDINGS, LLC | 1,925.22 |
| CRANESPORT, LLC. | 0.66 | LACEY, JILL K | 1,489.11 |
| CUMMING, JARED L | 458.70 | LAMONT, WALTER M, JR | 4,695.24 |
| DAVEE, JAMES E | 1.71 | LAMONT, WALTER M, JR | 1,153.68 |
| DEANE, DAVID E | 2,284.92 | LAMONT, WALTER M, JR. | 918.72 |
| DEANGELIS, PETER L. | 9.11 | LANDRY, PETER D, TRUSTEE | 275.08 |
| DEARBORN, MARY H | 398.64 | LASBURY FAMILY POND TRUST | 74.24 |
| DENSMORE, SHIPHERD | 0.33 | LAUER, ELIZABETH T | 4,458.48 |
| DESIGN MONSTER, LLC | 10.14 | LAWN, RONALD K, TRUSTEE | 0.64 |
| DRINKWATER, DOROTHY | 150.48 | LAY, CHARLENE K | 2,454.04 |
| DVORAK, KIMBERLY S, PR | 636.24 | LEACH, SYDNEY R & NANCY J, & AMAI | 14.81 |

2023 UNPAID REAL ESTATE TAXES
JULY 1, 2022 - JUNE 30, 2023

| | | | |
|------------------------------------|-----------|----------------------------------|-------------------|
| LELAND E BOGGS, II LIV TR 5/5/2005 | 2.06 | ROCKY POND, LLC | 5,359.20 |
| LESHER, NICHOLAS & RACHEL | 5,841.05 | ROGERS, CYNTHIA A | 2,086.26 |
| LIBBY, PATRICIA A | 2,812.45 | SANGIULIANO, PAUL & DEBRA L | 428.83 |
| LOVELL, ANDREA S | 384.12 | SCHOETTLE, DEREK | 25.55 |
| LOWRY, AMY | 1,211.76 | SCHROM, ARTHUR W. | 1.75 |
| LOWRY, PETER H | (15.00) | SEA STAR INC | 2,001.75 |
| MACDONALD-FOWLES, MARIE A | 333.96 | SEIDEL, JENNIFER B | 4,686.00 |
| MADISON TRUST COMPANY | 863.27 | SENDERS, MARK J | 2,585.88 |
| MAHONEY, PATRICIA | 258.30 | SERENITY ACRES, LLC | 1,045.44 |
| MAIN, SHIRLEY R | 500.00 | SHERMAN'S POINT, LLC | 8,731.61 |
| MARDEN, EVE GREENE | 1,780.02 | SIMONTON, BARBARA, TRUSTEE | 2,205.72 |
| MCCAFFERTY, MARY ANN | 0.42 | SNOW, ANATASIA M | 1,753.62 |
| MCCONNELL, KATHLEEN D. | 2,564.76 | SPEAR, KIM A | 125.40 |
| MCCOY, JUDY A | 5,398.80 | SPENO, LUCINDA ROSIE | 4,526.28 |
| MCKELLAR, HUGH R | 327.36 | STRONG, KENNETH D | 2,869.68 |
| MCMORROW, KATHLEEN | 2,803.68 | STROUT, DANA F | 3,890.04 |
| MEARA, R EMMET | 1,585.32 | SULLIVAN, MARY TURNER | 3,989.04 |
| MESERVEY, RICHARD A | (35.58) | SWIFT, CHARLES W & JUDY M | 1,327.26 |
| MICHAELS, EUNICE R. | 3,433.32 | SWIFT, JUDY M | 2,141.04 |
| MILHERON, DAVID A | 1,001.88 | TAYLOR, ELIZABETH N & OWEN J | 4,959.52 |
| MITCHELL, GRETCHEN L | 7,240.86 | TEN RUSSELL AVENUE | 1.98 |
| MITCHELL, GRETCHEN L | 4,975.74 | TENNESON, JOYCE | 4,583.68 |
| MORGAN, ELISABETH L | 1,620.96 | THREE HARBOR SQUARE LLC | 6,547.86 |
| MORRISSEY, SUSAN P | 42.10 | TISDALE, ANDREW | 3.35 |
| MOSKOWITZ, DEBORAH D & STEVEN P | 4,002.24 | TROADEC, ISABELLE B; KNOX, DAVID | 1,486.67 |
| MOUNTAIN ARROW LLC | 4,183.08 | TWO HARBOR SQUARE LLC | 6,629.04 |
| MOUNTAIN ARROW LLC | 4,039.20 | V.A.W. ENTERPRISES INC | 1,337.82 |
| MULLINS, JOSEPH R | 5,897.76 | VEREST, OSCAR | 5,063.52 |
| NAKJAROEN, RAVIN | 3,272.94 | VEREST, OSCAR | 4,512.42 |
| NELSON, JAMES & PATRICIA, TRUSTEES | 1.35 | VIX, RICHARD P. | 12,089.88 |
| NIGHTINGALE CORP. | 10,458.36 | WALKER, CHARLES L, JR | 2,712.60 |
| NORTON, DEREK M | 3,753.42 | WALKER, SONIA M. R., TRUSTEE | 1,767.91 |
| NORTON, SEAN | 6,497.04 | WALLACE, JANET R | 3.27 |
| OHLAND, GEOFFREY E | 3,766.62 | WEATHERHOLTZ, LARRY | 3,508.47 |
| OLIVIA HARRIS LLC | 4,530.90 | WHITE, KATHERINE E | 797.78 |
| OLIVIA HARRIS LLC | 454.74 | WHITE, MICHAEL S | 1,917.96 |
| OLSSON, DIANE T | 1,944.36 | WICKENDEN, JAMES M B | 735.24 |
| ONE HARBOR SQUARE LLC | 6,776.22 | WICKENDEN, JAMES M B | 17,690.64 |
| ORNE, PETER K | 3,019.53 | WICKENDEN, JENNIFER | 10,187.76 |
| PARKER, RONALD C | 2,756.16 | WILEY, KATIE | 1,261.92 |
| PHELAN 2006 FAMILY TRUST | 0.86 | WILLIAMS, TODD | 5,831.90 |
| PIERCE, DAWN | 1,657.92 | WINCKLHOFFER, TOBIAS W & ISABELL | 118.80 |
| PIERCE, SCOT, PR | 2,922.48 | WISDOM, HELEN | 25.54 |
| PIKEN, GENE L | 6,569.64 | YATES, FRANCES ELAINE ET ALS | 9,304.68 |
| PIOTTI, KATHRYN ANNE | 3,936.24 | YATES, FRANCES ELAINE ET ALS | 6,322.80 |
| POWDER MILL PARK, LLC | 11.47 | YATES, FRANCES ELAINE ET ALS | 2,567.40 |
| PROCTOR, JAYME ELLEN, PR | 1,020.36 | ZDANOWICZ, JOSEPH K | 92.40 |
| RAUENHORST, MARGARET | 3,441.24 | ZDANOWICZ, JOSEPH K | 1,807.14 |
| READ, HARRY W JR & PATRICIA H | 3,532.16 | | 163,650.30 |
| REED, HEATHER | 1,311.95 | | |
| RICHARDS, DUANE C | 3,387.12 | OUTSTANDING AS OF 6/30/23 | 713,893.88 |
| RICHARDS, DUANE C & DARLENE M | 2,779.92 | | |
| RIGGS, ARLEN | 2,172.72 | | |
| RIORDAN, BRENDAN H | 5,426.52 | | |

2023 UNPAID PERSONAL PROPERTY TAXES
JULY 1, 2022 - JUNE 30, 2023

| | |
|--------------------------------|----------|
| 63 HIGH ST, LLC | 353.76 |
| ALICIA LANDI | 36.96 |
| BLAZE CAMDEN | 798.60 |
| BOWA | 66.00 |
| BREDA, LLC | 2,088.24 |
| BUBBLES & BEAN, INC | 22.43 |
| CAMDEN DESIGN | 6.60 |
| CASHMERE GOAT, LLC | 56.76 |
| CENTERLINE LLC | 159.72 |
| COASTAL AFFORDABLE HOUSING | 10.64 |
| CRANESPORT LEASING, LLC | 1,461.24 |
| CRANESPORT, LLC | 0.01 |
| CREATIVE CREATIONS 4 U | 66.00 |
| DICKIE STEELS PRODUCTIONS, LLC | 33.00 |
| DR. ELIZABETH A BOETSCH, PHD | 30.36 |
| DWELLING IN MAINE | 14.52 |
| ECOLAB | 178.20 |
| ELEV8 ENERGY | 66.00 |
| FAT FACE CLOTHING LTD | 405.24 |
| FIT STUDIO | 2.64 |
| FRANCOTYP POSTALIA INC | 11.88 |
| GETCHELL BROTHERS | 18.48 |
| GLENDARRAGH LAVENDER | 3.96 |
| GLOBAL PACKING & SHIPPING | 13.86 |
| GREEN GABLES INN | 159.72 |
| GREEN WITH ENVY | 135.96 |
| HARTSTONE ENTERPRISES | 324.72 |
| HARTSTONE ENTERPRISES | 112.20 |
| HEATHER WALLACE | 11.88 |
| JANET GLEESON | 5.94 |
| JOAN LOSEE | 5.28 |
| JOHN D MORRIS, II | 152.46 |
| JONATHAN SPERA | 106.92 |
| JONATHAN WARD | 13.20 |
| KATHLEEN DISHNER, INC | 6.60 |
| KEA TESSEYMAN | 3.64 |
| LAW AND PROPS, LLC | 66.00 |
| LIBERATION CHARTERS | 66.00 |
| LONG FUNERAL HOME | 36.30 |
| LONG GRAIN | 1,356.96 |
| LULLA SMITH | 87.12 |
| NCR LOCAL | 93.72 |
| NIGHTINGALE CORP | 973.75 |
| NORTHERN LEASING SYSTEMS INC | 1.32 |
| ONE AND SUPP, LLC | 124.08 |
| PATRICIA BOLZ & ROBERT GASSETT | 64.68 |
| PENOBSCOT BAY MEDICAL SUPPLY | 6.60 |
| PRATT & SIMMONS, PA | 13.20 |
| PRAXAIR DISTRIBUTION INC | 18.48 |
| RICHARD T WELLMAN | 2.64 |
| RIDGELINE | 66.00 |
| RYAN LAWRENCE | 323.45 |
| SEAN OCONNOR | 1.32 |

2023 UNPAID PERSONAL PROPERTY TAXES CONT'D
JULY 1, 2022 - JUNE 30, 2023

| | |
|----------------------------------|------------------|
| SKAALA, LLC | 91.08 |
| SUE WHITE | 5.28 |
| SUGAR TOOLS | 62.04 |
| THE HIGH TIDE INN | 1,812.36 |
| THE JACK BAR | 240.24 |
| THE SALTY DOG | 80.52 |
| THOMAS MICHAEL DESIGNERS INC | 69.96 |
| TOPO GALLERY | 33.00 |
| VALERIE CLEMONS, MD, PC | 66.00 |
| WARNER GRAPHICS, INC | 150.48 |
| WOODEN ALCHEMY | 66.00 |
| OUTSTANDING AS OF 6/30/23 | 12,955.20 |

2022 UNPAID REAL ESTATE LIENS
JULY 1, 2022 - JUNE 30, 2023

| | |
|----------------------------------|------------------|
| ANNIS ROBERT B | 2,994.79 |
| BEREZ, PAUL D & THEO O | 28.23 |
| BERRY, CHARLES | 436.52 |
| BRATZ, TRYGVE | 3,252.67 |
| BRATZ, TRYGVE | 3,117.59 |
| BRINKMAN, TODD A | 6,374.86 |
| EVRRARD, JOHN M | 65.83 |
| FLICK, MATTHEW W | 611.92 |
| GENETT, SUSAN M | 2,528.15 |
| JOHNSON, MARGARET L | 4,591.18 |
| KANDRA-BERGMAN, MONIQUE PR | 5,403.20 |
| KELM ACQUISITION, LLC | 2,451.40 |
| KELM ACQUISITION, LLC | 2,888.87 |
| KELM ACQUISITION, LLC | 5,713.27 |
| MCCONNELL, KATHLEEN D | 2,291.75 |
| MOUNTAIN ARROW LLC | 5,423.16 |
| MOUNTAIN ARROW LLC | 5,245.09 |
| PIKEN, GENE L | 6,241.31 |
| PROCTOR, JAYME ELLEN, PR | 1,039.20 |
| RICHARDS, DUANE C | 1,119.47 |
| RICHARDS, DUANE C & DARLENE M | 2,398.87 |
| SIMONTON, BARBARA TRUSTEE | 1,993.97 |
| VIX, RICHARD | 11,033.58 |
| OUTSTANDING AS OF 6/30/23 | 77,244.88 |

| 2022 UNPAID PERSONAL PROPERTY TAXES | |
|--|-----------------|
| JULY 1, 2022 - JUNE 30, 2023 | |
| ALICIA LANDI | 39.91 |
| AMY O'DONNELL | 64.47 |
| BLAZE CAMDEN | 844.25 |
| CASHMERE GOAT, LLC | 59.86 |
| CENTERLINE, LLC | 168.85 |
| EMMA CLARK NAIL TECH | 84.43 |
| FATFACE CORPORATION | 4.88 |
| GLENDARRAGH LAVENDER | 3.07 |
| GREEN GABLES INN | 168.85 |
| GREEN WITH ENVY | 142.76 |
| HAWTHORN INN | 45.28 |
| HEATHER WALLACE | 15.35 |
| HIGH MOUNTAIN, LLC | 64.47 |
| JUDITH HATCH-ORME | 76.75 |
| KATHLEEN DISHNER, INC | 7.68 |
| LONG GRAIN | 788.99 |
| LULLA SMITH | 92.10 |
| MARKOWITZ COUNSELING, PA | 4.60 |
| NORTHERN LEASING SYSTEMS, INC. | 1.54 |
| RICHARD T WELLMAN | 3.07 |
| ROGER L HURLEY, ESQ | 4.60 |
| ROSE COTTAGE BAKERY | 33.77 |
| SURROUNDINGS | 39.91 |
| THE SALTY DOG | 84.43 |
| WELLS FARGO CLEARING SERVICES | 108.98 |
| YACHTING SOLUTIONS | 3.15 |
| OUTSTANDING AS OF 6/30/2023 | 2,956.00 |

| 2021 UNPAID PERSONAL PROPERTY TAXES | |
|--|---------------|
| JULY 1, 2022 - JUNE 30, 2023 | |
| ALICIA LANDI | 39.08 |
| GENE L PIKEN & LINDA J VAUGHAN | 21.04 |
| LUCY GOULET, | 22.55 |
| MCNABB MARKETING RESOURCES | 108.22 |
| PRANDA, INC | 6.01 |
| ROGER L HURLEY ATTORNEY AT LAW | 4.51 |
| ROSALIE JOY | 29.07 |
| THE RIGHT STUFF | 36.07 |
| OUTSTANDING AS OF 6/30/2023 | 266.55 |

| 2020 UNPAID PERSONAL PROPERTY TAXES | |
|--|---------------|
| JULY 1, 2022 - JUNE 30, 2023 | |
| GENE L PIKEN & LINDA J VAUGHAN | 17.89 |
| KANGAS & KANGAS | 451.77 |
| LUCY GOULET | 19.38 |
| OUTSTANDING AS OF 6/30/2023 | 489.04 |

| 2019 UNPAID PERSONAL PROPERTY TAXES | |
|--|-----------------|
| JULY 1, 2022 - JUNE 30, 2023 | |
| GENE L PIKEN & LINDA J VAUGHAN | 25.30 |
| KANGAS & KANGAS | 410.69 |
| LINDA VAUGHN | 32.74 |
| LUCY GOULET, MA LMT | 17.86 |
| MATTHEW LAWSON | 959.76 |
| SANDRA SLEEPER | 141.36 |
| OUTSTANDING AS OF 6/30/2023 | 1,587.71 |

| 2018 UNPAID PERSONAL PROPERTY TAXES | |
|--|-----------------|
| JULY 1, 2022 - JUNE 30, 2023 | |
| BRANDON KIMBLE | 58.96 |
| GREGORY CHILENSKI | 70.46 |
| KNSM CAMDEN LLC | 1,000.85 |
| KNSM CAMDEN, LLD | 1,087.13 |
| LINDA VAUGHN | 31.64 |
| LINZ, LLC | 340.04 |
| MYSTICAL FOREST PRESS, LLC | 12.94 |
| SANDRA SLEEPER | 61.83 |
| WINSTON A PENDLETON | 700.31 |
| OUTSTANDING AS OF 6/30/2023 | 3,364.16 |

| 2017 UNPAID PERSONAL PROPERTY TAXES | |
|--|-----------------|
| JULY 1, 2022 - JUNE 30, 2023 | |
| BRANDON KIMBLE | 48.33 |
| GREGORY CHILENSKI | 74.83 |
| KNSM CAMDEN, LLC | 530.80 |
| KORY WHITFIELD | 24.94 |
| SETON SCHOOL, INC. | 240.09 |
| THE WELLNESS CENTER | 53.01 |
| WINSTON A PENDLETON | 567.48 |
| OUTSTANDING AS OF 6/30/2023 | 1,539.48 |

| 2016 UNPAID PERSONAL PROPERTY TAXES | |
|--|--------------|
| JULY 1, 2022 - JUNE 30, 2023 | |
| HANSEN, KAREN | 78.68 |
| SETEN SCHOOL, INC. | 1.68 |
| OUTSTANDING AS OF 6/30/2023 | 80.36 |

CAMDEN FINANCE DIRECTOR

Jodi Hanson, Director

It's my pleasure to submit to the citizens of Camden my annual report as your Finance Director. We've had some great things happen over the past 12 months, as well as some challenges. Staffing in the Finance Office has taken on a new flavor, and I'm super excited with the direction we are headed. We were sad to see Kendall accept a newly created position within the Town in a different department at the end of 2023, but I know she will be a great addition to the Public Works/Wastewater department, and we wish her all the best. We needed to start looking for a replacement for Kendall, and so Jodi and I set out to find the perfect fit for the job. We found that perfect fit in Margaret 'Jimi' Hunt. Jimi hails from Waldoboro, where she worked in administration at Medomak Valley High School for over twenty years! Jimi was seeking a change-up in her employment path, and we were over the moon excited that the Town of Camden was placed in that path. She started with the Town late last November, but it feels like she's been on board for years; she fits in so nicely with Jodi and Katrina in the front office. Stop by and say hi to her!



We've fully transitioned our municipal software over to the web-based platform, which doesn't sound like a big deal, but it really is! I'd be lying if I said I wasn't nerved up over the switch, but all in all, it has gone quite smoothly. All municipalities who use Trio municipal software need to make the change from sequel version to web eventually. We pulled the plug and soon discovered it would open up so many more user-friendly features; not to mention faster and more efficient customer service.

We have completed the FY 2023 statutorily required annual audit for the Town. I have included the short report for your review. The Town continues to maintain a healthy Unassigned Fund Balance (UFB) which, in turn, allows the Town Manager the flexibility to help offset the municipal budget with funds from the UFB. The Town's FY 2023 UFB balance is \$4.89 million. Of that, the Town's Unreserved Fund Balance policy states that we shall hold aside 16.7% of the amount of the Town's annual budget for emergency purposes. The Town Manager utilized \$1 million of the remaining UFB to help offset the 2023-2024 Town budget. The 2024-2025 Town budget is looking to be a more challenging budget year in terms of expenditures; these proposed expenditures have been vetted many times, taken very seriously, and weighed against the level of services the citizens of Camden have traditionally come to expect. The UFB is a great tool when faced with a challenging situation such as the FY 24-25 budget. Keep in mind, not only are we tasked with keeping 'spikes' in municipal net spending at a minimum, but the Town also needs to keep a close eye on the other 65-70% of your property tax bill which is Education and County. It's not an easy thing to do; sacrificing services on a municipal level to help absorb rising costs on the school and county level is a very delicate dance. The Town strives to continue to provide the level of service deserving of the citizens of Camden, but it certainly comes with challenges and extremely hard work and creativity.

As always, I'm happy to answer any questions you have regarding the financials or any other Finance Department related questions.



Proven Expertise & Integrity

April 1, 2024

Selectboard
Town of Camden, Maine
Camden, Maine

We were engaged by the Town of Camden, Maine and have audited the financial statements of the Town of Camden, Maine as of and for the year ended June 30, 2023. The following statements and schedules have been excerpted from the 2023 financial statements, a complete copy of which, including our opinion thereon, is available for inspection at the Town Office.

Included herein are:

| | |
|---|-------------|
| Balance Sheet - Governmental Funds | Statement C |
| Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds | Statement E |
| Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund | Schedule 1 |
| Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues | Schedule A |
| Schedule of Departmental Operations - General Fund | Schedule B |
| Combining Balance Sheet - Nonmajor Governmental Funds | Schedule C |
| Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Governmental Funds | Schedule D |

RHR Smith & Company

Certified Public Accountants

3 Old Orchard Road, Buxton, Maine 04093
Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609
www.rhrsmith.com

TOWN OF CAMDEN, MAINE

BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2023

| | General Fund | Sewer Operation | Snow Bowl | Charles Wood Fund | Mountain View Cemetery | Other Governmental Funds | Total Governmental Funds |
|--|----------------------|---------------------|-------------------|---------------------|------------------------|--------------------------|--------------------------|
| ASSETS | | | | | | | |
| Cash and cash equivalents | \$ 7,614,222 | \$ - | \$ 850,165 | \$ 420,488 | \$ 327 | \$ 26,884 | \$ 8,912,086 |
| Investments | - | - | - | 2,795,025 | 1,649,666 | 2,678,170 | 7,122,861 |
| Accounts receivables (net of allowance for uncollectibles): | | | | | | | |
| Taxes/liens | 797,044 | - | - | - | - | - | 797,044 |
| Other | 174,781 | 990,755 | - | - | - | - | 1,165,536 |
| Due from other governments | 44,605 | - | - | - | - | - | 44,605 |
| Prepaid items | - | - | - | - | - | - | - |
| Inventory | - | - | - | - | - | - | - |
| Tax acquired property | 29,852 | - | - | - | - | - | 29,852 |
| Due from other funds | 2,171,615 | 515,652 | - | - | - | 3,193,456 | 5,880,723 |
| TOTAL ASSETS | \$ 10,832,119 | \$ 1,506,407 | \$ 850,165 | \$ 3,215,513 | \$ 1,649,993 | \$ 5,898,510 | \$ 23,952,707 |
| LIABILITIES | | | | | | | |
| Accounts payable | \$ 710,905 | \$ - | \$ - | \$ - | \$ - | \$ 9,310 | \$ 720,215 |
| Accrued payroll | 80,867 | 8,623 | - | - | - | - | 89,490 |
| Accrued expenses | 64,026 | - | - | - | 19,280 | - | 83,306 |
| Due to other governments | 23,773 | - | - | - | - | - | 23,773 |
| Due to other funds | 3,709,108 | - | 930,538 | 245,261 | 225,713 | 770,103 | 5,880,723 |
| TOTAL LIABILITIES | 4,588,679 | 8,623 | 930,538 | 245,261 | 244,993 | 779,413 | 6,797,507 |
| DEFERRED INFLOWS OF RESOURCES | | | | | | | |
| Prepaid taxes | 31,021 | - | - | - | - | - | 31,021 |
| Deferred tax revenues | 187,750 | - | - | - | - | - | 187,750 |
| TOTAL DEFERRED INFLOWS OF RESOURCES | 218,771 | - | - | - | - | - | 218,771 |
| FUND BALANCES (DEFICITS) | | | | | | | |
| Nonspendable | 29,852 | - | - | - | - | 146,156 | 176,008 |
| Restricted | - | - | - | 2,970,252 | 1,405,000 | 3,330,307 | 7,705,559 |
| Committed | - | - | - | - | - | 2,399,182 | 2,399,182 |
| Assigned | 1,103,801 | 1,497,784 | - | - | - | 8,635 | 2,610,220 |
| Unassigned | 4,891,016 | - | (80,373) | - | - | (765,183) | 4,045,460 |
| TOTAL FUND BALANCES (DEFICITS) | 6,024,669 | 1,497,784 | (80,373) | 2,970,252 | 1,405,000 | 5,119,097 | 16,936,429 |
| TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES (DEFICITS) | \$ 10,832,119 | \$ 1,506,407 | \$ 850,165 | \$ 3,215,513 | \$ 1,649,993 | \$ 5,898,510 | \$ 23,952,707 |

See accompanying independent auditor's report and notes to financial statements.

STATEMENT E

TOWN OF CAMDEN, MAINE

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2023

| | General Fund | Sewer Operation | Snow Bowl | Charles Wood Fund | Mountain View Cemetery | Other Governmental Funds | Total Governmental Funds |
|---|---------------------|---------------------|--------------------|---------------------|------------------------|--------------------------|--------------------------|
| REVENUES | | | | | | | |
| General tax revenue | \$ 23,180,219 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 23,180,219 |
| Intergovernmental revenue | 1,183,671 | - | - | - | - | 224,201 | 1,407,872 |
| License and permits | 222,790 | - | - | - | - | - | 222,790 |
| Charges for services | 541,748 | 1,951,608 | 1,036,267 | - | 13,335 | 169,534 | 3,712,492 |
| Investment income, net of unrealized gains/(losses) | 321,188 | 25,300 | - | 422,602 | 224,134 | 309,122 | 1,302,346 |
| Other revenue | 314,673 | 133 | 68,445 | - | - | 362,823 | 746,074 |
| TOTAL REVENUES | 25,764,289 | 1,977,041 | 1,104,712 | 422,602 | 237,469 | 1,065,680 | 30,571,793 |
| EXPENDITURES | | | | | | | |
| Current: | | | | | | | |
| General government | 2,521,147 | - | - | - | - | - | 2,521,147 |
| Public safety | 2,656,875 | - | - | - | - | - | 2,656,875 |
| Public services | 1,592,007 | - | - | - | - | - | 1,592,007 |
| Health and welfare | 176,855 | - | - | - | - | - | 176,855 |
| Leisure services | 1,332,768 | - | - | - | - | - | 1,332,768 |
| Cemeteries | 51,045 | - | - | 155,569 | - | - | 206,614 |
| Education | 13,305,001 | - | - | - | - | - | 13,305,001 |
| County tax | 1,571,388 | - | - | - | - | - | 1,571,388 |
| Debt service: | | | | | | | |
| Principal | 614,019 | - | 7,598 | - | - | - | 621,617 |
| Interest | 138,213 | 88,567 | - | - | - | - | 226,780 |
| Snow Bowl | - | - | 1,180,648 | - | - | - | 1,180,648 |
| Sewer | - | 1,270,276 | - | - | - | - | 1,270,276 |
| Capital outlay | 388,918 | 5,577,518 | 18,939 | - | - | 408,793 | 6,394,168 |
| MCSWC assessment | 237,007 | - | - | - | - | - | 237,007 |
| Unclassified | 129,671 | - | - | 13,783 | - | 911,536 | 1,054,990 |
| TOTAL EXPENDITURES | 24,714,914 | 6,936,361 | 1,207,185 | 13,783 | 155,569 | 1,320,329 | 34,348,141 |
| EXCESS REVENUES OVER (UNDER) EXPENDITURES | 1,049,375 | (4,959,320) | (102,473) | 408,819 | 81,900 | (254,649) | (3,776,348) |
| OTHER FINANCING SOURCES (USES) | | | | | | | |
| Bond proceeds | 200,250 | 3,271,703 | - | - | - | - | 3,471,953 |
| Transfers in | 934,934 | - | - | - | - | 1,702,025 | 2,636,959 |
| Transfers (out) | (1,701,967) | - | - | - | (113,701) | (821,291) | (2,636,959) |
| TOTAL OTHER FINANCING SOURCES (USES) | (566,783) | 3,271,703 | - | - | (113,701) | 880,734 | 3,471,953 |
| NET CHANGE IN FUND BALANCES | 482,592 | (1,687,617) | (102,473) | 408,819 | (31,801) | 626,085 | (304,395) |
| FUND BALANCES (DEFICITS) - JULY 1 | 5,542,077 | 3,185,401 | 22,100 | 2,561,433 | 1,436,801 | 4,493,012 | 17,240,824 |
| FUND BALANCES (DEFICITS) - JUNE 30 | \$ 6,024,669 | \$ 1,497,784 | \$ (80,373) | \$ 2,970,252 | \$ 1,405,000 | \$ 5,119,097 | \$ 16,936,429 |

See accompanying independent auditor's report and notes to financial statements.

TOWN OF CAMDEN, MAINE

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND
 FOR THE YEAR ENDED JUNE 30, 2023

| | Budgeted Amounts | | Actual Amounts | Variance Positive (Negative) |
|--|------------------|--------------|-------------------|------------------------------------|
| | Original | Final | | |
| Budgetary Fund Balance, July 1 | \$ 5,542,077 | \$ 5,542,077 | \$ 5,542,077 | \$ - |
| Resources (Inflows): | | | | |
| General tax revenue | 23,002,831 | 23,002,831 | 23,180,219 | 177,388 |
| Intergovernmental revenue | 857,761 | 857,761 | 1,183,671 | 325,910 |
| License and permits | 243,000 | 243,000 | 222,790 | (20,210) |
| Charges for services | 514,559 | 514,559 | 541,748 | 27,189 |
| Investment income | 30,000 | 30,000 | 321,188 | 291,188 |
| Other revenue | 229,903 | 229,903 | 314,673 | 84,770 |
| Bond proceeds | - | 200,250 | 200,250 | - |
| Transfers from other funds | 778,000 | 954,855 | 934,934 | (19,921) |
| Amounts Available for Appropriation | 31,198,131 | 31,575,236 | 32,441,550 | 866,314 |
| Charges to Appropriations (Outflows): | | | | |
| General government | 2,512,853 | 2,591,963 | 2,521,147 | 70,816 |
| Public safety | 2,829,540 | 2,839,540 | 2,656,875 | 182,665 |
| Public services | 1,818,798 | 1,818,798 | 1,592,007 | 226,791 |
| Health and welfare | - | 176,855 | 176,855 | - |
| Leisure services | 1,359,798 | 1,423,526 | 1,332,768 | 90,758 |
| Cemeteries | 51,100 | 51,100 | 51,045 | 55 |
| Education | 13,305,001 | 13,305,001 | 13,305,001 | - |
| County tax | 1,571,388 | 1,571,388 | 1,571,388 | - |
| Debt service: | | | | |
| Principal | 654,394 | 654,394 | 614,019 | 40,375 |
| Interest | 145,171 | 145,171 | 138,213 | 6,958 |
| Capital improvements | 195,000 | 1,527,395 | 388,918 | 1,138,477 |
| MCSWC assessment | 237,007 | 237,007 | 237,007 | - |
| Unclassified | 355,674 | 456,282 | 129,671 | 326,611 |
| Transfers to other funds | 1,420,330 | 1,701,967 | 1,701,967 | - |
| Total Charges to Appropriations | 26,456,054 | 28,500,387 | 26,416,881 | 2,083,506 |
| Budgetary Fund Balance, June 30 | \$ 4,742,077 | \$ 3,074,849 | \$ 6,024,669 | \$ 2,949,820 |
| Utilization of assigned fund balance | \$ - | \$ 1,667,228 | \$ - | \$ (1,667,228) |
| Utilization of unassigned fund balance | 800,000 | 800,000 | - | (800,000) |
| | \$ 800,000 | \$ 2,467,228 | \$ - | \$ (2,467,228) |

See accompanying independent auditor's report and notes to financial statements.

TOWN OF CAMDEN, MAINE

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
 BUDGET AND ACTUAL - GENERAL FUND REVENUES
 FOR THE YEAR ENDED JUNE 30, 2023

| | Original Budget | Final Budget | Actual | Variance Positive (Negative) |
|------------------------------|----------------------|----------------------|----------------------|------------------------------------|
| REVENUES | | | | |
| General tax revenues: | | | | |
| Property taxes | \$ 21,974,831 | \$ 21,974,831 | \$ 22,006,403 | \$ 31,572 |
| Excise taxes | 1,028,000 | 1,028,000 | 1,173,816 | 145,816 |
| Intergovernmental revenues: | | | | |
| State revenue sharing | 475,000 | 475,000 | 745,931 | 270,931 |
| Tree growth reimbursement | 10,000 | 10,000 | 11,516 | 1,516 |
| Vet exemption reimbursement | 5,000 | 5,000 | 5,078 | 78 |
| Homestead reimbursement | 267,669 | 267,669 | 313,945 | 46,276 |
| BETE reimbursement | 20,742 | 20,742 | 20,942 | 200 |
| Local road assistance | 55,000 | 55,000 | 56,264 | 1,264 |
| Snowmobile revenue | 350 | 350 | 291 | (59) |
| Pumpout boat revenue | 10,000 | 10,000 | 10,381 | 381 |
| State park reimbursement | 14,000 | 14,000 | 19,323 | 5,323 |
| Licenses and permits | | | | |
| Animal control fees | 2,000 | 2,000 | 4,444 | 2,444 |
| Town clerk fees | 11,000 | 11,000 | 11,958 | 958 |
| Plumbing fees | 10,000 | 10,000 | 7,615 | (2,385) |
| Building permits | 100,000 | 100,000 | 74,464 | (25,536) |
| Administrative fees | 30,000 | 30,000 | 27,177 | (2,823) |
| Cable/TV franchise | 82,000 | 82,000 | 80,058 | (1,942) |
| Electrical fees | 8,000 | 8,000 | 17,074 | 9,074 |
| Charges for services: | | | | |
| Police revenue | 67,459 | 67,459 | 70,161 | 2,702 |
| Parking tickets | 16,000 | 16,000 | 20,135 | 4,135 |
| Parks and recreation revenue | 25,000 | 25,000 | 19,117 | (5,883) |
| Cemetery maintenance | 51,100 | 51,100 | 51,100 | - |
| Harbor park mowing | 6,500 | 6,500 | 6,500 | - |
| MCSW bookkeeping | 25,000 | 25,000 | 25,000 | - |
| Opera house revenues | 10,000 | 10,000 | 27,999 | 17,999 |
| Harbor revenue | 313,500 | 313,500 | 321,736 | 8,236 |
| Investment income: | | | | |
| Investment income | 30,000 | 30,000 | 321,188 | 291,188 |
| Other income: | | | | |
| Tax interest | 44,000 | 44,000 | 33,768 | (10,232) |
| Lien interest and costs | 18,000 | 18,000 | 7,618 | (10,382) |
| Other income | 167,903 | 167,903 | 273,287 | 105,384 |
| Bond proceeds | - | 200,250 | 200,250 | - |
| Transfers from other funds: | | | | |
| Special revenue funds | 265,000 | 265,000 | 265,000 | - |
| Capital projects funds | 513,000 | 513,000 | 500,000 | (13,000) |
| Permanent funds | - | 176,855 | 169,934 | (6,921) |
| Total revenues | \$ 25,656,054 | \$ 26,033,159 | \$ 26,899,473 | \$ 866,314 |

See accompanying independent auditor's report and notes to financial statements.

TOWN OF CAMDEN, MAINE

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2023

| | Budget | Budget Adjustments | Final Available | Actual | Variance Positive (Negative) |
|---------------------------------------|------------------|--------------------|------------------|------------------|------------------------------|
| General government | | | | | |
| Administration, assessing and finance | \$ 909,500 | \$ 8,400 | \$ 917,900 | \$ 885,183 | \$ 32,717 |
| Professional services | 93,568 | 10,168 | 103,736 | 101,828 | 1,908 |
| Planning and development | 691,985 | 60,542 | 752,527 | 692,094 | 60,433 |
| Information technology | 142,500 | - | 142,500 | 139,017 | 3,483 |
| Insurance | 257,700 | - | 257,700 | 272,770 | (15,070) |
| Opera House/Town offices | 100,100 | - | 100,100 | 103,128 | (3,028) |
| Opera House/auditorium | 317,500 | - | 317,500 | 327,127 | (9,627) |
| | <u>2,512,853</u> | <u>79,110</u> | <u>2,591,963</u> | <u>2,521,147</u> | <u>70,816</u> |
| Public safety | | | | | |
| Police department | 1,446,550 | 10,000 | 1,456,550 | 1,336,630 | 119,920 |
| County dispatch | 163,205 | - | 163,205 | 163,813 | (608) |
| Fire department | 661,700 | - | 661,700 | 625,915 | 35,785 |
| Public safety building | 49,385 | - | 49,385 | 50,384 | (999) |
| Hydrant rental | 263,890 | - | 263,890 | 256,310 | 7,580 |
| EMS service | 216,310 | - | 216,310 | 196,858 | 19,452 |
| EOC | 500 | - | 500 | 495 | 5 |
| Street lights | 28,000 | - | 28,000 | 26,470 | 1,530 |
| | <u>2,829,540</u> | <u>10,000</u> | <u>2,839,540</u> | <u>2,656,875</u> | <u>182,665</u> |
| Public services | | | | | |
| Public works | 1,227,245 | - | 1,227,245 | 1,223,170 | 4,075 |
| Street and sidewalks | 466,553 | - | 466,553 | 271,334 | 195,219 |
| Parking | 72,000 | - | 72,000 | 68,452 | 3,548 |
| Tree program | 53,000 | - | 53,000 | 29,051 | 23,949 |
| | <u>1,818,798</u> | <u>-</u> | <u>1,818,798</u> | <u>1,592,007</u> | <u>226,791</u> |

SCHEDULE B (CONTINUED)

TOWN OF CAMDEN, MAINE

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2023

| | Budget | Budget Adjustments | Final Available | Actual | Variance Positive (Negative) |
|---------------------------|------------|--------------------|-----------------|------------|------------------------------|
| Health and welfare | | | | | |
| General assistance | - | 176,855 | 176,855 | 176,855 | - |
| | - | 176,855 | 176,855 | 176,855 | - |
| Leisure services | | | | | |
| Community services | 18,500 | - | 18,500 | 18,500 | - |
| Camden Public Library | 523,000 | - | 523,000 | 523,000 | - |
| Harbor and landing | 267,050 | - | 267,050 | 216,982 | 50,068 |
| Recreation | 167,652 | 13,190 | 180,842 | 162,812 | 18,030 |
| Parks | 367,310 | 10,115 | 377,425 | 388,661 | (11,236) |
| Dams | 16,286 | 40,423 | 56,709 | 22,813 | 33,896 |
| | 1,359,798 | 63,728 | 1,423,526 | 1,332,768 | 90,758 |
| Cemeteries | | | | | |
| Cemetery maintenance | 51,100 | - | 51,100 | 51,045 | 55 |
| | 51,100 | - | 51,100 | 51,045 | 55 |
| Education | 13,305,001 | - | 13,305,001 | 13,305,001 | - |
| County tax | 1,571,388 | - | 1,571,388 | 1,571,388 | - |
| Debt service | | | | | |
| Principal | 654,394 | - | 654,394 | 614,019 | 40,375 |
| Interest | 145,171 | - | 145,171 | 138,213 | 6,958 |
| | 799,565 | - | 799,565 | 752,232 | 47,333 |

SCHEDULE B (CONTINUED)

TOWN OF CAMDEN, MAINE

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2023

| | Budget | Budget Adjustments | Final Available | Actual | Variance Positive (Negative) |
|---------------------------------|----------------------|-----------------------|----------------------|----------------------|------------------------------------|
| Capital improvements | | | | | |
| General government | - | 275,000 | 275,000 | - | 275,000 |
| Public safety | 115,000 | 465,924 | 580,924 | 368,520 | 212,404 |
| Highway/street/bridges | 80,000 | 477,971 | 557,971 | 20,398 | 537,573 |
| Leisure services | - | 113,500 | 113,500 | - | 113,500 |
| | <u>195,000</u> | <u>1,332,395</u> | <u>1,527,395</u> | <u>388,918</u> | <u>1,138,477</u> |
| MCSWC assessment | <u>237,007</u> | <u>-</u> | <u>237,007</u> | <u>237,007</u> | <u>-</u> |
| Unclassified | | | | | |
| Contingency | 65,000 | 100,608 | 165,608 | 118,406 | 47,202 |
| Overlay | 290,674 | - | 290,674 | 11,265 | 279,409 |
| | <u>355,674</u> | <u>100,608</u> | <u>456,282</u> | <u>129,671</u> | <u>326,611</u> |
| Transfers to other funds | | | | | |
| Special revenue funds | 570,330 | 281,637 | 851,967 | 851,967 | - |
| Capital projects funds | 850,000 | - | 850,000 | 850,000 | - |
| | <u>1,420,330</u> | <u>281,637</u> | <u>1,701,967</u> | <u>1,701,967</u> | <u>-</u> |
| Total Departmental Operations | <u>\$ 26,456,054</u> | <u>\$ 2,044,333</u> | <u>\$ 28,500,387</u> | <u>\$ 26,416,881</u> | <u>\$ 2,083,506</u> |

See accompanying independent auditor's report and notes to financial statements.

TOWN OF CAMDEN, MAINE

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2023

| | Special Revenue Funds | Capital Projects Funds | Permanent Funds | Total Nonmajor Governmental Funds |
|--|-----------------------------|------------------------------|---------------------|---|
| ASSETS | | | | |
| Cash and cash equivalents | \$ 26,884 | \$ - | \$ - | \$ 26,884 |
| Investments | 639,833 | - | 2,038,337 | 2,678,170 |
| Due from other funds | 845,972 | 2,111,702 | 235,782 | 3,193,456 |
| TOTAL ASSETS | \$ 1,512,689 | \$ 2,111,702 | \$ 2,274,119 | \$ 5,898,510 |
| LIABILITIES | | | | |
| Accounts payable | \$ - | \$ - | \$ 9,310 | \$ 9,310 |
| Due to other funds | 732,091 | 22,570 | 15,442 | 770,103 |
| TOTAL LIABILITIES | 732,091 | 22,570 | 24,752 | 779,413 |
| FUND BALANCES | | | | |
| Nonspendable | - | - | 146,156 | 146,156 |
| Restricted | 1,210,827 | 5,747 | 2,113,733 | 3,330,307 |
| Committed | 293,227 | 2,105,955 | - | 2,399,182 |
| Assigned | 8,635 | - | - | 8,635 |
| Unassigned | (732,091) | (22,570) | (10,522) | (765,183) |
| TOTAL FUND BALANCES | 780,598 | 2,089,132 | 2,249,367 | 5,119,097 |
| TOTAL LIABILITIES AND FUND BALANCES | \$ 1,512,689 | \$ 2,111,702 | \$ 2,274,119 | \$ 5,898,510 |

See accompanying independent auditor's report and notes to financial statements.

TOWN OF CAMDEN, MAINE

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2023

| | Special Revenue Funds | Capital Projects Funds | Permanent Funds | Total Nonmajor Governmental Funds |
|---|-----------------------------|------------------------------|---------------------|---|
| REVENUES | | | | |
| Intergovernmental revenues | \$ 224,201 | \$ - | \$ - | \$ 224,201 |
| Charges for services | 169,534 | - | - | 169,534 |
| Investment income, net of unrealized gains/(losses) | 45,902 | - | 263,220 | 309,122 |
| Other income | 191,114 | 18,667 | 153,042 | 362,823 |
| TOTAL REVENUES | 630,751 | 18,667 | 416,262 | 1,065,680 |
| EXPENDITURES | | | | |
| Capital outlay | 233,928 | 174,865 | - | 408,793 |
| Other | 656,121 | 247,085 | 8,330 | 911,536 |
| TOTAL EXPENDITURES | 890,049 | 421,950 | 8,330 | 1,320,329 |
| EXCESS OF REVENUES OVER (UNDER) EXPENDITURES | (259,298) | (403,283) | 407,932 | (254,649) |
| OTHER FINANCING SOURCES (USES) | | | | |
| Transfers in | 585,388 | 1,116,637 | - | 1,702,025 |
| Transfers (out) | (265,058) | (500,000) | (56,233) | (821,291) |
| TOTAL OTHER FINANCING SOURCES (USES) | 320,330 | 616,637 | (56,233) | 880,734 |
| NET CHANGE IN FUND BALANCES | 61,032 | 213,354 | 351,699 | 626,085 |
| FUND BALANCES - JULY 1 | 719,566 | 1,875,778 | 1,897,668 | 4,493,012 |
| FUND BALANCES - JUNE 30 | \$ 780,598 | \$ 2,089,132 | \$ 2,249,367 | \$ 5,119,097 |

See accompanying independent auditor's report and notes to financial statements.

CAMDEN ASSESSOR'S DEPARTMENT

Kerry Leichtman, Assessor

Caitlin Thompson, Deputy Assessor

Our revaluation is coming to its conclusion. You will soon be receiving a notice with your updated property value. The letter will include KRT Appraisal's phone number that you can use to call to arrange for a hearing appointment, if you'd like one. We will also post everyone's new value on our website and on KRT's website. We won't know what your tax will be until mid-August when we establish the mil rate.

The purpose of the hearings is to give you the opportunity to better understand how we came up with your property's value and for you to bring to our attention any issues you think we should take into account that we might not have already.

The hearings are as important to us as they are to you. Our goal is to get your value right. A hearing is your best opportunity before tax bills are issued to make sure we've succeeded. You will have other opportunities to dispute your property's value via the abatement process, but that can't take place until after tax bills arrive. We'd rather make all necessary corrections before tax bills are sent.

I wrote in last year's report that Caitlin and I were looking for novel ways to communicate with you, to do everything possible to make the revaluation process transparent, and to inform and answer your questions even before they are asked. To accomplish this we worked with Naretiv, a Camden-based marketing company. It was a fascinating process.

The four of us met weekly. We educated them about the assessing process and the reval, and they, by the questions they asked, educated us about the misconceptions and fears many people have and how best to address them.

The end result of this collaboration can be found at camdenreval.com. Please check it out. Hopefully, by the time you read this you will have seen posters around town, like the one accompanying this letter. You might have also received a palm card from KRT's lister, Dan Bourkas, if you were home when he visited your property. The cards, posters and website are the fruits of our collaboration with Naretiv.

The real estate market has been on a crazy ride since spring 2020. We've all witnessed the rise in values and wondered when the prices would come down. Rising mortgage rates did slow the market some, drastically decreasing the number of sales, but it didn't cause an erosion of prices. It seems the only thing that might cause prices to fall is a recession, and thankfully none of the brokers I've spoken with or the economists I've read see that on the horizon. It seems we are in a new reality.

We can no more control what others are willing to pay for a property than we can what property owners are willing to sell for. But it is that dynamic that defines the real estate market – what buyers will offer and what sellers will take. Our state Constitution requires that assessors assess property at market value. When the revaluation is complete all property in Camden will be assessed equally relative to market value as it was on April 1, 2024.

One of the more enjoyable aspects of assessing is we get to meet many of you. Caitlin and I appreciate your kindness and support and will continue to work hard to ensure everyone's property is valued properly and fairly.

CAMDEN GENERAL ASSISTANCE DEPARTMENT

Janice Esancy, Administrator

The General Assistance Program for the Town of Camden is a program mandated by state legislation, which requires municipalities to provide means to obtain the most basic needs essential to maintain household, such as food, rent, utilities, medications, and personal care items. Eligibility is primarily contingent on available income and resources and on compliance with ongoing program requirements aimed at achieving self-reliance.

The program is intended to be a short-term program to assist people temporarily until other resources can be obtained for them or they can resume their usual ability to be self-supporting. The outstanding characteristic of the General Assistance Program that it sets apart from all other financial aid programs is the ability to furnish assistance immediately without lengthy processing requirements.

There are no federal monies or federal guidelines involved with the General Assistance Program. The program is administered locally by each municipality in the State of Maine. The State of Maine, Department of Health & Human Services oversees the statewide program. The municipality provides all of the local administrative costs as well as the balance of the local cost of direct assistance furnished to applicants.

The amount of assistance furnished to applications is regulated by the State's General Assistance Ordinance, however, requirements contained in the state statutes specify certain parameters the local ordinance must adhere to such as current statutory limitation on the total (maximum) amount of assistance that municipalities can provide a household within a 30 day period.

We have been seeing an increase in applicants due to health issues, housing and homeless issues, loss of jobs, and inadequate paying jobs. We do our best to effectively assist those in such circumstances. In addition to direct financial help, we can often direct residents to other resources that may improve their circumstances.

I would like to thank all the Town Departments, as well as those service organizations and agencies that assist us network throughout the year.



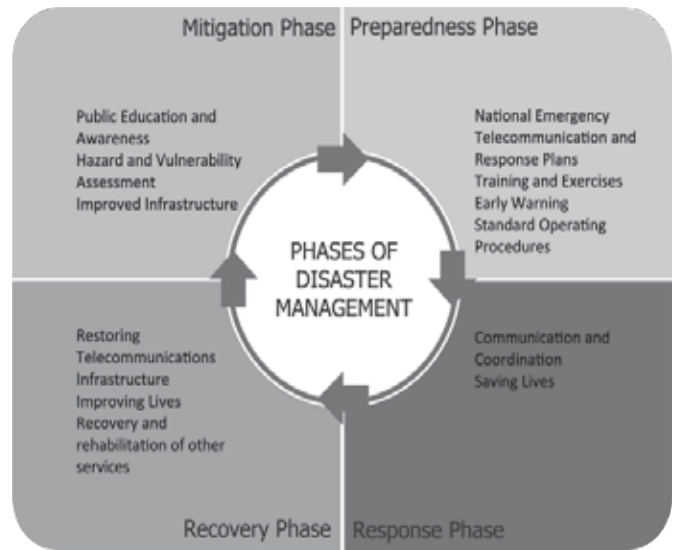
CAMDEN EMERGENCY MANAGEMENT DEPARTMENT

Chris Farley, Director
Matt Heath, Deputy Director

Emergency Management’s Vision “seeks to promote safer, less vulnerable communities with the capacity to cope with hazards and disasters.”

As we have all likely experienced the effects, we are seeing more intense weather patterns and storms during recent years. These weather events have caused significant damage in town. We have experienced coastal and harbor flooding to extreme degrees. A significant aspect of Emergency Management are the Recovery and Mitigation processes. In terms of recovery, we work with County, State and Federal partners to help the community recover from the financial impacts. We are currently working within (2) Presidentially declared disasters because of December 2022 and January 2024 weather events. This work assists with restoring public infrastructure impacted by these severe weather events. This process is administratively intense, but generally results in the award of FEMA funding to assist with recovery. It is just as important to look at what can be addressed through the mitigation process to lessen the destructive impacts of future weather events. The Emergency Management Mission “protects communities by coordination and integrating all activities necessary to build, sustain and improve the capability to mitigate against, prepare for, respond to, and recover from threatened or actual natural disasters, acts of terrorism, or other man-made disasters.”

The effects of severe weather events are not limited to coastal areas of our community. Volumes of rainwater and storm run-off stream down the hills to the harbor. Community members can help to mitigate this damage by keeping storm drains and catch basins in their neighborhoods clear of debris. It is this debris which diverts storm runoff away from the collection system to other areas which contributes to erosion and damage. We have recently seen more people pitching in with this and we appreciate the help of community members in mitigating possible damages. A useful resource for the community to be prepared can be found on the Maine Emergency Management Agency website at <http://www.maine.gov/mema/prepare> . If you have questions or input into helping our community be prepared, please reach out to us at the Public Safety Building or call us at 236-7950.



CAMDEN FIRE & RESCUE DEPARTMENT

Chris Farley, Fire Chief

As the community struggles with adapting to the post-Covid landscape, so it does with the staffing model at the Fire & Rescue Department. The staffing model for the Fire Service around the country has changed over the last couple of decades. The National Fire Academy began forecasting the decrease in the number of 'civic-minded community residents' serving their community as Firefighters during the early 1980s. Camden had been fortunate and maintained enough part-time, on-call Firefighters who were available to staff the Department. However, the downtrend in those numbers has been known for quite some time. We began having this conversation with town leaders as long ago as 2010. We're now at a crucial moment when we need to adapt our staffing model. The (4) full-time employees and (15) part-time, on-call employees need additional help to be able to provide continued Fire & Rescue services to our community.

We could look at the adaptation within the Department as on-going. The Department's first full-time employee came on-board with Chief Robert Oxtan in 1966. It was nearly 35 years later when two additional full-time employees were added. Then after 16 years, another was added. All the while, the number of part-time, on-call Firefighters was dwindling. The Department is only staffed during the daytime. We need to adapt to providing 24-hour coverage, 7 days a week. We have not kept pace with the need to add more full-time personnel as the numbers of on-calls Firefighters has diminished. A cost effective and productive way to achieve this is for the Department to adapt to the same service delivery model used by Fire Departments around the country; utilizing cross-trained staff to provide Fire & Emergency Medical protective services. As a community, we need to recognize this and elevate the current situation to a higher priority.

This Department needs to change. We are in the formative era of that change. The process we developed and communicated to implement change for the Department is to begin an EMS (Emergency Medical Services) First Responder, non-transporting service with cross-trained Firefighters providing emergency medical and firefighting services. This was a recommendation of the **Modified Informed Community Self Determination (ICSID) EMS Evaluation in and for the Towns of Camden, Hope, Lincolnville and Rockport and the Pen Bay Medical Center – Final Report** received by the Fire Department in August 2021. The First Responder service was implemented on March 24, 2023. Logistically, the service is currently offered from 6am to 6pm when the Department is staffed by full-time personnel augmented by on-call and per diem staff. The next step in the process is a transition to providing 24-hour staff coverage with a phased approach to implementing an EMS transporting service in collaboration with North East Mobile Health Services. This is also a recommendation of the ICSID. We have provided numerous plans, budgets, scenarios and implementation models since 2015. Those plans have likely fallen within the municipal priority and capability scale. Until the Fire Department and its Mission become more of a town priority, this problem will persist. It is time for the plans and budgets to rise higher on the priority scale to ensure the continuation of the delivery of fire and life safety protective services. We do not make that statement lightly.

At this point we have invested many hours and over \$200,000 to develop EMS capabilities in personnel and equipment over the last 2 years alone. We are at a pivotal point where we are deciding to support and fund a phased, 5-year implementation plan. This plan is the foundation of future growth and requires support for Fire/EMS staff to utilize more square footage than currently allocated in the public safety building. We need to develop plans cooperatively with the Police Department to equitably distribute space within the building for us both to fulfill our departmental Missions. All of this is consistent with the May 2021 ICSID and the Town Manager's 11/21/23 memo to the Select Board. That memo reads in part; "As discussed at the October 10th Select Board Workshop, it is inevitable that increasingly more professional full-time personnel will be required to maintain consistent fire coverage due to the decreasing availability of call division personnel." and "The Town recognizes our Fire Department is currently still building the necessary skills, expertise, and most importantly, workforce required to successfully run and sustain a fire-based EMS service."

We have developed a phased, multi-year approach to continue building a fire-based EMS delivery model. The Camden Fire/EMS service has been developed as a sustainability model to provide cross trained Firefighters for the Town of Camden to ensure the long-term delivery of Fire & Life Safety protective services. We are ready to move forward.

All through this growth and transition our current Firefighters, Emergency Medical Technicians and Firefighter/EMTs have delivered quality. They provided services at a call volume increase of 87% between 2022 and 2023. In 2022 they answered the call 383 times. In 2023 they answered the call 715 times. They have consistently served our town when needed. They go about our community quietly and diligently performing their job. We are proud of their dedication and commitment. We are appreciative of the support they receive from their families and our community. ***Job well done!***



CAMDEN POLICE DEPARTMENT

Randy Gagne, Chief of Police

I am pleased to present to the People of Camden, the Camden Police Department annual report for 2023.

2023 was a reasonably challenging year for the Police Department and staff. The department found us in the midst of trying to hire officers to replace those who had left. The department did some extensive advertising for patrol officers and brought on board three potential candidates: Cooper Twitchell, Gabrielle Duke and Gavin Readinger. Although none had any hands-on law enforcement experience, they took to their field training with vigor and began their Law Enforcement careers.

Unfortunately for the department as quickly as they began progressing, we lost two candidates; one to the Knox County Sheriff's office and one made the decision that Law Enforcement was not in his best interest.

However, Officer Gab Duke progressed quickly and is now attending the Maine Criminal Justice Academy for 18 weeks on her way to becoming a certified Law Enforcement Officer. The department has two officers down in staffing and continues to advertise to fill these positions.

The Town of Camden completed its first full year of utilizing parking kiosks at the public landing. The pay for parking kiosks had a few "bugs" worked out by Parking Officer Spencer Tooley with the end result working well for the Town of Camden.

Although short staffed, the department worked diligently to fine tune its schedule and remains committed to the community in providing the coverage expected.

The department is already focusing on Spring and Summer with the possibility of hiring additional officers. Additional schedule changes are being reviewed to ensure the best proactive law enforcement opportunities exist for the community and the People of Camden. The Camden Police Department remains steadfast in providing the level of enforcement needed for the community and our summer visitors who will return.

The department currently has 6 full time positions filled; 3 patrol officers; 1 full time Detective Sergeant, and 2 full time Sergeants who fill the patrol, investigative and shift supervisory aspects for the department on the night shifts.

The administrative branch of the department consists of the Chief of Police, the Lieutenant, the full-time administrative person who handles all administrative duties, plus oversees the Good Morning Camden-Rockport Calling Program and the Sand for Seniors program and maintains any notary duties for the department and the Parking Enforcement Officer, and soon to be Animal Control Officer.

No matter what the staffing concerns, the officers remain committed to responding professionally to all aspects of the job. This is evident in that every officer has completed numerous required training protocols as well as numerous elective educational and training programs for the year. This training ensures that every Officer remains certified to perform all Law Enforcement duties. Education programs embraced are derived from the curriculum at the Maine Criminal Justice Academy, the Maine State Police CJIS syllabus and the on-going educational opportunity under the DIRIGO program.

The department fulfilled its annual training requirements in January with all officers receiving on-going education on Job Hazard Analytics, First Aid and CPR, and all Emergency Actions plans associated with the Town of Camden. The department also completed required walk throughs and "active shooter" drills at the middle school.



We continue to work reciprocally with the Rockport Police Department through use of our inter agency local agreement for shared services. Officers of both Camden and Rockport departments remain conjointly sworn in and do perform functions in both towns.

2023 found the department responding to a fraction fewer incidents, responding to 4,103 complaints. Here is a small breakdown of responses that your department responded to; 251-911 Hang Up/Open Line; 309-Agency Assist; 155-Business & Residence Alarms; 81-Citizen Assists; 98-Animal Complaints; 161-Drug Take Back; 40-Traffic/Erratic Vehicle; 112-Foot Patrols; 95-Found Property Complaints; 154-Information complaints; 38-Juvenile Complaints; 8-Overdose Complaints; 8-DUI; 240-Parking Problem; 117-Traffic Accident With Damage; 1,136-Property Checks; 225-Radar Details; 266-Traffic Stops and 332-Well Being Checks.

The department continues its program of Good Morning Camden & Rockport calling. Presently there are only 12 folks utilizing this program. With winter comes the requests for sand which our program, "Sand for Seniors" fulfills. People are encouraged to call the department to seek information on these programs.

Our achievements during this past year are directly interwoven with the relationship we share with you, our citizens of Camden. Through our daily exchanges we easily find ourselves completing our tasks efficiently with rewarding results.

It is your continued support which empowers us to keep Camden the place we refer to as "our little slice of paradise!" We honestly and heartily ask that you continue to be proactive within the community by immediately calling 236-3030, or when warranted 911, if you see anything suspicious or out of the ordinary, or most definitely if you have been the victim of a crime.

We will continue to serve and protect Camden and its townspeople every day! The office hours and administrative offices of the Police Department are open weekdays from 730am to 4pm in the Camden Public Safety Building at 31 Washington Street. However, if you come into the public safety building there is a direct communication link to the Knox County Dispatch center, all you must do is pick the phone up and someone will answer it.

Don't forget to check us out on Facebook at "Camden Maine Police Department". We will continue to post items of interest to the public on scams, found property, child safety and vehicle recall information, or we might simply ask for your assistance in a matter.

We aim to serve you, our law enforcement community, and with your help, we look forward to another rewarding year.

CAMDEN OPERA HOUSE DEPARTMENT

Dave Morrison, Manager

I am happy to say that the Camden Opera House has had another strong year. With your support, and the hard work of our staff and volunteers, we have been able to grow and continue our mission of offering the very best Arts & Entertainment to Camden and the Midcoast.

In the 2023-2024 season we produced shows featuring A Day in the Life, Frontiers, Sweet Baby James, the Oshima Brothers, a Paul Sullivan Christmas (to benefit **Meals on Wheels** and the **Camden Food Pantry**), the Mallett Brothers, Eileen Ivers, illusionist Lyn Dillies, and many more. We worked with community partners the **Camden Conference**, **Camden International Film Festival**, the **Mid Coast Forum on Foreign Relations**, **Finding Our Voices**, the **Wayfinder Schools**, as well as local theater and dance organizations.



This year we brought back the **Blue Café**, the popular performance space on the 3rd floor where admission is free, and a cash bar is offered. The **SoundCheck** concert series continued to offer great artists, a low ticket price, and videos posted on our YouTube channel. We brought back the popular Missoula Children's Theater **theater camp** in July. **Jazz in June** will be bigger and better than ever, with events taking place over two day and nights, including the Django Festival Allstars (gypsy Jazz from France) at the opera house, the UMaine Jazz Ensemble at the Congregational Church, jazz sensation Kandace Springs at the opera house, plus events at Zoot, Lucky Betty's, the Vintage Room, the View, and more. And, we continue to present the free **Summer Sounds** concerts at the Camden Snow Bowl in August.

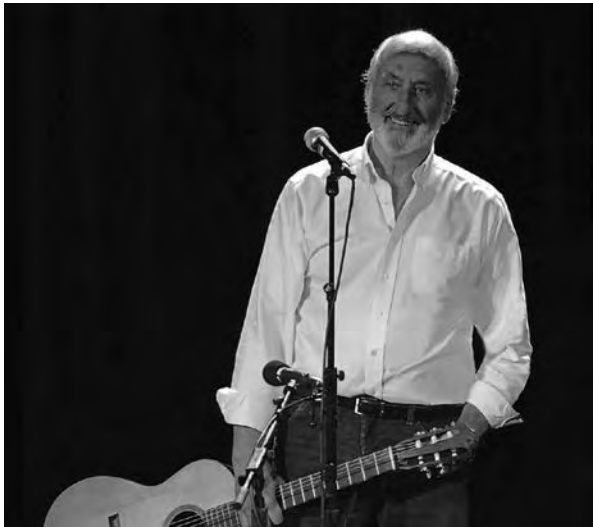
Many improvements were made to the Camden Opera House – new auditorium drapes, a new hearing assist system, and the on-going project of replacing the old incandescent theater lights with state-of-the-art LED units.

Free and discounted events are supported by the **Community Arts Fund**. CAF is funded by donations, and SoundCheck ticket sales, and had a January 1, 2024 balance of \$20,377.00.

None of this would be possible without the skill and dedication of our **staff** (Karl Krahn, Technical Director; Seth Whited, Anthony Lopatosky and Luke Fatora Techs, Dagny Ernest Promotions and Box Office manager; Beth O'Connor, Volunteer Coordinator and Front-of-House Manager; and Arla Gray and Ashley Steeves, House Managers) and **volunteers** (Matt Brown Jazz in June Curator; and Lisa Breheny, Kathleen Brown, Doug Chamberlin, Laurie Frake, Paul Jurutka, Barbara Lehn, Chloe Day Lynch, Ellen Berry, Susan McGovern, Katherine Batson, Carol Miller, Tiernan Reidy, Cyrene Slegona, Mary Jane West, Stephanie Williams, Colin Wright, Kipp Wright, and Linda Zeigler). Thanks also to our Town of Camden co-workers, whose support we enjoy all year long. And finally, we are grateful to our sponsors and community partners who make it possible to bring great shows to Camden.

I am deeply grateful to have the opportunity of serving the Town of Camden by managing this extraordinary restored Victorian theater.





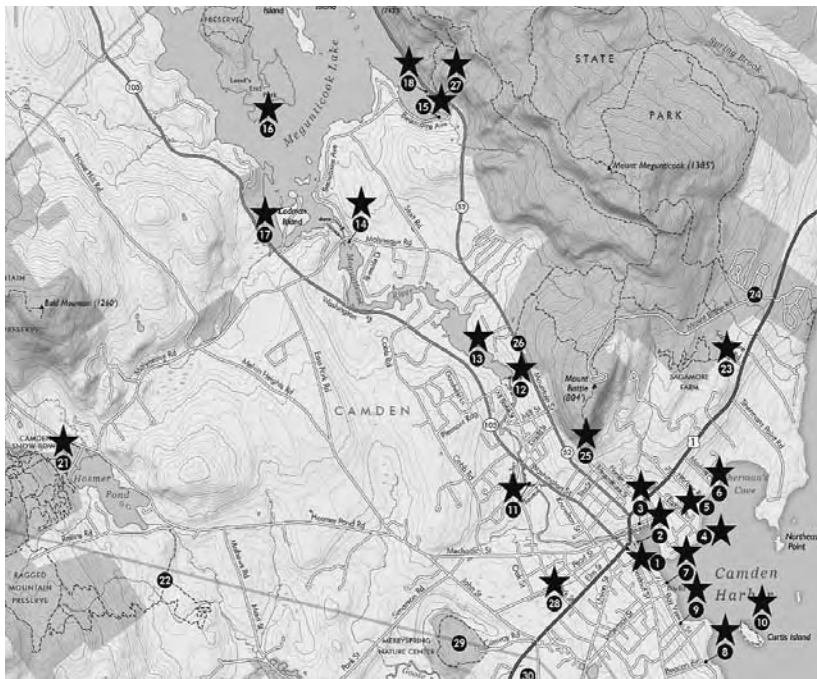
CAMDEN PARKS AND RECREATION DEPARTMENT | CAMDEN SNOW BOWL

Beth Ward, Director



The Camden Parks and Recreation Department manages and/or maintains more than 700 acres of town property and several facilities, including parks and numerous trailheads, overlooks, sections of the Riverwalk, the (former) tannery property, and various boat launches. The Camden Snow Bowl lodge, outbuildings and recreation grounds are also managed and maintained by Parks staff.

Tasks range from mowing grass, clearing downed limbs, pruning trees and bushes and fall leaf cleanup to repairing machines and maintaining equipment. The public restrooms, children’s amphitheater, picnic areas and swing set at Laite Beach are maintained. Freshwater floats, docks and swim buoys are installed, removed and kept in order while bridges are maintained in Barrett’s Cove, Maiden Cliff Trail and on the Kuller Trail portion of the CMLT Round the Mountain Trail. Office staff update websites and marketing and informational brochures and work with organizations to host and co-organize one-off and recurring events.



Managed/Maintained Town Properties

1. Camden Village Green
2. Camden Public Landing
3. Camden Harbor Park/Amphitheatre
4. Eaton Avenue Overlook
5. Harbor Road Overlook
6. Marine Avenue Overlook
7. Bay Road Overlook
8. Curtis island Overlook
9. Laite Beach Park
10. Curtis Island
11. Camden River Walk – Tannery
12. Camden River Walk – Seabright
13. Shirttail Point Park
14. G.W. Hodson Park
15. Barrett’s Cove Beach
16. Megunticook Lake/Land’s End
17. Bog Bridge Boat Ramp
18. Barrett’s Cove Boat Ramp
21. Camden Snow Bowl/Ragged Mountain
23. Sagamore Farm
25. Mount Battie Trail Head
27. Maiden Cliff Trail Bridge
28. Camden Bog

The department manages rentals of the Snow Bowl lodge and grounds for weddings, fundraisers, business meetings, memorial services and organized sports activities. The department also supports the Penobscot Bay YMCA’s summer recreation camp programs and organizes and runs the Camden Windjammer Festival on Labor Day weekend. And Parks and Recreation staff contribute to the Maine Healthy Beaches program with weekly summer water testing at Laite Beach in Camden Harbor.

The Parks and Recreation Department’s full-time staff’s spring, summer and fall duties include a variety of tasks to prepare the Snow Bowl for winter operations as a ski area. This work is conducted while also mowing and maintaining the town’s public spaces, as well as mowing and sprucing up Mountain View and Oak Hill cemeteries for the Camden Cemetery Association. Staff also worked with FEMA on a Hosmer Pond stream stabilization project and various erosion issues on Ragged Mountain.

Snow Bowl tasks that the fulltime staff perform include scheduled lift maintenance and repairs in preparation for annual testing, inspections and state Tramway license renewals. Additionally, chairlift load tests are required every few years in coordination with an outside inspector.

This past year, staff rebuilt chairlift ramps during the summer months, repaired buildings that lift operators work in during ski season and repaired steps and buildings in Tobogganville.

During the past year, the Parks crew replaced the concrete floor in the Laite Beach restrooms, repaired a cable at Maiden’s Cliff cross monument, helped State Park employees with major erosion of the Maiden Cliff Trail, and did significant tree and brush cleanup at Land’s End in Megunticook Lake. They cleaned up the Skatepark with Public Works staff and trimmed trees and cleared brush in the municipal lot at Public Safety. Debris and trash were removed from the East and West dam gates and staff helped other town departments with major storm cleanup last fall.



Concrete floor demo.



Cemetery mowing.



Storm cleanup.



Chairlift reassembly.

A major capital project last summer was to remove and install a new cable for the Snow Bowl’s triple chairlift. Before and after the actual cable work, staff removed and then reattached the 160 chairs that hang on the cable. They also painted inside the Snow Bowl lodge, built new stairs from Kuller Trail to the bottom of the toboggan chute, built a new elevated scoreboard in Tobogganville, and built new ramps, top and bottom, at both chairlifts.



The triple chairlift cable replacement project demanded a lot of coordination, planning and hard work.

Department staff also gear up to operate the triple chairlift each October. Annual fall chairlift rides make it possible for the public to be outdoors and enjoy unique views of Camden’s hills and beyond.

An average season pass sale year, 829 season passes were sold this winter. Of that total, 322 were purchased by Camden residents and 492 were purchased by residents of other Maine towns. We saw a total of 33,690 skier visits, which is up from the 2022. The skiing was great, but an unanticipated late February warm-up that persisted into March prompted an early end to the season on March 3 - making for a 50-day ski season.

The 33rd annual U.S. National Toboggan Championships was a huge success, raising more than \$61,000 to benefit the Snow Bowl. Great winter weather - and free shuttle buses - helped make the weekend awesome!

Eleven full-time staff are shared between the Parks and Recreation and Snow Bowl budgets, and each winter the Snow Bowl relies on nearly 100 seasonal employees and another 100 volunteers to keep the wheels turning. We are grateful to the fine people who helped us have a great ski season.

CAMDEN PLANNING & DEVELOPMENT DEPARTMENT

Jeremy P. Martin, Director & Alternate Code Enforcement Officer
Clint Beveridge, Code Enforcement Officer/Plumbing Inspector
Shenley Neely, Planner
Jeanne Hollingsworth, Planning and Development Assistant



It has been another busy year in the Planning and Development Department. Building, permit and zoning review activity continues the upward trend, and there does not appear to be an end in sight.

The Department is integrative in its approach to providing proactive, efficient, and responsive service to the community. Our department is responsible for providing code enforcement, planning, and community and economic development services to the Town. Our responsibilities include not only implementing and drafting codes and regulations that guide and control the growth of our town, but also enforcing these code requirements. The department coordinates the physical development and redevelopment of Camden consistent with the town's Comprehensive Plan, zoning, subdivision and building codes. We strive to promote orderly growth and redevelopment in a manner that is sensitive to the community's values, while enhancing environmental, social, and economic sustainability. We work to ensure that codes are crafted and implemented in a way that facilitates sound growth and development that creates value, is efficient in its use of infrastructure and resources, and is sensitive to its surroundings. The Department seeks to ensure that community values and involvement are integrated in all the work we do. We carefully weigh the costs and benefits of ordinances and development, to provide reasonable protection of the community's natural resources, while encouraging responsible development that adds value to the built environment and increases the town's tax base. Ultimately our work seeks to preserve the unique and distinctive character and identity that makes Camden the truly special place that is.

Code Enforcement and Building Permits and Inspections

Code Enforcement is wide in scope from zoning and land use to building plan reviews, permitting and inspections. The office responds to what seems to be an endless stream of inquiries from property owners, real estate agents, builders, developers, architects, and engineers with questions on zoning, the building code, and properties in town.

The Camden Fire Chief, Chris Farley, and Asst. Chief Andrew Lowe, continue to assist our code officer with conducting building and plumbing inspections, as needed. We are very appreciative of their assistance and find that it provides the Town much value. Inspections are also completed as part of the Town's business licensing requirements (i.e. lodging, victualer, special amusement.)

The State of Maine has adopted the Maine Uniform Building and Energy Code (MUBEC) which now applies statewide. The MUBEC code is based on the 2015 International Code Council's suite of codes, and includes the International Residential Building Code, the International Building Code, the international Existing Building Code, the International Energy Conservation Code, and the International Mechanical Code. Certain ASHRAE standards dealing with ventilation and Radon are also codified in MUBEC. The applicable codes and training materials can be found at the following link <https://www.maine.gov/dps/fmo/building-codes>

Permit activity continues to remain high. Permit numbers are up, as is the value of the construction. Many of these projects are much more complex than in years past due to new code requirements and new technologies and building materials. Permit types include building, electrical, plumbing, floodplain management, shoreland, sign and use permits. In 2022 the office issued 220 building permits and issued 286 various other permits. In 2023 the office issued 215 building permits and 414 other permits.

Inspections typically run hand in hand with the number of permits. A project can have as few as two inspections to an undetermined maximum; typically, we have an average of ten inspections per building project. Keep in mind that all inspections are required by MUBEC. If you do not have all the inspections for your approved project a Certificate of Occupancy will not be issued. This means you cannot legally use the space you have built or remodeled until one is issued. We work very hard to ensure that this does not happen. We encourage all property owners and contractors to reach out to us with any questions as they relate to

construction or occupancy. We are here to help you through the process. If you are not sure if you need a permit, please give us a call and we will gladly answer your questions.

Planning

It has been a busy and productive year in terms of planning and code development. Department staff and the Planning Board spent many months drafting, reviewing, and holding public workshops and hearings on several proposed Code amendments that were initiated to address several priorities identified in the Comprehensive Plan, and those mandated by State Law. Please see the Planning Board report for more information on these Code amendments. Department staff continues to review the zoning code to ensure it is consistent with the Comprehensive Plan, addresses Select Board priorities, and that is in line with neighborhood preservation ideals and current community and economic development needs. The Department also worked with the Planning Board on several site plan and subdivision applications. We also worked with the Zoning Board of Appeals on several proposed changes to properties in the Shoreland Zone. These reviews are far more technical than in years past due to changing laws and regulations.

Last November voters approved Code amendments that implemented the State's mandated new housing rules, including adorable housing incentives and increased density. This June voters will vote on the state-mandated clarifications to accessory apartment provisions in the Zoning Code. In addition, the Planning Board spent more than two years reviewing residential piers as part of reviewing the pier moratorium that voters approved and have drafted amendments to further regulate piers. These proposed amendments will go to voters this June. The amendments further regulate piers by requiring certain performance-based construction and maintenance standards for piers, while also more appropriately protecting the Town's harbors and natural resources by requiring the assessment of significant wildlife habitat, waterfowl and wading bird habitat, coastal sand dunes, unstable coastal bluffs, and eelgrass. The Board also spent the better part of two years drafting amendments to regulate short-term rentals. Proposed amendments to Chapter 290, Zoning and Chapter 215 Rental, Short-term will go to voters this June that will require licensing and inspections of all Short-term rentals to ensure compliance with life safety codes and adequate subsurface wastewater disposal systems per the State's new subsurface wastewater rules for short term rentals. The Board also reviewed an open space subdivision on Route 1 known as Nordhvn. This development is currently under construction. For this upcoming year, the Planning Board and town staff will continue their work on addressing climate change, sea level rise and resiliency in the Zoning Code, while also working to protect the Town's natural resources.

Planning and Community and Economic Development

The Department works to promote Camden as a supportive, active, and engaged community and is responsible for all areas related to community and economic development. We strive to ensure that we are providing efficient and sustainable services to residents, businesses, property owners and developers. The Department provides staff support to Town committees as needed and as directed by the Town Manager and the Select Board. Housing affordability and availability remains a concern across the state, but particularly on the Midcoast, and we continue to work to try to address this issue with various partners. We have done a lot on the zoning side to facilitate new housing opportunities and are constantly working to facilitate work-force housing projects in Camden.

The Department has finalized its work on the Washington Pedestrian Improvement Project as a locally administered Maine DOT project and the sidewalk project from Mathew John Street to Shirt Tail Park has been completed. The Department is also the organizing Department to handle neighborhood traffic calming requests. We are now working with the Public Works and Police Departments on these efforts. Traffic calming requests have been requested on Belmont Ave, Sea Street Limerock Street, Harden Ave, and Ames Terrace/Rawson Ave.

Department staff is also working on a sewer extension project to bring public sewer to the Mountainside Community Cooperative mobile home community on Route 52. Senator Collins and Chellie Pingree worked hard to ensure the success of this project by including \$1.3 million in Congressional Directed Spending for the project in the HUD budget which was finally passed by Congress and signed by President Biden. The Department also submitted a \$1 million request for Community Development Block Grant funding from the State Department of Community and Economic Development for this project. This project will eliminate a significant pollution threat to the town's water resources should a failure occur with Mountainside's existing

wastewater management system and will open up parts of the Town's designated growth area on Molyneux Road to sewer, which would facilitate increased density and housing opportunities in this area of Town.

The Department is also the lead department in addressing the town's response to climate change, sea level rise, and storm surge. We are currently working on a harbor-wide (inner and portion of the outer) resiliency plan. We have obtained \$60,000 in grant funding from the Maine Climate Action Grant program and the State's Shore and Harbor Planning Grant Program to facilitate this project. The town and its harbor have faced 4 destructive storms in the last 14 months. The devastation to municipal and private infrastructure from these storms has been significant and repetitive. It is hoped that this resiliency plan will assist the Town and private property owners in developing ways to make their properties and infrastructure more resilient to sea level rise and storm surge.

The Department has also been assisting the Town's Parks and Recreation Department with planning and permitting work at the Camden Snowbowl / Ragged Mountain Recreation Area. We have engaged the Maine-based Outdoor Sports Institute (OSI) on multi use trail planning work for Ragged Mountain. OSI and the Snowbowl will be holding an open house this Spring to receive public input on trail planning efforts.

Staff have also been working with the newly established non-profit Curtis Island Lighthouse Foundation on efforts to maintain and restore the Curtis Island caretakers house and Curtis Island lighthouse.

Department staff continues to work with other Departments and FEMA in response to the Christmas 2022 storm and the two January 2024 storm events that have been declared Federal disasters.

Needless to say, we have been very busy. We have an incredibly knowledgeable and thoughtful staff that is committed to serving you and the Town in any way we can. If you have any questions about building, zoning, planning, or community and economic development activities in town, do not hesitate to contact us.



Left to Right: Administrative Assistant Jeanne Hollingsworth, Code Enforcement Officer Clint Beveridge, Planner Shenley Neely, and Development Director Jeremy Martin

CAMDEN PUBLIC WORKS DEPARTMENT

David St. Laurent, Director



The Public Works Department is responsible for maintaining 38 miles of streets and roads and 13.5 miles of sidewalks. We maintain another 20 miles of State Aid roads for winter maintenance. Seasonal work during the year includes street and sidewalk sweeping, stormwater collection system maintenance, line striping, roadside brush cutting, and trash removal from the downtown business area and public parks, as well as tree inspection and maintenance. Public Works is also responsible for managing Camden's dams, which are located along Megunticook River and flow between Megunticook Lake and Camden Harbor.

Public Works operators and equipment assist other town departments, including the Wastewater and Parks and Recreation departments with collection system maintenance and repair, parks construction projects, float and dock installation and removal, as well as building maintenance and repairs and town infrastructure project management. A regular program of culvert replacement and maintenance, roadside ditching, and shoulder grading and mowing allows for a continuing effort to improve road drainage and help extend the life of paved surfaces. Two Public Works mechanics also provide routine maintenance and repair to the town's fleet of automobiles, trucks and heavy equipment.



2023 Public Works Projects Highlights

2.3 miles of Roads Paved:

- Atlantic Avenue • Arey Avenue • Central Street
- Eaton Avenue • Knowlton Street • Lions Lane
- Pearl Street • Public Landing (area in front of new wharf) • Sea Street



.94 miles of Sidewalks Rebuilt:

- Central Street • Knowlton Street • Pearl Street

Shade Tree Effort:

- In 2023/2024, with the help of the Conservation Commission, potential shade tree locations continued to be identified within the GIS app. Public Works was then able to use those locations to plant trees as time permitted.
- We planted 47 trees, and each was input into the GIS showing the location and species identification, along with a photo of the planted tree.
- Camden received a growth award from the Arbor Day Foundation recognizing the town's higher level of tree care and commitment.



Public Landing Wharf Rebuild:

- The Dec. 23, 2022, storm decimated the public landing wharf. Public Works and the harbor master devised a solution for town staff and Two Harbor Marine to rebuild the wharf. The new wharf was built to withstand intense rainfall events and high storm surge, now common occurrences.
- As part of the Hatchery Program, Camden Hills students used materials from the deconstructed wharf to build new picnic tables for the public landing. The tables were assembled into an open-air public educational area called S.E.A. Park that included a 300-gallon marine aquarium with sea creatures that live in the harbor. The pocket park and aquarium were part of a larger Stewardship Education Alliance volunteer education project.



CAMDEN MEGUNTICOOK DAMS REPORT

David St. Laurent, Dams Agent

Camden is responsible for four dams along the Megunticook River, between Megunticook Lake and Camden Harbor. Three are rated as high hazard dams due to damage that would occur downstream in the event of a failure. These are the East and West dams, which control the water level on Megunticook Lake and Norton Pond (Lincolnville), and Seabright Dam, which controls the water level between roughly Mt. Battie Street and Molyneaux Road. The dams are operated according to Guidelines developed by Camden and Lincolnville town officials, along with state officials and owners of private dams on the river

Dam Operations - Basic Guidelines: (to read the full Guidelines, visit www.camdenmaine.gov)

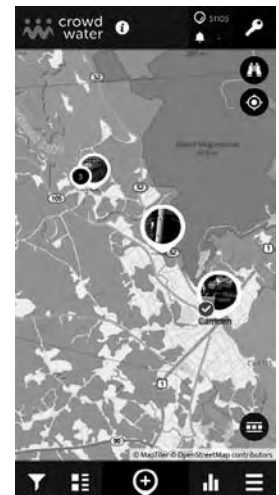
- **Winter** (Oct. 1 to Ice-Out): Starting Oct. 1, it is desirable to lower the lake to a level of 20-25 inches below the spillway height. This should be accomplished by adjusting the gate opening so that the lake will be lowered gradually. Adverse weather conditions and existing snowpack should be taken into consideration when gate opening is adjusted.
- **Spring** (Ice-Out to July 4): Maintain an adequate gate opening that will keep the water near spillway level, or up to a maximum of 6 inches of water going over the spillway. Lower levels may be reached in anticipation of spring runoff or heavy rains. The goal is to maintain as stable a water level as possible for ecological purposes. Many fish and waterfowl, including loons, are nesting, and rearing their young during this time period.
- **Summer** (July 5 to Oct. 1): A level as near to the spillway height as possible is desirable. After Labor Day, in anticipation of the hurricane season, begin to gradually bring the pond level to 20-25 inches below the spillway.

In the summer of 2023, the high-hazard dams were inspected by engineering firm Kelinschmidt. Maine Emergency Management Agency officials also inspected the Seabright Dam. Overall, inspection results went well. Some improvements were suggested with implementation planned for summer 2024.

The future of the dams relies on how we plan for the increasing frequency of significant rainfall events, now occurring multiple times each year. Originally the overall design of the dams was intended to hold back water to serve as a source of power for industry at a time when climate change was not a consideration.

The May 1, 2023, storm was to be like any other spring rain event. Forecasts predicted an inch of two of rain. Instead, the Megunticook Watershed received 5 inches of rain in a little over a 24-hour period. The trash rack at the East Dam exacerbated the impact by blocking water from draining.

A new software app, Crowdwater, was implemented in 2023 that allows the public to see how lake and river levels are being managed. The app is used by the town to document water levels and dam adjustments and can be found at www.spotteron.com/crowdwater/spots/872118.



CAMDEN WASTEWATER DEPARTMENT

David St. Laurent, Superintendent

The Wastewater Department is responsible for the operation and maintenance of Camden’s sanitary wastewater collection and treatment system. The Department’s responsibilities include maintaining and managing 17 miles of pipe, seven pump stations and the day-to-day operations of the Wastewater Treatment Plant.

In 2023 the Wastewater Treatment Plant completed a two-year-long facility upgrade. Upon completion, the upgrade came in under budget. With these new modifications the facility should last as long as Camden’s first facility, which was built in 1969. Camden was one of the first in the state to build a wastewater treatment plant and these improvements should serve the town well into the future.

Upgrades included the following:

- New, modern laboratory.
- New sludge centrifuge to replace the old sludge presses. This has reduced the volume of sludge from 120 cubic yards to 30 cubic yards per week.
- New headworks equipment to remove solids at the beginning of the process. Effective headworks equipment removes the most particles as early as possible inline and prevents operational problems later. Efficient headworks equipment protects downstream pumps, clarifiers, thickeners, and digesters from abrasion and clogging.
- A new Supervisory Control and Data Acquisition System. The SCADA system will be used for controlling, monitoring and analyzing wastewater treatment and pump station processes. The SCADA system consists of both software and hardware components and enables remote and on-site data gathering and storage.
- The Sea Street pump station was upgraded.
- The sewer line that crossed the harbor was discontinued and rerouted down Atlantic Avenue, then to Main Street and from there it continues down to the Public Landing, where it ends up at the Bay View pump station.
- The Cove Road pump station was rebuilt.
- The Route 105 pump station was established and is all new.
- The entire project came in under budget.

The upcoming years will now need our attention to be focused on the town’s sewer collection system. Currently about two-thirds of all the water we treat is groundwater.

Combining the Public Works and the Wastewater departments is intended to look at all infrastructure in the right of way starting from the road surface and including the stormwater conveyance system, the potable water lines, and the sewer collection system, as well as the sidewalks. The work of the Wastewater Department’s work can have a big impact on Public Works, and the merger will allow for better planning and implementation, management and cost controls and analysis.

Miscellaneous:

- Snow events – 11
- Ice events - 4
- Salt used – 423.9 tons
- Sand used – 655.2 tons
- Snow removal on 58 miles of Camden roads equates to 116 lane miles of road to treat and plow.



CAMDEN HARBORMASTER DEPARTMENT

Steve Pixley, Harbormaster

The 2023 season started with a complete renovation of the public landing wharf. The Damage caused by the “Christmas storm” merited the coming together of the Public works, the Harbor Department, and the local Marine business “Two Harbor Marine”. With these combined forces we demolished the old 35-year-old wharf, made forms and poured a new concrete base, built a new wharf, drove 20 new pilings to replace the deteriorated ones and replaced 4 old floats with brand new ones. Just like the rising tide there was nothing to stop the Public Works who also rebuilt the Northern landing with new granite planters and black top. The Harbor crew added to the Harbor building to accommodate front and side covered porches for picnic tables and other uses. Steamboat landing was also rebuilt.



| HARBOR REVENUES | |
|--------------------------------------|------------------|
| Moorings | \$85,302 |
| Dockage | \$68,145 |
| Finger Floats | \$29,000 |
| Windjammers | \$21,020 |
| Daysailers | \$24,127 |
| Commercial Fishermen | \$3,225 |
| Mooring Waitlist | \$2,875 |
| Inner float & finger float wait list | \$2,665 |
| Dinghy Fees | \$21,816 |
| Inner floats | \$50,600 |
| Late Fees | \$2,960 |
| TOTAL REVENUES | \$311,735 |

Waiting list statistics

Mooring List – 83 people.

Inner Float List – 49 people.

Finger Float List - 42 people

Grounds Staff - Bennett Cohen, Alden Lewis and Nick Cushman

Chief Deputy Harbormaster - John Allen

Assistant Harbormaster - Sara Thorpe

Receptionist - Janet Halsey

CAMDEN CONSERVATION COMMISSION

Samantha Mortlock
Samantha Sharff
Patricia Pendleton
Rebecca Jacobs
Brian Lightbody
Barbara Ohland
Pamela Gleason

Street Trees remain a priority effort for the Camden Conservation Commission (CCC). There were 46 street trees planted in fiscal year 2024. The CCC members continue to use the street tree inventory app to map conditions of existing trees and mark locations for potential new street trees. Members attended the Project Canopy/Arbor Day annual event in Augusta to receive where Camden received the only Tree Growth award for Maine in 2023! Arbor Day 2024 event set for April 26th.

Local citizens reached out to the CCC in February to aide in outreach and education efforts on this issue. The pair put together a tri-fold brochure to share with residents and at upcoming outreach events. A pdf copy will also be made available on the town website.

The CCC was present for several outreach opportunities at the following events:

- S.E.A. Fair: June
- Wild Ones Native Plant Sale: September (cancelled due to weather)
- Knox County Coastal Conservation Commissions Working Group meets quarterly

The CCC advised on the pier moratorium providing conservation best practices for consideration to the harbor committee, planning board and selectboard.

Developed list of locations for steam/river crossings and entrances to watersheds around town. Street signs will be made and put up in 2024 at these locations to identify these areas for local and visitors alike.

Attended the Megunticook Dams tour hosted by the Megunticook River Citizen's Advisory Committee (MRCAC) as well as many of the MRCAC's monthly meetings and outreach events.

CCC members surveyed and mapped all public properties, except the Camden Snow Bowl, for invasive terrestrial species. Species identified can be found on iMapInvasives or by contacting the CCC.

CAMDEN ROCKPORT PATHWAYS COMMITTEE

Heidi Baker (Rockport)
Anita Brosius-Scott (Camden)
Lynda Clancy (Rockport)
Kristin Johns (Rockport)
Amber Kennedy (Rockport)
Margo Murphy (Rockport)
Geoffrey Scott (Camden)
Jane Self (Camden)
Andrew Stancioff (Camden)
Richard Stetson (Camden)
Tom Zumwalt (Camden)

The Camden-Rockport Pathways Committee, established in 2000, is a two-town committee charged with making recommendations, “concerning the design and development of bike and pedestrian facilities with the goal of creating a network of attractive and functional facilities within and between Camden and Rockport and with links to neighboring communities,” according to the original declaration signed by Select Boards.

2023 was a banner year for the Camden-Rockport Pathways Committee with the long-awaited completion of a sidewalk along the southeast side of Route 1, from the intersection of Camden Street in Camden to the Loyal Biscuit pet store in Rockport.

This stretch of new sidewalk was immediately appreciated by the community. Prior to its construction, the elderly from Quarry Hill who shop at Hannaford were forced to walk along the edge of the busy highway and then find a strategic spot to cross Route 1. Likewise, travelers visiting Camden who arrived by the public transportation bus at its stop at Maritime Farms in Rockport, had to haul their luggage along the same bumpy and unsafe highway edge to get into town.

And then there were the valued extras:

- 1) a signal crosswalk at the Hannaford grocery store entrance, which allows pedestrians to stop traffic in order to walk across Route 1; and
- 2) An esplanade of trees separating Route 1 from the sidewalk. These trees were planted on the Camden section of the sidewalk, and hopefully will grow and thrive as lovely shade trees.

Another project completed was a sidewalk along Washington Street, in Camden, from Matthew John Street all the way to Shirttail Point Park, and included a new crosswalk. That project began with funding that had been granted in 2010.

The Pathways Committee got to work in 2023 updating the master plans for each town, a task that had not been completed for a number of years. The directive for creating master plans was stipulated in 2000, to document, “detailed recommendations and prioritized improvements throughout the Rockport/Camden area.” Work will continue on the plans into 2024, gathering and incorporating public feedback with the goal of having towns accept the plans in 2024.

In 2023, committee representatives from their respective towns pooled their thoughts and editing skills, producing two documents that were then reviewed and endorsed by the full committee.

Camden’s Master Plan recommends adopting a “**Complete Streets**” policy (defined by U.S. Dept of Transportation) to address the Town’s approach to designing, building, repairing, retrofitting, maintaining and operating streets, so that they fulfill the needs of users of all ages and active transportation modes. Camden’s plan categorized recommended projects as High, Medium, and Low priority.

Camden's plan noted these high-priority projects:

- 1) Rebuild and redesign sidewalk along Elm Street from the corner of Union Street to the intersection of Camden Street.
- 2) Construct a sidewalk along John Street to the intersection of Pearl Street.
- 3) Resolve the issue of barriers in the middle of existing sidewalks, such as power poles, that impede passage of wheelchairs, strollers and sidewalk snowplows.

Rockport's plan states a goal of ensuring that citizens are able to travel safely and efficiently on foot or bicycle via sidewalks and pathways that connect all neighborhoods and villages of Rockport.

Rockport's high-priority projects:

- 1) A multiuse pathway, preferably with an esplanade, from Rockport Village along West Street (Route 90), through the intersections of routes 1 and 90, and west on West Street to, but not limited to, West Rockport.
- 2) A multiuse pathway, preferably with an esplanade, along Route 1 from the Camden town line to the intersection of routes 1 and 90.
- 3) A multiuse pathway, preferably with an esplanade, along Route 1 from the RES parcel at the intersection of routes 1 and 90 to the Rockport/Rockland town line, in Glen Cove.
- 4) A pathway along the old rail bed that runs behind the Penobscot Bay YMCA, Mid-Coast Solid Waste Transfer Station, alongside Lily Pond, to Rockport Village.

In 2023, the Camden-Rockport Pathways Committee voted to support LD 1156, An Act to Authorize a General Fund Bond Issue to Promote the Design, Development and Maintenance of Trails for Outdoor Recreation and Active Transportation. The bill has the support of more than 500 municipalities and organizations.

Camden-Rockport Pathways Committee members:

CAMDEN CEMETERY ASSOCIATION

John French
Randy Stearns
Bob Oxton
Jeff Sukeforth
Jeff Weymouth
Karen Grove
Parker (Chip) Laite, Jr.

The Cemetery Association continues to serve the Town of Camden and seeks to remain a part of the mystique which makes Camden one of a kind.

The Association normally meets in January, April, July and October (depending on if a meeting is necessary) and our meetings are always open to the public. Please see the Town's website at www.camdenmaine.gov for dates and times. We encourage folks to drop in anytime with questions or concerns about our town's cemeteries. Families and those interested in genealogy are encouraged to visit the website to access the cemeteries' on-line database. This database is a wonderful tool for anyone who may want to look up information concerning their family's plots at both Mountain View and Oak Hill cemeteries.

The Association has been working with Knox County Emergency Management and others to create a new GIS database for Oak Hill and Mountain View Cemeteries.

Over the last year, Mountain View cemetery has had extensive stone restoration and cleaning done and this will continue in the coming year. This work is being completed by Thomas Stevens Memorials. If you do not wish for work to be done on your stones, please contact Jodi Richards at 207-236-3353 extension 7118.

Also at Mountain View, significant work has been completed on the trim and soffits on the tomb building. Drainage continues to be an area of concern, and the Association is dedicated to addressing this problem. The Association started receiving inquiries surrounding green burials from citizens this year. After a presentation at the December meeting a subcommittee was formed to research more deeply into the experience of other cemeteries and what information is available. The subcommittee found that additional information will be needed. The Association voted not to pursue green burials further until more information could be provided.

We look forward to Memorial Day which draws families and visitors to our cemeteries as they begin to take on the flags waving in the breeze mixed with the myriad colors of flowers. We want to thank those organizations who place flags on so many graves in memory of their fallen comrades. Those entities are Camden Fire Department, War Memorial American Legion Post #30 and Federal Masonic Lodge No. 6. The dedication of these organizations as well as every family member who comes into the cemeteries to brighten their loved ones' final resting place are to be commended. The cemetery indeed looks beautiful and well kept. We encourage you to contact them if you locate a grave that is not properly marked with a flag. The Camden Parks and Recreation staff do incredible work maintaining the cemeteries. We would like to extend our gratitude for their efforts.

CAMDEN HISTORIC RESOURCES COMMITTEE

Chris Friden, Chair
Rhonda Ryznar
Chris Fasoldt

Daniel Salomon
Alison McKellar, Select Board Liaison

We also had significant contributions from our alternate and volunteer members: Ann Waigand, Rosalee Glass, Beedy Parker, Witter Brooke, Ken Gross, and Will Addis. A special acknowledgement needs to be made to **Patricia & Michael Skaling** who not only have served as past members and chair, but informed and spearheaded much of what the HRC accomplished; they are invaluable assets of the committee and Town.

Mission

The progress and accomplishments outlined in this report show the ways in which the HRC is serving the Town and our mission of designating historic properties, maintaining historic records, and bringing awareness to preservation of Camden's character, past and present. To that end, the HRC utilizes state and federal organizations for the purposes of resources, education, training, and grants/funding; recruits members and volunteers with expertise from the community; and informs the public through outreach and the local press.

Mount Battie Tower Plaque



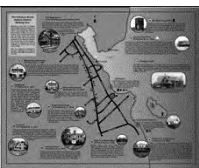
On November 2nd a multiyear effort to commemorate the tower's purpose and its listing on the national registry, came to fruition. Charlene Hood, the current Camden Hills State Park Director, helped site the stone and prepare the hole; Rockport Granite owner, Joshua Carle, donated the granite; salesperson, Jen Grass, helped select the perfect marker; Tom Jackson, of Jackson Landscaping, donated considerable services to transport, place, and secure; and the Skalings designed and administrated the project.

Great Fire District Historic Marker



Placed across from the Village Green aside Camden National Bank, this plaque captures a view down Main Street and the history of the Great Fire (1892). Designed by Michael Skaling, the graphics were fabricated by Adventure Advertising; granite post donated by Rockport Granite; stainless steel connector donated by Rockport Steel; site offered by CNB; and installed by Public Works.

Chestnut Street Walking Tour



Debuting this Spring as a part of the Global Jane's Walk program, this brand new guided walk tells the history of the Chestnut Historic District, the people who settled in Camden, the fiery patriots who fought for her, and the industrious residents who made it "The Jewel of the Maine Coast."

Curtis Island

The newly formed Curtis Island Lighthouse Foundation has worked closely with the HRC and the Town in the effort to fundraise for the restoration and preservation of this landmark. Significant progress has been made with new construction already in place. An effort to designate both Curtis Island and the Overlook as a Natural Landmark is being explored.

Historic Preservation Ordinance & Certified Local Government

Working with the State of Maine, the HRC is in process drafting a Historic Preservation Ordinance and the resultant application and benefits of becoming a Certified Local Government. These efforts intend to align Camden with towns of similar character to preserve districts and landmarks of historical, architectural, and cultural heritage; to ensure thoughtful harmonious development; and to support residents, businesses, and the local economy.

Jacobs Avenue Historic District

The HRC is in process on an application to create the Jacobs Avenue Historic District, an area featuring a collection of early-twentieth-century bungalow houses, built in sets of two of each of four designs, which mark the earliest example of a planned community in Camden.

Permit & Zoning Review

The HRC has acted in its capacity regarding the proposed demolition of the Bell Tower of the St. Thomas Episcopal Church, 59 Chestnut demolition, 58 Elm Street School zoning amendment, and the ongoing issues around Montgomery Dam. Related to these and future permits is our interest in a “radical reuse” or “deconstruction” program to re-utilize materials.

Camden Historic Home Marker Program

As part of the effort to recognize and preserve property’s unique histories, our most recent plaques were awarded to: Mountain Street School (now Long Funeral Home) at 9 Mountain Street (1853); The Peleg Bryant/Henry Knight house at 55 Washington Street (c.1855); and The Heal House at 117 Bay View Street (1889).

The HRC looks forward to the year ahead, working with the Select Board to preserve and improve the historic resources of our town through the issues outlined here. We welcome the input of interested volunteers or potential members from the community on our projects and in our meetings the second Tuesday of every month.

CAMDEN PLANNING BOARD

Ethan Shaw, Chair
Chrisso Rheault
Lucia De Cordre
Patt Chen
John Cole
Mark Murray, Alternate
Matt Wolfe, Alternate

Jeremy P. Martin, Planning and Development Director
Shenley Neely, Planner
Jeanne Hollingsworth, Code & Planning Administrative Assistant

The responsibilities of the Town of Camden's Planning Board are to review and process applications for subdivisions, site plans, private ways, piers and other land permitting requirements, and when appropriate, initiate amendments to existing Codes in response to community needs.

This past year continued to be a very busy and productive time for the Planning Board. These volunteer members worked tirelessly on addressing several key planning issues. The countless working hours devoted to these issues resulted in several Code amendments being forwarded on to the voters. Many of these amendments were a result of the numerous state mandated requirements generated by LD2003.

New state law (LD2003) *required* all municipalities to allow increased densities on all residential lots. The state's intent was to increase housing opportunities, provide incentive for affordable housing and the right to fair housing in Maine. To meet these new state requirements, the Planning Board developed and proposed numerous amendments to the Zoning Code, and conducted a comprehensive review of other town Codes to remove any regulations that could inadvertently create barriers to the provision of affordable housing.

Last November, voters overwhelmingly supported the proposed Planning Board amendments to the Zoning Code that were required by LD2003. It is hoped that the new regulations will result in more opportunities for work-force housing and affordable housing development, while increasing the potential for new housing availability within the Town of Camden. It is interesting to note that LD2003 *explicitly* authorized municipalities to establish and enforce regulations related to Short-Term Rentals.

The local regulation of short-term rentals has been a relatively long-standing issue taken up by the Planning Board, and over the past year the Board has done so with much more focus and intensity. Over thirteen (13) public workshops were held to obtain public input in their effort to increase protection of the public health and safety of town residents and transient guests. The Planning Board created and proposed regulations for the licensing of short-term rentals and created a more comprehensive Short-Term Rental program. Public comment and private sector industry input was obtained over these numerous public workshops held by the Planning Board. The result was a complete revamping of the existing Chapter 215, Rentals, Short-Term and companion amendments to Chapter 290 Zoning Code. The Planning Board recommended approval of the proposed amendments and that they be forwarded to the Select Board to be sent to the voters in June 2024. The Select Board reviewed these Planning Board recommended changes at a public hearing in April 2024 and subsequently recommended by a vote of 4-0 that the proposed amendments be forwarded to the voters for June 2024.

In addition to creating the Short-Term Rental Licensing program and development of amendments to the code to implement requirements of LD2003, the Planning Board was tasked with an extensive and complex review process for the proposal of a unique *Open Space Major Subdivision* project located in an environmentally sensitive area adjacent to Springbrook in the Coastal Residential zoning district off Belfast Road. The proposed project required substantial review and comment, especially by outside professional environmental and engineering specialists, and in-house legal counsel. The public review process lasted most of the year and included a Preapplication Conference and a Site Walk Visit and ultimately a final public hearing was held by the Planning Board. The Planning Board ultimately approved the proposed project. The approval of the project required the development of several legal agreements and contracts that served as leverage for the Town to ensure that construction of the project both progressed as agreed and that the results of the final construction was as proposed by the applicant.

Another very important planning item addressed by the Planning Board, and subsequently recommended by the Select Board to go forward to voters in June 2024, were the proposed amendments to the Town's Zoning Code and Harbor and Waterways Code to address the moratorium on residential piers. These substantial revisions were an effort by the Planning Board to enhance existing requirements for the construction of residential piers located in the Town's harbors, as well as to successfully end the town's existing Moratorium on construction of residential piers. Witnessing the catastrophic destruction of nearly all residential piers in the harbor, the Planning Board members saw firsthand the devastating results of the increased frequency and intensity of storm events affecting our community. Board members agreed to revisit Code requirements for the construction and replacement of residential piers as one way to mitigate these harmful impacts of climate instability, Sea Level Rise and storm surge. Their proposed amendments made possible the development of more robust requirements for residential pier construction and for the creation of a maintenance and inspection program. The pioneering approach taken by the Planning Board will result in the caliber of regulations that are necessary and critical to creating a more resilient harbor.

As for other projects that were initiated during the previous reporting year, site plan review continued to be necessary for the Bay Chamber construction project, located at 5 Mountain Street. Additionally, construction monitoring and review continues for the Planning Board approved Open Space Major Subdivision, known as NordHavn, as detailed above in this report.

The Planning Board is staffed by the Planning and Development Director, Jeremy P. Martin, Codes, Planner, Shenley Neely, and Planning Assistant Jeanne Hollingsworth. Tom Hedstrom and Stephanie French serve as the Select Board co-liaisons to the Planning Board.

The Planning Board generally meets on the first and third Thursdays of the month at 5:00 p.m. in the French Conference Room. If you would like to more information do not hesitate to reach out to Jeremy Martin or Shenley Neely at sneely@camdenmaine.gov. Our meetings continue to be streamed on the Town's YouTube Channel and can be viewed online at <https://www.youtube.com/c/TownofCamdenMaine> Agendas are published on the Town website.

CAMDEN ZONING BOARD OF APPEALS

Deb Chapman, Chair
Tia Anderson
Steve Beveridge
Sandy Cox
John French
Vacant
Vacant

Staff: Jeremy P. Martin,
Planning and Development Director
Shenley Neely, Planner
Jeanne Hollingsworth, Code and Planning Admin Asst

The Camden Zoning Board of Appeal is governed by Article VII of the Camden Zoning Ordinance. The Board's duties and powers are detailed in Section 3 of Article VII. The Board's primary responsibilities are to hear administrative and variance appeals, to review Special Exception permit applications, certain proposed changes in nonconformities in the shoreland zone, and home occupation requests that exceed specific standards.

This past year the ZBA reviewed and approved two new foundations for two homes located within the Shoreland Zone, one at 197 Beaucaire Avenue and the other at 383 Hosmer Pond Road. The Board also approved a lot-split of an existing nonconforming lot containing two existing structures to create two new lots as conforming as possible within the Shoreland Zone, located at 45 & 47 Riverside Drive. The Board approved a request to change an existing previously approved legal nonconforming use to another nonconforming use that was less nonconforming than the previously approved nonconforming use, located at 255 Molyneux Road.

The Board is in need of members, if you would like serve on the board or would like more information, please contact Jeremy P. Martin, Planning and Development Director at jmartin@camdenmaine.gov or reach out to Janice Esancy in the Town Manager's Office at jesancy@camdenmaine.gov



CAMDEN AREA DISTRICT NURSING ASSOC.

Camden Area District Nursing Association [CADNA] is a small non-profit home health agency established in 1920. We are financially supported by generous donations, bequests, grants and funding from the town of Camden.

Our mission remains “to provide nursing care to residents of Camden, and surrounding towns, regardless of the ability to pay. We charge \$30 per visit. The support from the Town assisted us to provide free or reduced fee visits to 30 Camden residents. Despite losing staff during the Pandemic and unable to recruit replacement Registered Nurses, we still made 2,190 visits last year. We continue to offer medication management, lab draws, wound care, personal care, foot care & wellness checks. Donations of medical equipment allow us to share with those in need. Please reach out to us if you need equipment or medical supplies from our lending closet, *Camden Care Equipment LLC*.

Post pandemic we have now found a permanent and suitable home at 87 Elm Street Suite #215. Community members may visit to view the new location, discuss health questions or concerns during drop in hours Monday and Thursday 1:00 p.m. to 3:00 p.m.

Many thanks to my staff, our volunteer Board of Directors and the continued community support which together maintain this excellent 104-year-old organization for the entire community.

Sincerely,

Judith Lydon
Executive Director



Camden Public Library

The Year at a Glance: Open 7 days a week, 56 hours
15 staff members, equal to 10.5 full-time employees | 191,425 visits
20,638 in-person program attendance | 110,563 virtual program attendance

SUNDAY

- Open 1 to 5 p.m., it's one of our busiest days per hour with heavy use by families
- On average, 220 individuals served
- Occasional afternoon programs

WEDNESDAY

- Open 10 a.m. to 6 p.m.
- Book Time for Babies – average 33 attend
- Art and Journaling group meets
- Camden Nursing Circle meets
- 403 people served on average

MONDAY

- Open 10 a.m. to 6 p.m.
- Monday Morning Book Club
- Tai Chi outdoors
- 317 people served on average with about 200 items checked out

THURSDAY

- Open 10 a.m. to 8 p.m.
- Story Time for preschoolers
- Tai Chi in the Amphitheater
- Creative Art afternoon
- Songwriter Sessions
- Evening program
- 414 people served on average

WEEK AT A GLANCE



FRIDAY

- Open 10 a.m. to 6 p.m.
- Yoga in the Amphitheater (seasonal)
- Story Time for preschoolers
- Explorations Read Aloud on YouTube
- Chess Club
- Walking Tours of Camden, June-Sept.
- 486 people served on average

SATURDAY

- Open 10 a.m. to 6 p.m.
- Picker Room Art Gallery reception, monthly
- Occasional afternoon programs
- 664 people served on average

TUESDAY

- Open 10 a.m. to 8 p.m.
- Yoga in the Amphitheatre (seasonal)
- Book sale donation day
- History Center weekly Zoom hour
- Spanish club meets
- PAWSitive Reading with Angus the Golden Retriever (above)
- Philosophical Society meets
- Evening program, 6:30 – 8 p.m.
- 432 people served on average

IN ADDITION

- Camden on Canvas
- Curbside Pick-Up
- Harbor Arts & Books
- History Month
- Homebound Delivery
- Maritime Month
- Shakespeare Festival
- Winterfest

COASTAL MOUNTAINS LAND TRUST

Ian Stewart, Executive Director

Coastal Mountains Land Trust is a conservation organization that has worked in the western Penobscot Bay region, including the town of Camden, since 1986 to conserve wildlife habitat, scenic landscapes, public access to natural lands, water resources, and productive forest and farmland. Thanks to community and member support, we have protected over 13,000 acres throughout our service region, from Rockport to Prospect. The Land Trust also continues its active and expanding trails program inviting the public, through its Trail Guide, social media, and partnership with other organizations, to use and enjoy over 50 miles of trail.

The Land Trust has conserved a total of 39 conservation properties in Camden. We have protected 248 acres using conservation easements, a permanent agreement that keeps land in private ownership while protecting critical resources of the property. We also own properties that have extraordinary conservation value, totaling 1,202 acres in Camden. These properties are part of the network of preserves we are establishing throughout the region. Our preserves are open to the public for hiking, cross-country skiing, snowshoeing and other activities that do not degrade the natural and scenic features of the properties. We allow dogs on leash and hunting in season on most of our properties, unless otherwise posted.

Our family events this year will include story hours at Beech Hill, a pollinators walking tour, a learn to rake blueberries farm tour, a full week of community Free Picks on our organic blueberry fields, and the annual Kites & Ice Cream festival. All of our events are free and open to the public.

On Ragged Mountain, 6.5 miles of the planned 8.5 mile Round the Mountain trail originating from the Camden Snow Bowl are now open. We will continue to improve existing trails in the Goose River trail network.

We are grateful to the Town of Camden, its employees, select people, and citizens for being such strong partners for trails and conservation. We are moving forward in the spring of 2024 with construction of the Rollins Road parking lot on the parcel transferred from the Town. This will make for safer and more enjoyable access to the Goose River Trails.

Our office is located at 101 Mt. Battie Street in Camden. Please call us at (207) 236-7091, check out our website (coastalmountains.org) and sign up for our monthly eNews.

MEGUNTICOOK WATERSHED

Micki Colquhoun, Board President

The mission of the Megunticook Watershed Association is to protect, preserve, and promote the resiliency of the natural resources of the watershed to ensure a healthy ecosystem for the benefit and safe enjoyment of all.

We have two primary staff members, Abby Kidder, our Executive Director (who replaces Tim Trumbauer, Executive Director in 2023), and Justin Twitchell, our Lake Patrol. In addition, we employ high school students during the summer as Lake Stewards to conduct courtesy boat inspections to check for invasive plants at the Bog Bridge and Route 52 public launch sites in Camden and at the Breezemere launch site in Lincolnville. We also employ Cooper Twitchell as a back-up Lake Patrol.

Our Executive Director coordinates the environmental and membership activities of the Association, while our Lake Patrol makes the rounds of the lake and pond to ensure safe boating and respectful use of the wonderful watershed resource that is there for all in the area to enjoy. Both Abby and Justin work with other non-profits organizations such as Maine Lakes and Lake Stewards of Maine and Coastal Mountains Land Trust, as well as with the Towns of Camden and Lincolnville.

There are many volunteers who help make our work possible. Among other activities, these volunteers monitor water quality in Norton Pond, Megunticook Lake, and Megunticook River, conduct Lake Smart visits to waterfront properties to advise on ways to maintain the health of the watershed, and participate in the annual statewide loon count. During the coming year, we hope to recruit additional volunteers and conduct an invasive species survey of the watershed.

We appreciate the support of the Towns of Camden and Lincolnville, and we welcome volunteers who may be interested in helping us in our mission. Membership in the Megunticook Watershed Association is open to all. For further information, please go to our website, megunticook.org.

MIDCOAST SOLID WASTE CORPORATION REPORT

David St. Laurent, Facility Manager

2023 was a unique year. It has been globally one of the hottest years on record for the planet. Another interesting thing is that 2023 was one of the wettest years on record for the Mid-Coast. Annual rainfall in most of Maine averages 45 inches. In Mid-Coast Maine it has been around 60 inches annually. In 2023 total rainfall as reported by NOAA was 66.3 inches.

| 2023 WASTE/RECYCLING/DIVERSION & TREATMENT | | | |
|--|------------|---|------------|
| Items you help recycle in 2023 (units are in tons) | | Wastes disposed of but diverted (units in tons) | |
| #1 Plastic | 13.35 | Sheetrock | 316.06 |
| #2 Colored | 4.11 | Mattresses | 78.71 |
| #2 Natural | 4.5 | | |
| Newsprint | 62.26 | Waste disposed of in the quarry landfill (units in tons) | |
| Mixed Paper | 201.41 | Demolition/Clean building debris | 1,688.56 |
| 3-7 Plastic | 12.07 | | |
| OCC (Cardboard) | 370.78 | Household trash thrown away in the hopper (units in tons) | |
| Steel Cans/Tin | 28.78 | Municipal Solid Waste (MSW) | 5,525 |
| Metal | 317.51 | | |
| | | Household Hazardous Waste Collection Day | |
| Fluorescent bulbs recycled | | Units of Waste | 288 |
| Linear feet of bulbs | 15,559 | | |
| Compact fluorescent bulbs | 731 | Universal Wastes Recycled | |
| | | TV's, Computers & Printers (Lbs) | 49,659 |
| White goods with refrigerator evacuated | | Miscellaneous Electronics (Lbs) | 115 |
| Freon (Number of Units) | 757 | Non PCB ballasts (# of units) | 115 |
| | | PCB ballasts (# of units) | 3 |
| Swap Shop (Estimate in tons) | | Mercury devices (lbs) | 66 |
| Items reused | 25 | | |
| | | Clothing Recycled (units in tons) | |
| Food Waste Composted (units in tons) | | Apparel Impact | 15.4 |
| Scrap Dogs | 41.385 | | |
| | | Tires Recycled (# of tires) | |
| REGENERATION (Refurbisher & Repurposed Items) | | BDS Tire Recycling | 1,001 |
| Bikes | 80 sold | | |
| Lawn mowers & trimmers | 72 sold | Quarry water/Leachate pumped To Camden WWTF | |
| Total income from sales | \$5,810.00 | Gallons pumped to be treated | 20,682,194 |
| | | | |
| Batteries (rechargeable & single use units in Lbs) | | Chipped Brush (units in tons) | |
| Call 2 Recycle | 331 | Maine Custom Woodlands | 614.16 |

You might ask, why does it matter to the Mid-Coast Solid Waste Corporation (MCSWC) how much it rains? Rainfall has a significant impact on many aspects of the solid waste operation. More rainfall means more precipitation falls on the landfill that then percolates down through waste and collects in the bottom of the 200' deep waste filled quarry. This generates something called leachate, which is clean water that has come into contact with waste. Leachate must be treated at the Camden Wastewater Treatment facility prior to being released to the harbor. The good news is that the leachate generated at the MCSWC landfill is relatively clean and does not exceed any primary drinking water quality standards. In 2023 we pumped 20,682,194 gallons from the quarry to the Camden Wastewater Treatment Facility. High precipitation also creates higher water levels in the ground water which requires the facility to pump more water to keep leachate from migrating outside the quarry and polluting groundwater. We are mandated to keep our leachate level in the landfill below 98' mean sea

level. When you have a year with higher precipitation it means you need to pump more water/leachate which increases electricity costs as well as our per gallon treatment costs. If we didn't pump water at all, the level would eventually rise to the point where it would spill over and contaminate Lilly Pond.

The MCSWC transfer station sits right in the middle of two quarries. One is called Jacobs Quarry North (JQN) and can be seen from Union Street and the other is the waste filled quarry which is now the active landfill. The active landfill is Jacobs Quarry South (JQS). The two quarries used to be connected by a gut in between, allowing clean water from JQN to migrate into JQS and then need to be treated as leachate. A grout wall was installed in 2017 to separate the quarries, reducing costs significantly, but as the level has risen higher in JQN, water has begun to migrate and contribute again to elevated levels in the waste filled quarry.

MCSWC is studying ways to treat our leachate on site and to prevent stormwater from migrating to the landfill. Pumping will have to continue even after the landfill is closed and so our highest priority is studying and implementing long term solutions to protect the environment and reduce costs.

You can always check out our website for up-to-date information @ <http://www.midcoastsolidwaste.org/> or call 207 236-2467

MSAD 28/FIVE TOWN CSD REPORT

Maria Libby, Superintendent

So many wonderful things are happening in our school systems; I feel grateful to be a part of the magic. I consistently hear from new teachers how respectful and kind our student body is. I frequently hear from parents, new and seasoned, how caring and thoughtful our staff is. Those two factors form an incredibly solid foundation from which we have imagined and implemented many inspired approaches to education. From the transformative power of our alternative education program (Zenith) to embracing outdoor education to using the UN Sustainability goals as a decision-making framework to the plan to convert the Elm Street School into teacher housing, we never stop trying to make students' educational experience and the world at large a better place.

On any given day, at almost any given moment at the elementary school, we have 100 students learning outdoors. Whether they are learning fundamentals of math or honing their gross motor skills, the woods around CRES have proven to be a wonderful place of learning. The middle school is outdoors a lot too, but their secret sauce may have more to do with community partnerships. CRMS student projects line the trail up Beech Hill, the school partners with local consignment shops in a way that reduces waste, helps low-income families, and makes us all stronger. One of my favorite images, because of everything it represents, is seeing middle school students riding their bikes to school all year long, in the rain, snow, or blistering sun, they are never deterred.

At the high school, our academic achievement on state testing was particularly strong last spring – our science results were the second highest in the state. Our participation levels in sports and extra curriculums continue to be robust despite declines across the nation. By and large, our students are happy and able to find a niche where they feel comfortable and can thrive. We are expanding student opportunities in the coming year by adding diploma endorsements in Education, Leadership, and Sustainability. We are also hiring an “Extended Learning Opportunities” Coordinator to oversee credit-bearing learning that happens outside of the classroom, such as internships. It is the variety of experiences that will lead to self-discovery and keep students fully engaged during these years.

If you set aside the two years of major construction projects (CRMS and Rose Hall), our budget increases have been relatively modest for the past decade. I wish I could say the same this year, but I cannot. We are taking two costly measures that will adjust wages and benefits to the economic realities for our teaching and support staff. Teacher salaries will see a 7.5% increase (to the top of the scale) after having a 1.75% increase the past three years despite high inflation, and we will begin contributing toward dependent health insurance for support staff. We feel these adjustments are fair and necessary to retain and attract employees. The districts have some major projects in process or coming in the next couple of years. Though we know this will ultimately fall on the shoulders of taxpayers, we will work hard to minimize its impact.

The school district has a deep appreciation for the support the community has always shown us. We reflect that consideration back in the form of offering a top-notch education to area students while painstakingly going over expenses line by line to make sure we are spending every local tax dollar prudently and wisely.



Madden Brown, grade 7



Lily Stowe, Grade 12



ANGUS S. KING, JR.
MAINE

123 HART SENATE OFFICE BUILDING
PORTLAND, ME 04103
WWW.ANGUSKING.Senate.gov

United States Senate

WASHINGTON, DC 20510

January 1, 2024

COMMITTEE
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CHAIRMAN, STRATEGIC FORCES
SUBCOMMITTEE
ENERGY AND
NATURAL RESOURCES
CHAIRMAN, NATIONAL PARKS
SUBCOMMITTEE
INTELLIGENCE
VETERANS' AFFAIRS

Dear Friends,

Thank you for allowing me to add my congratulations and gratitude for the positive differences each town and city in Maine makes for its people and ultimately for Maine as a whole. When I travel around the state and visit the various regions in Maine, I see firsthand the differences you all make, the focus you put on excellence, and the helping hands you extend to neighbors. I have learned valuable lessons watching your collaborations with each other. They got the State motto right – *Dirigo* – because you all certainly do lead the way and exemplify the best of Maine.

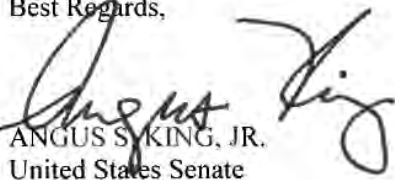
First, it was a true honor to be appointed to the Senate Veterans Affairs Committee this year to help address the challenges facing Maine veterans. We owe our way of life to these brave men and women and share a collective responsibility as a grateful nation to give back to our veterans. That means delivering veterans the benefits they have earned, addressing the veterans' suicide crisis, improving transition-to-civilian-status programs, and ensuring every veteran can access essential services, like affordable housing and behavioral healthcare.

Next, one of the most significant infrastructure projects in Maine history is underway: affordable and universal broadband availability throughout the state. Supported through funding in the bipartisan infrastructure bill, we are now within striking distance of broadband service even in our most rural communities. Additionally, infrastructure improvements in our roads and bridges, water and septic upgrades for our towns and support for our workforce and employers are also in the pipeline. Serious steps are being taken to address the toll from substance abuse and to provide our older neighbors with resources to help them continue to stand strong throughout their golden years. It is my goal here to make sure everyone has access to stable employment opportunities and quality healthcare which is of critical importance to keep our families healthy and happy.

I am thankful for each town in Maine for their commitment to their communities, to their citizens, and to this country. I will do my part to listen to your concerns and work to find useful solutions to the issues you face. My offices throughout Maine remain available to you if you face hurdles with the federal government, whether it be veteran issues, social security problems, student loans, immigration, tax assistance and more. I hope you will reach out of my offices in Presque Isle, Bangor, Augusta, Portland, or Biddeford and allow me the chance to be part of your solutions. Together, I know we can continue to build a stronger, brighter future for our great state.

Maine is known for our grit and resiliency and we are making great strides — something others across the country have noticed. Thank you for being one of the reasons Maine is so special; it is not only a pleasure to serve you — it is a pleasure to know you. Mary and I wish you a happy and safe 2024.

Best Regards,



ANGUS S. KING, JR.
United States Senate

AUGUSTA
40 Western Avenue, Suite 412
Augusta, ME 04330
(877) 622-8292

BANGOR
202 Harlow Street, Suite 20350
Bangor, ME 04401
(207) 945-8000

BIDDEFORD
227 Main Street
Biddeford, ME 04005
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PORTLAND
1 Pleasant Street, Unit 4W
Portland, ME 04101
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PRESQUE ISLE
187 Academy Street, Suite A
Presque Isle, ME 04780
(207) 764-6100

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HELLIE PINGREE
CONGRESS OF THE UNITED STATES
1ST DISTRICT MAINE

COMMITTEE ON APPROPRIATIONS
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INTERIOR, ENVIRONMENT, AND RELATED AGENCIES, RANKING MEMBER
AGRICULTURE, RURAL DEVELOPMENT, AND RELATED AGENCIES
MILITARY CONSTRUCTION, VETERANS AFFAIRS, AND RELATED AGENCIES

COMMITTEE ON AGRICULTURE
SUBCOMMITTEES:
LIVESTOCK, DAIRY, AND POULTRY
FORESTRY

Dear Friends,

I hope this letter finds you well and in good health. It is my honor to serve the people of Maine's First District, and I'm pleased to share some ways that I can support you and your community this year.

I know that navigating many federal agencies and programs can be frustrating. One of my most important roles as a Member of Congress is to assist you if you're having trouble. My office can help to resolve challenges with a wide range of programs, including Social Security, veterans' benefits, passport renewals, and more. If you need help, please reach out to my Portland office at (207) 774-5019 or visit my website at pingree.house.gov/contact.

As you know, communities around Maine have experienced major damage as a result of winter storms and widespread flooding in recent months. These storms have underscored the importance of disaster preparation, particularly as we face the growing impact of climate change. I am working closely with Governor Mills and her administration to ensure that federal assistance is available for both short-term recovery needs and long-term resiliency planning. My staff and I are continually updating my website with new resources and stand ready to answer any questions you may have.

My office can also provide more information about the annual Community Project Funding (CPF) process. Each year, Congress enacts appropriations bills that provide the federal government with the funding it needs to operate. CPFs are a critical tool to directly support local governments and nonprofit organizations through federal appropriations. If you know of a project that might be a good fit, I encourage you to keep in touch as more details about the Fiscal Year 2025 funding process become available, as eligibility requirements and limitations can differ from year to year.

It is always a privilege to hear from you, so don't hesitate to reach out to my office any time that I can be helpful. Please rest assured that I do not take the responsibility of representing you lightly, and as we move into this new year, I will continue fighting for Mainers on the issues that impact us most. Thank you, and I hope to see you in Maine soon.

Sincerely,

Chellie Pingree
Member of Congress





HOUSE OF REPRESENTATIVES

2 STATE HOUSE STATION
AUGUSTA, MAINE 04333-0002
(207) 287-1400
TTY: MAINE RELAY 711

Vicki Doudera

18 Trim Street
Camden, ME 04843
Residence: (207) 542-1990
Victoria.Doudera@legislature.maine.gov

Dear Camden Neighbors,

When you elected me to the State House six years ago, I promised to work to address our state’s most pressing challenges head on – and that’s exactly what we did in 2023 and continue to do this spring.

We passed legislation that will make transformational investments to improve the lives of Maine people, make it easier for more folks to make ends meet and help create communities where all Mainers can thrive, including right here in Camden.

The Legislature invested in the well-being of Maine workers and families by establishing a comprehensive paid family and medical leave program, increasing funding for Pre-K and child care support and taking significant steps to address Maine’s shortage of affordable and available housing, an issue affecting our entire state. Additionally, several bills that I sponsored are now law, including one measure to restrict the early release of domestic abusers from jail and strengthen notifications to survivors when an early release does occur. I am hopeful my natural organic reduction bill, which was suggested by constituents from Camden and Rockport, as well as an energy bill to decarbonize heavy industry, will also become law. I’m working hard now to pass new legislation I sponsored this session that would increase safety around firearms in the wake of the tragedy in Lewiston.

As of this writing, we are well into the second regular session of the 131st Legislature. Over the next few months, we will consider hundreds of bills before we adjourn, which will likely be in mid-April. Once again, I am proud to serve on the Environment and Natural Resources Committee, helping to develop legislation to reduce pollution, support climate resiliency and make our communities more sustainable. I am also pleased to serve on the Marine Resources Committee, where we work on policy issues related to commercial marine fisheries management, licensing and enforcement, aquaculture and marine science, research and more.

It continues to be an honor to serve you in the Maine House of Representatives. If there is anything I can do to be of assistance to you or your family, please reach out. I always enjoy connecting with constituents – whether you have questions about state programs, local matters or would like to discuss legislation. Please email me at Vicki.Doudera@legislature.maine.gov or call (207) 542-1990. And please drop me a line if you’d like to receive my monthly email newsletter, as well.

Sincerely,

Vicki Doudera
State Representative

District 41: Camden and Rockport

RESULTS
ANNUAL TOWN MEETING WARRANT
June 13, 2023

ARTICLE 1

To elect a moderator to preside at said meeting.

DAVID MORRISON WAS ELECTED

ARTICLE 2

Two Select Board Members for a three-year term (Select Board member shall serve as the Board of Overseers, and Wastewater Commissioner);

ALISON MCKELLAR AND CHRISTOPHER NOLAN WERE ELECTED

Two Director of Maine School Administrative District #28/CSD #19 for three-year terms

MARCUS MROWKA AND RICHARD THACKERAY WERE ELECTED

ARTICLE 3

Shall the Town amend the Zoning Ordinance to allow the retail sale of cannabis (marijuana) for adult use in a total of two locations, which use must be located within the Downtown Business District (B-1), the Transitional Business District (B-3), or the Transitional Harbor Business District (B-TH) , and must be set back 500 feet from the boundary line of a lot containing a child-care facility, a day-care center (or nursery school), a public preschool program, a public school, the Camden Public Library (Map 233 120 Lot 268) or any other educational facility that serves children from pre-kindergarten to grade 12, pursuant to Title 28-B, Chapter 1, Subchapter 4, §402 ?

***NOTE:** The specific sections to be amended are as follows: Chapter 290, Zoning of the Camden Code, Article III §290 3.2 Terminology, to amend the Definition of Cannabis by adding the term "cannabis retail stores"; to add a new definition (n) for Cannabis Retail Store; and to amend the Definition of Cannabis Establishment; 2) To Article VIII §290 8.8 (Downtown Business District (B-1), §290 8.10 Transitional Business District (B-3) and §290 8.15 Transitional Harbor Business District (B-TH) to add a new commercial use for Cannabis Retail Stores. These amendments define standards for establishing these stores and for complying with State and Local Licensing requirements. The full text of the proposed ordinance amendments is in the Town Clerk's Office and the Town Website and is available for inspection during regular business hours.*

YES 680 NO 1470

ARTICLE 4

Shall the Town amend the Zoning Ordinance to allow the retail sale of cannabis (marijuana) for adult use in a total of two locations, which use must be located within the Downtown Business District (B-1), the Transitional Business District (B-3), or the Transitional Harbor Business District (B-TH) , and must be set back 500 feet from the boundary line of a lot containing a child-care facility, a day-care center (or nursery school), a public preschool program, a public school, the Camden Public Library (Map 233 120 Lot 268) or any other educational facility that serves children from pre-kindergarten to grade 12, pursuant to Title 28-B, Chapter 1, Subchapter 4, §402 ?

***NOTE:** Article 4 is drafted as the alternative to Article 3 in the event that Article 3 fails to be adopted by the voters. There is only one change from Article 3: In this Article 4 the setback for adult use marijuana retail stores from the boundary line from daycares, schools, the Camden Public Library and all educational facilities is increased from 500 feet and shall be required to be a minimum of 1000 feet. The specific sections to be amended are as follows: Chapter 290, Zoning of the Camden Code, Article III §290 3.2 Terminology, to amend the Definition of Cannabis by adding the term. The full text of the proposed amendments is in the Town Clerk's Office and available for inspection during regular business hours.*

YES 786 NO 1337

ARTICLE 5

Shall the Town vote to authorize the transfer of property on Rollins Road as described in Book 135 Page 258 and as depicted on Tax Map 227 Lot 001, to the Coastal Mountains Land Trust?

Note: This 4.5 acre lot on Rollins Road is bisected by the Goose River and has been in the Town's possession since 1904. This lot is currently utilized for both recreational and conservation purposes. By transferring ownership from the Town of Camden to Coastal Mountains Land Trust, this lot can be better utilized as a trailhead to the system of trails on the Goose River Preserve.

YES 1963 NO 131

ARTICLE 6 - Street Opening License

Shall the Town amend Chapter 231 – Streets and Sidewalks, of the Town of Camden's Code of Ordinances, by adding a new Article III – Street and Road Openings, in order to regulate the placement of certain structures and to require certain performance standards for work within the Town's streets?

Note: The purpose of this amendment is to create performance standards for how work is done in Town streets and roads, and the condition they are returned to once the work is completed. Additionally, the placement of structures, such as utilities, will be regulated by this ordinance. The full text of the proposed ordinance amendments is in the Town Clerk's Office and Town Website and is available for inspection during regular business hours.

YES 1861 NO 185

ARTICLE 7 – Business Licensing

Shall the Town amend the Town of Camden's Code Of Ordinances by making minor changes to existing licensing ordinances, adding special provisions for "Entertainment Districts" and to consolidate Chapter 11- Amusement Permits, Chapter 20 - Public Assemblies, Chapter 88 – Flea Markets, Chapter 112 – Hawking and Peddling, Chapter 150 – Lodging Establishments, Chapter 158 – Marijuana, Chapter 240 - Taxicabs, Chapter 270 – Victualers, and Article II of Chapter 7 – Alcoholic Beverages, into a new "Chapter 142, Licensing; business and other.

Note: These amendments would consolidate existing business licensing articles and chapters into one new Licensing chapter and would makes minor changes to licensing procedures and requirements and would create a special provision for establishing entertainment districts, allowing for a "common consumption area" for licensed facilities. The full text of the proposed ordinance amendments is in the Town Clerk's Office and the Town Website and is available for inspection during regular business hours.

YES 1453 NO 490

ARTICLE 8

Shall the Town approve amendments to Article VI Financial Procedures, Section 6.03- Budget Committee and Section 6.06- Town Vote on the Budget of the Town Charter?"

Note: The purpose of these Charter amendments are to make Budget Committee positions appointed by the Select Board, as opposed to elected, and to remove specific names of budget categories in the Charter. The full text of the proposed charter amendments is in the Town Clerk's Office and Town Website and is available for inspection during regular business hours

YES 1252 NO 726

ARTICLE 9

Shall the Town vote to set October 15 or the next regular business day thereafter, and April 15 or the next regular business day thereafter, as due dates for taxes and to fix the rate of interest on unpaid taxes at 8% per year; subject to suspension of interest for a period not to exceed six months, as the Select Board deems appropriate, to the extent allowed by law?

YES 1769 NO 270

ARTICLE 10

Shall the Town vote to authorize the Tax Collector to accept pre-payment of property taxes, with no interest to be paid on same?

YES 1943 NO 129

ARTICLE 11

Shall the Town vote to authorize the Select Board and Treasurer, on behalf of the Town, to apply for and accept grants, gifts, real estate and other funds, including trust funds, that may be given or left to the Town?

YES 1890 NO 193

ARTICLE 12

Shall the Town vote to authorize the Select Board to dispose of tax acquired property in any manner which the Select Board deems in the best interest of the Town of Camden, except that the Select Board shall use the special sale process required by 36 M.R.S. § 943-C for qualifying homestead property if they choose to sell it to anyone other than the former owner(s); excluding the Apollo Tannery Property as described in Book 3148 Page 278 and 280 and as depicted on Tax Map 114 Lot 18 ("Premises"), excluding the fee interest in the land burdened by the Coastal Mountains Land Trust Declaration recorded in Book 4083 Page 81.

YES 1436 NO 559

ARTICLE 13

Shall the Town vote to authorize the Select Board to dispose of personal property pursuant to the Town's Purchasing Regulations, as amended; and further authorize the Town Manager to dispose of personal property pursuant to the Town's Purchasing Regulations, as amended, which has a market value of less than three thousand dollars?

YES 1629 NO 317

ARTICLE 14

Shall the Town vote to authorize the Select Board, following a public hearing, to transfer an amount not to exceed ten percent (10%) of the unexpended balances from any budgetary category to another budgetary category of the annual budget, subject to the limitations contained in this ARTICLE, during the period from April 1 to the date of the annual town meeting in June? The transfer of unexpended balances from various budgetary categories shall not increase the expenditure in any budgetary category by an amount which exceeds two-twelfths (2/12) of the budgeted amount approved for that budgetary category by the annual town meeting?

YES 1573 NO 356

ARTICLE 15

Shall the Town vote to appropriate \$4,904,451 from non-property tax revenue sources to be used in reducing the property tax commitment for the expenditures in the following Article for the 2023-2024 fiscal year?

Note: The Budget Committee recommended 9-0-0 \$4,554,451, and the Select Board recommended 4-1-0 \$4,904,451.

YES 1674 NO 265

ARTICLE 16

Shall the Town vote to appropriate the Select Board’s recommendation of \$11,399,305, with some but not all of that to be raised by taxation, as follows:

| | Budget Committee <u>Recommends</u> | Select Board <u>Recommends</u> |
|---|---------------------------------------|-----------------------------------|
| A. GENERAL GOVERNMENT | \$2,302,250 | \$2,346,755 |
| B. PUBLIC SAFETY | \$3,240,200 | \$3,267,900 |
| C. HIGHWAYS, STREETS & BRIDGES | \$1,992,000 | \$2,012,000 |
| D. HEALTH & WELFARE | \$ 19,500 | \$ 19,500 |
| E. LEISURE SERVICES | \$1,742,250 | \$1,727,350 |
| F. CEMETERIES | \$ 51,000 | \$51,100 |
| G. DEBT/CAPITAL/CONTINGENCY | \$1,944,700 | \$1,974,700 |
| Total Proposed Expenditures A through G: | \$11,291,900 | \$11,399,305 |

Note: The Budget Committee recommends an amount of \$11,291,900 by a vote of 9-0-0, while the Select Board recommended an amount of \$11,399,305 by a vote of 4-1-0. The Select Board’s recommendation represents a net increase in expenditures of 3.28% from the prior financial year.

YES 1462 NO 505

Respectfully submitted,
Katrina Oakes, Town Clerk

**RESULTS-
MSAD 28 BUDGET REFERENDUM
TUESDAY, JUNE 13, 2023**

Article 1: Do you favor approving the MSAD #28 budget for the upcoming school year that was adopted at the latest District budget meeting?

YES 1725 NO 355

**RESULTS-CSD 19 BUDGET REFERENDUM
TUESDAY, JUNE 13, 2023**

Article 1: Do you favor approving the Five Town Community School District budget for the upcoming school year that was adopted at the latest District budget meeting?

YES 1721 NO 347

Respectfully submitted,
Katrina Oakes, Town Clerk

RESULTS

STATE REFERENDUM & SPECIAL TOWN MEETING WARRANT – 11/7/2023

Referendum Bond Question Results – November 7,2023

Question 1 Citizen Initiative

Do you want to bar some quasi-governmental entities and all consumer-owned electric utilities from taking on more than \$1 billion in debt unless they get statewide voter approval?

| | | | |
|------------|-------------|-----------|------------|
| YES | 1311 | NO | 824 |
|------------|-------------|-----------|------------|

Question 2 Citizen Initiative

Do you want to ban foreign governments and entities that they own, control, or influence from making campaign contributions or financing communications for or against candidates or ballot questions?

| | | | |
|------------|-------------|-----------|------------|
| YES | 1969 | NO | 233 |
|------------|-------------|-----------|------------|

Question 3 Citizen Initiative

Do you want to create a new power company governed by an elected board to acquire and operate existing for-profit electricity transmission and distribution facilities in Maine?

| | | | |
|------------|-------------|-----------|-------------|
| YES | 1028 | NO | 1177 |
|------------|-------------|-----------|-------------|

Question 4 Citizen Initiative

Do you want to require vehicle manufacturers to standardize on-board diagnostic systems and provide remote access to those systems and mechanical data to owners and independent repair facilities?

| | | | |
|------------|-------------|-----------|------------|
| YES | 1957 | NO | 222 |
|------------|-------------|-----------|------------|

Question 5 Constitutional Amendment –

Do you favor amending the Constitution of Maine to change the time period for judicial review of the validity of written petitions from within 100 days from the date of filing to within 100 business days from the date of filing of a written petition in the office of the Secretary of State, with an exception for petitions filed within 30 calendar days before or after a general election?

| | | | |
|------------|-------------|-----------|------------|
| YES | 1525 | NO | 607 |
|------------|-------------|-----------|------------|

Question 6 Constitutional Amendment –

Do you favor amending the Constitution of Maine to require that all of the provisions of the Constitution be included in the official printed copies of the Constitution prepared by the Secretary of State?

| | | | |
|------------|-------------|-----------|------------|
| YES | 1826 | NO | 316 |
|------------|-------------|-----------|------------|

Question 7 Constitutional Amendment-

Do you favor amending the Constitution of Maine to remove a provision requiring a circulator of a citizen's initiative or people's veto petition to be a resident of Maine and a registered voter in Maine, requirements that have been ruled unconstitutional in federal court?

| | | | |
|------------|------------|-----------|-------------|
| YES | 808 | NO | 1314 |
|------------|------------|-----------|-------------|

Question 8 Constitutional Amendment-

Do you favor amending the Constitution of Maine to remove a provision prohibiting a person under guardianship for reasons of mental illness from voting for Governor, Senators and Representatives, which the United States Court for the District of Maine found violates the United States Constitution and federal law?

| | | | |
|------------|-------------|-----------|------------|
| YES | 1243 | NO | 887 |
|------------|-------------|-----------|------------|

Special Town Meeting Warrant Articles

Article 2 – Shall the Town of Camden amend *Chapter 290, Zoning*, Article IV, Establishment of Districts, and Article VIII, District Standards to implement the State-Mandated Housing Opportunity Rules by increasing density on lots designated for residential use and by implementing an Affordable Housing Overlay Zone?

YES 1723 NO 460

Article 3 – Shall the Town of Camden amend Chapter 108, Harbor and Waterways Ordinance to require that if existing piers are damaged, require significant repair or replacement, they must be raised to a height of 8 feet above mean high water, if practicable, and be structurally reinforced and designed to mitigate risk of sea level rise, to regulate Land-Attached Floats and to amend the review process for piers and other structures; provided however, that the Moratorium Ordinance enacted on June 14, 2022 and extended multiple times by the Select Board, prohibiting the construction of new residential piers and other structures, with the exception of Land-Attached Floats in the Outer and Coastal Harbors, shall remain in full force and effect unless specifically displaced by the amendments proposed by this Article.

YES 1835 NO 327

Article 4 – Shall the Town of Camden amend *Chapter 290 Zoning*, to regulate Land-Attached Floats in Camden Harbor and to amend performance and construction standards for piers in the Outer and Coastal Harbors to address Sea Level Rise; provided however, that the Moratorium Ordinance enacted on June 14, 2022 and extended multiple times by the Select Board, prohibiting the construction of new residential piers and other structures, with the exception of Land-Attached Floats in the Outer and Coastal Harbors, shall remain in full force and effect

YES 1726 NO 323

Article 5 – Shall the Town approve amendments to Article I Powers of the Town, Section 1.02 Town Meeting and Warrants, Article VI Financial Procedures, Section 6.02 Endowment Funds, 6.05 Select Board Action on Proposed Budget, and Section 6.06 Town Vote on the Budget of the Town Charter?

YES 1903 NO 213

MSAD 28 DISTRICT REFERENDUM

Question 1: Do you favor authorizing the School Board of Maine School Administrative District No. 28 to issue bonds or notes in the name of the district for capital purposes in an amount not to exceed \$1.9 million for the purpose of designing and installing a heating and cooling system to replace the failed geothermal system at the Camden Rockprot Elementary School?

YES 1780 NO 417

**RESULTS
TOWN OF CAMDEN
PRESIDENTIAL PRIMARY REFERENDUM
TUESDAY, MARCH 5, 2024**

Total Number of Ballots Cast: **1,012**

President of the United States – Democratic

Biden, Joseph **610**

Philips, Dean B. **16**

Lyons, Stephen P. (Declared Write-In) **0**

Blank **52**

President of the United States - Republican

Trump, Donald **180**

Haley, Nikki R. **142**

Desantis, Roy **3**

Binkley, Ryan L **2**

Ramaswamy, Vivek G **2**

Blank **4**

Respectfully submitted,
Katrina Oakes, Town Clerk

ANNUAL TOWN MEETING WARRANT
June 11, 2024

County of Knox

To: Randy Gagne, Constable of the Town of Camden, Maine

GREETINGS:

In the name of the State of Maine, you are hereby required to notify and warn the Inhabitants of the Town of Camden, required by law to vote in town affairs, to meet at Camden Public Safety Building, 31 Washington Street on Tuesday, June 11 2024 at 8:00 a.m. in the forenoon to 8:00 p.m. in the afternoon to vote on Articles 1 through 22 at which time the meeting will adjourn. All said Articles being set out below, to wit:

ARTICLE 1

To elect a moderator to preside at said meeting.

ARTICLE 2

Two Select Board Members for a three-year term (Select Board member shall serve as the Board of Overseers, and Wastewater Commissioner);

One Director of Maine School Administrative District #28/CSD #19 for three-year terms

ARTICLE 3

Shall the Town of Camden amend *Chapter 290, Zoning, Article III Terminology, § 290-3.2 Definitions* by amending the definition of *Accessory Apartment*, to clarify the existing definition and to ensure consistency with the State-Mandated Housing Opportunity Rules?

***NOTE:** This amendment is needed to implement the last of the State-Mandated requirements of P.L. 2021, Chapter 672 (LD 2003), An Act to Implement the Recommendations of the Commission to Increase Housing Opportunities in Maine by Studying Zoning and Land Use Restrictions. This State-mandated law is focused on removing regulatory barriers to increase housing production in Maine, while attempting to preserve municipal ability to create land use plans and protect natural resources. This new law mandates that municipalities amend local codes to accommodate Accessory Apartments/Dwelling units. The proposed amended definition ensures conformance with State Law. A copy of the proposed amendments is available for review in the Town Clerk's Office during regular business hours and on the Town of Camden's website at www.camdenmaine.gov*

Planning Board Recommends: 5-0-0

Select Board Voted: 4-0-0

ARTICLE 4

Shall the Town of Camden amend *Chapter 290, Zoning Article X Performance Standards Generally, §290-10A.5 (B)1(b) Off-street parking and loading standard*, by eliminating the off-street parking requirement for accessory apartments, to ensure consistency with the State-Mandated Housing Opportunity Rules?

***NOTE:** This amendment is needed to implement the last of the State-Mandated requirements of P.L. 2021, Chapter 672 (LD 2003), An Act to Implement the Recommendations of the Commission to Increase Housing Opportunities in Maine by Studying Zoning and Land Use Restrictions. This State-mandated law is focused on removing regulatory barriers to increase housing production in Maine, while attempting to preserve municipal ability to create land use plans and protect natural resources. This new law mandates that municipalities amend local codes to remove off-street parking requirements for Accessory Apartments. A copy of the proposed amendment is available for review in the Town Clerk's Office during regular business hours and on the Town of Camden's website at www.camdenmaine.gov*

Planning Board Recommends: 5-0-0

Select Board Voted: 4-0-0

ARTICLE 5

Shall the Town of Camden amend *Chapter 290 Zoning, Article III, Terminology § 290-3.2 Definitions* by amending a definition and adding other terminology to define Short-Term Rentals uses.

NOTE: *These amendments add new terms to the definition section of Chapter 290, Zoning to define Short-Term Rental uses and amends the definition of dwelling unit. A copy of the proposed amendments is available for review in the Town Clerk's Office during regular business hours and on the Town of Camden's website at www.camdenmaine.gov*

Planning Board Recommends: 5-0-0

Select Board Voted: 4-0-0

ARTICLE 6

Shall the Town of Camden amend *Chapter 290, Article VIII, District Regulations, §290 - 8.2, 8.3 & 8.5 through 8.13, 8.15 & 8.16.* by adding Short-Term Rental (STR) uses as permitted uses in all of the Town's zoning districts that allow residential uses.

NOTE: *These amendments would allow the defined Short-Term Rental uses (Commercial STRs, Residential STRs, and Seasonal STRs) to be allowed as permitted uses (residential or commercial) in all of the zoning districts that allow residential uses. A copy of the proposed amendments is available for review in the Town Clerk's Office during regular business hours and on the Town of Camden's website at www.camdenmaine.gov*

Planning Board Recommends: 5-0-0

Select Board Voted: 4-0-0

ARTICLE 7

Shall the Town of Camden amend *Chapter 215 Rentals, Short-Term* to further regulate Short Term Rentals by requiring annual licensing to operate any Short-Term Rental, and the adherence to various standards, including but not limited to a life safety inspection and compliance with the State's subsurface wastewater rules?

NOTE: *These amendments will require all Short-Term Rentals (STR) to be licensed annually by the Town and would require STR operators to adhere to standards that address the life safety of their transient guests, adequate septic system/drain field capacity, and "good neighbor" policies. STRs will also require life safety inspections ensuring compliance with applicable Life Safety Codes. A copy of the proposed amendments is available for review in the Town Clerk's Office during regular business hours and on the Town of Camden's website at www.camdenmaine.gov*

Select Board Voted: 4-0-0

ARTICLE 8

Shall the Town of Camden amend *Chapter 290, Zoning, Article X Performance Standards, § 290-10.2 Shoreland Areas, I. (1) General Standards and J. Piers* to further regulate piers?

NOTE: *These amendments would further regulate piers in the Town's Outer and Coastal Harbors by adding new performance standards for piers and adds new construction and maintenance standards for piers. The new performance standards would only allow for new piers if there were no other feasible or practicable alternative. In addition, applicants would also have to demonstrate that the new piers are not within 200' of Camden Hills State Park, or any public right-of-way or public access. In addition, new piers would not be permitted in or near Significant Wildlife Habitat, Tidal Waterfowl and Wading Bird Habitat, areas containing or near areas containing eelgrass, or areas that have a been historically mapped with eelgrass, in, on or near areas containing unstable or highly unstable coastal bluffs, in, on or near coastal sand dunes, or in an area designated as a Velocity VE zone on the most recent FEMA flood maps. The amendments do contain a provision to waive these requirements based on specific criteria and expert and third-party review. The amendments also contain new construction and maintenance standards for new and existing piers and require the submittal of a maintenance plan that includes an annual inspection of new and existing piers and their components. A copy of the proposed amendments is available for review in the Town Clerk's Office during regular business hours and on the Town of Camden's website at www.camdenmaine.gov*

Planning Board Recommends: 4-0-0

Select Board Voted: 4-0-0

ARTICLE 9

Shall the Town amend *Chapter 290, Article XII, Site Plan Review, § 290-12.6 Approval Criteria J. Special criteria for piers, wharves, land-attached floats, breakwaters, municipal boat ramps, municipal piers, consolidated piers, causeways, marinas, bridges over 20 feet in length and other uses projecting into water bodies (1)-(7)*, by amending the existing approval criteria and adding new approval criteria.

NOTE: These amendments would amend the existing approval criteria and would add additional approval criteria for projects that require Site Plan approval by the Planning Board. The new criteria would include ensuring that projects don't unduly interfere with established public trust rights for fishing, fowling, and navigating and unreasonably impact the viewshed and scenic and aesthetic resources of Camden's harbors and Penobscot Bay, in addition to other environmental approval criteria. A copy of the proposed amendments is available for review in the Town Clerk's Office during regular business hours and on the Town of Camden's website at www.camdenmaine.gov

Planning Board Voted: 5-0-0

Select Board Voted: 3-0-0

ARTICLE 10

Shall the Town amend *Chapter 108, Harbor and Waterways, Article VI*, to amend the maximum height of piers and to require that repairs to and the replacement of existing piers comply with the construction and maintenance standards proposed in the proposed amendments for piers in *Chapter 290, Zoning*.

NOTE: These amendments ensure that the regulations on piers in Chapter 108, Harbors and Waterways are consistent with the proposed amendments further regulating piers in Chapter 290. Minor changes are needed to address proposed changes in the maximum height of piers and to require that any repairs to and replacement of existing piers are done in conformance with the construction and maintenance standards in Chapter 290, Zoning. A copy of the proposed amendments is available for review in the Town Clerk's Office during regular business hours and on the Town of Camden's website at www.camdenmaine.gov

Select Board Voted: 3-0-0

ARTICLE 11

Are you in favor of the Town retaining the ownership of the property currently known as "Tannery Park," on Washington Street, for community purposes?

NOTE: Such purposes may include but are not limited to areas of green space; playground spaces; community gathering space; and any other uses deemed to be for the benefit of the citizens of Camden.

Select Board Voted: 4-0-0

ARTICLE 12

Shall the Town vote to set October 15 or the next regular business day thereafter, and April 15 or the next regular business day thereafter, as due dates for taxes and to fix the rate of interest on unpaid taxes at 8% per year; subject to suspension of interest for a period not to exceed six months, as the Select Board deems appropriate, to the extent allowed by law?

Select Board Voted: 4-0-0

ARTICLE 13

Shall the Town vote to authorize the Tax Collector to accept pre-payment of property taxes, with no interest to be paid on same?

Select Board Voted: 4-0-0

ARTICLE 14

Shall the Town vote to authorize the Select Board and Treasurer, on behalf of the Town, to apply for and accept grants, gifts, real estate and other funds, including trust funds, that may be given or left to the Town?

Select Board Voted: 4-0-0

ARTICLE 15

Shall the Town vote to authorize the Select Board to dispose of tax acquired property in any manner which the Select Board deems in the best interest of the Town of Camden, except that the Select Board shall use the special sale process required by 36 M.R.S. § 943-C for qualifying homestead property if they choose to sell it to anyone other than the former owner(s); excluding the Apollo Tannery Property as described in Book 3148 Page 278 and 280 and as depicted on Tax Map 114 Lot 18 ("Premises"), excluding the fee interest in the land burdened by the Coastal Mountains Land Trust Declaration recorded in Book 4083 Page 81.

Select Board Voted: 3-1-0

ARTICLE 16

Shall the Town vote to authorize the Select Board to dispose of personal property pursuant to the Town’s Purchasing Regulations, as amended; and further authorize the Town Manager to dispose of personal property pursuant to the Town’s Purchasing Regulations, as amended, which has a market value of less than three thousand dollars?

Select Board Voted: 4-0-0

ARTICLE 17

Shall the Town vote to authorize the Select Board, following a public hearing, to transfer an amount not to exceed ten percent (10%) of the unexpended balances from any budgetary category to another budgetary category of the annual budget, subject to the limitations contained in this ARTICLE, during the period from April 1 to the date of the annual town meeting in June? The transfer of unexpended balances from various budgetary categories shall not increase the expenditure in any budgetary category by an amount which exceeds two-twelfths (2/12) of the budgeted amount approved for that budgetary category by the annual town meeting?

Select Board Voted: 4-0-0

ARTICLE 18

Shall the Town of Camden be authorized to issue bonds or notes of approximately \$12,500,000 to finance the cost of sewer extensions, rehabilitation, replacement, and capacity improvements, in addition to road, stormwater, and sidewalk reconstruction throughout the Town and such other ancillary and related costs with respect thereto, plus an amount not to exceed 2% to pay the cost of issuance of any bonds or notes with respect thereto?

A **YES vote** will allow the borrowing A **NO vote** will not allow the borrowing

***NOTE:** The proposed improvements intend to repair aging and failing infrastructure and mitigate the discharge of sewer into water resources (harbor, river, streams, lakes, and ponds) during storm events (also known as Sanitary Sewer Overflows) to improve resiliency to climate change, improve water quality and bring the Town in compliance with the Town’s administrative consent agreement with the Department of Environmental Protection.*

TOWN OF CAMDEN, MAINE
TREASURER’S FINANCIAL STATEMENT

| | |
|--|--------------|
| <u>Total Town Indebtedness as of June 30, 2023</u> | |
| Bonds Outstanding and Unpaid: | \$23,120,451 |
| Municipal | \$2,490,332 |
| County | \$402,520 |
| Schools | \$20,227,599 |
| Bonds Authorized and Unissued: | \$0 |

Bonds to be Issued if this Article is Approved: \$12,500,000
Total Indebtedness: \$35,620,451

Cost of the Bond

At an estimated interest rate of a range between 3.11% to 4.72% for a term of thirty (30) years, the estimated costs of issuing the bond will be:

Principal \$12,500,000
Estimated Interest \$8,229,628
Total Debt \$20,729,628

Jodi R. Hanson
Jodi R. Hanson, Deputy Treasurer

Select Board Voted: 4-0-0

ARTICLE 19

Shall the Town vote to appropriate \$5,527,361 from non-property tax revenue sources to be used in reducing the property tax commitment for the expenditures in the following Article for the 2024-2025 fiscal year?

Note: The Budget Committee recommended 6-0-0 \$5,741,361 and the Select Board recommended 4-0-0 \$5,527,361.

ARTICLE 20

Shall the Town vote to appropriate the Select Board's recommendation of \$12,075,115, with some but not all of that to be raised by taxation, as follows:

| | <u>Budget Committee Recommends</u> | <u>Select Board Recommends</u> |
|---|--|------------------------------------|
| A. GENERAL GOVERNMENT | \$ 2,631,952 | \$ 2,655,952 |
| B. PUBLIC SAFETY | \$ 3,768,336 | \$ 3,768,336 |
| C. PUBLIC WORKS STREETS SIDEWALKS DAMS | \$ 2,001,200 | \$ 2,001,200 |
| D. COMMUNITY SERVICES | \$ 74,500 | \$ 74,500 |
| E. CULTURE & RECREATION | \$ 2,130,950 | \$ 1,980,950 |
| F. DEBT/CAPITAL/CONTINGENCY | <u>\$ 2,308,177</u> | <u>\$ 1,594,177</u> |
| Total Proposed Expenditures A through F: | \$12,915,115 | \$12,075,115 |

Note: The Budget Committee recommends an amount of \$12,915,115 by a vote of 5-1, while the Select Board recommended an amount of \$12,075,115 by a vote of 4-0-0. The Select Board's recommendation represents a net increase in expenditures of 0.81 % from the prior financial year. A copy of the proposed budget in full is available for review in the Town Manager's Office during regular business hours and on the Town of Camden website at www.camdenmaine.gov.

ARTICLE 21

Shall the Town of Camden be authorized to issue bonds or notes of approximately \$320,000 to finance the purchase of a Snow Groomer for the Camden Snow Bowl?

A **YES vote** will allow the borrowing

A **NO vote** will not allow the borrowing

NOTE: The purchase of a Snow Groomer will replace an existing Groomer at the Camden Snow Bowl that is at the end of its useable life.

TOWN OF CAMDEN, MAINE
TREASURER'S FINANCIAL STATEMENT

Total Town Indebtedness as of June 30, 2023
Bonds Outstanding and Unpaid: \$23,120,451
Municipal \$2,490,332
County \$402,520

| | |
|--|---------------------|
| Schools | \$20,227,599 |
| Bonds Authorized and Unissued: | \$0 |
| <u>Bonds to be Issued if this Article is Approved:</u> | <u>\$320,000</u> |
| Total Indebtedness: | \$23,440,451 |

Cost of the Bond

At an estimated interest rate of approximately 6% for a term of ten (10) years, the estimated costs of issuing the bond will be:

| | |
|---------------------------|---------------------|
| Principal | \$320,000.00 |
| <u>Estimated Interest</u> | <u>\$106,318.73</u> |
| Total Debt | \$426,318.73 |

Jodi R. Hanson
Jodi R. Hanson, Deputy Treasurer

Select Board Voted: 4-0-0

ARTICLE 22

Shall the Town of Camden appropriate funds from the Town’s undesignated Fund Balance to fund the operating budget losses incurred by the Camden Snow Bowl in FY 23 in the amount of \$80,000, and in FY 24 in the amount of \$340,000.

Select Board Voted: 4-0-0

The Select Board gives notice that the Registrar of Voters will be in session at the Camden Town Office for the purpose of accepting and correcting the voting list during regular business hours Monday through Friday 8:00 a.m. – 3:30 p.m. and at the polls Tuesday, June 11, 2024, from 8:00 a.m. – 8:00 p.m. You must be a Camden registered voter to vote in any election.

Given under our hands this 16th day of April 2024.

CAMDEN SELECT BOARD

- Thomas Hedstrom, Chair
- Stephanie French, Vice Chair
- Alison McKellar
- Sophie Romana
- Christopher Nolan

Town of Camden
FY 25 Expenditure Summary

| | FY 22 | FY 23 | FY 24 | FY 24 | FY 25 | FY 25 | FY 25 |
|--|------------------|------------------|------------------|------------------|-------------------------|-----------------------------|-------------------------|
| | Actuals | Actuals | Budget | YTDs | Town Manager | Budget Committee | Select Board |
| GENERAL GOVERNMENT | | | | | | | |
| Administration & Finance | 846,034 | 883,925 | 972,150 | 741,522 | 1,126,025 | 1,126,025 | 1,126,025 |
| Professional Services | 114,957 | 101,828 | 102,055 | 77,516 | 124,632 | 124,632 | 148,632 |
| Planning, Development, Assess | 446,765 | 685,792 | 770,750 | 560,824 | 785,320 | 785,320 | 785,320 |
| Information Technology | 145,557 | 139,017 | 166,150 | 173,759 | 215,575 | 219,575 | 219,575 |
| Insurances | 254,811 | 272,770 | 243,700 | 213,769 | 274,400 | 274,400 | 274,400 |
| Town Office Building | 82,029 | 103,128 | 91,950 | 78,449 | 102,000 | 102,000 | 102,000 |
| Opera House Auditorium | 282,144 | 327,450 | - | - | - | - | - |
| Total - General Government | 2,172,297 | 2,513,910 | 2,346,755 | 1,845,839 | 2,627,952 | 2,631,952 | 2,655,952 |
| PUBLIC SAFETY | | | | | | | |
| Police Department | 1,193,121 | 1,334,746 | 1,676,150 | 1,174,981 | 1,660,350 | 1,660,350 | 1,660,350 |
| County Dispatch | 158,927 | 163,813 | 190,650 | 190,650 | 219,036 | 219,036 | 219,036 |
| Fire & Rescue Department | 720,484 | 821,104 | 1,042,100 | 716,162 | 1,508,450 | 1,508,450 | 1,508,450 |
| Public Safety Building | 44,326 | 50,384 | 48,000 | 30,027 | 62,500 | 62,500 | 62,500 |
| Hydrant Assessment | 255,213 | 256,310 | 273,000 | 212,677 | 277,000 | 277,000 | 277,000 |
| Emergency Medical Services | - | - | - | - | - | - | - |
| Emergency Operations Center | 500 | 495 | - | - | - | - | - |
| Street Lights | 36,297 | 26,470 | 38,000 | 31,252 | 41,000 | 41,000 | 41,000 |
| Total - Public Safety | 2,408,868 | 2,653,322 | 3,267,900 | 2,355,749 | 3,768,336 | 3,768,336 | 3,768,336 |
| PUBLIC WORKS DEPT/STREETS/SIDEWALKS, DAMS | | | | | | | |
| Public Works | 1,682,832 | 1,616,191 | 2,058,550 | 1,356,842 | 2,001,200 | 2,001,200 | 2,001,200 |
| Total - Public Works Dept | 1,682,832 | 1,616,191 | 2,058,550 | 1,356,842 | 2,001,200 | 2,001,200 | 2,001,200 |
| Streets/Sidewalks, Dams | | | | | | | |
| COMMUNITY SERVICES | | | | | | | |
| Community Service Agencies | 10,500 | 18,500 | 19,500 | 19,500 | 74,500 | 74,500 | 74,500 |
| Total - Community Services | 10,500 | 18,500 | 19,500 | 19,500 | 74,500 | 74,500 | 74,500 |
| CULTURE & RECREATION | | | | | | | |
| Camden Public Library | 493,000 | 523,000 | 555,000 | 416,250 | 585,000 | 585,000 | 585,000 |
| Harbor & Landing | 227,050 | 216,695 | 343,900 | 239,475 | 359,200 | 359,200 | 359,200 |
| Parks & Recreation | 470,899 | 543,069 | 550,900 | 394,376 | 853,700 | 853,700 | 703,700 |
| Camden Opera House | | | 231,000 | 231,000 | 268,350 | 268,350 | 268,350 |
| Cemetery Maintenance | 41,948 | 49,327 | 51,100 | 50,842 | 64,700 | 64,700 | 64,700 |
| Total - Culture & Recreation | 1,232,897 | 1,332,091 | 1,731,900 | 1,331,943 | 2,130,950 | 2,130,950 | 1,980,950 |

Town of Camden
FY 25 Expenditure Summary

| | FY 22 | FY 23 | FY 24 | FY 24 | FY 25 | FY 25 | FY 25 |
|--|------------------|-------------------|-------------------|------------------|--------------------------|---------------------|-------------------|
| | Actuals | Actuals | Budget | YTDs | Town Manager | Budget Committee | Select Board |
| <i>DEBT/CAPITAL/CONTINGENCY</i> | | | | | | | |
| Debt Service Principal | 759,905 | 661,129 | 631,861 | 600,038 | 565,487 | 565,487 | 565,487 |
| Debt Service Interest | 154,271 | 138,213 | 127,839 | 104,738 | 118,690 | 118,690 | 118,690 |
| Capital Reserves | 385,000 | 850,000 | 730,000 | 730,000 | 244,000 | 244,000 | 244,000 |
| Capital Improvement Program | 182,894 | 155,474 | 445,000 | 378,111 | 1,340,000 | 1,340,000 | 626,000 |
| Contingency | 98,391 | 89,817 | 40,000 | 25,171 | 40,000 | 40,000 | 40,000 |
| Total Debt/ Capital/Contingency | 1,580,461 | 1,894,633 | 1,974,700 | 1,838,058 | 2,308,177 | 2,308,177 | 1,594,177 |
| TOTAL TOWN EXPENDITURES | 9,087,855 | 10,028,647 | 11,399,305 | 8,747,931 | 12,911,115 | 12,915,115 | 12,075,115 |
| | | | | | 13.26% | 13.30% | 5.93% |
| | | | | | <i>Change over FY 24</i> | | |
| TOTAL TOWN REVENUES | 4,541,036 | 4,351,159 | 4,904,451 | 3,351,286 | 5,716,361 | 5,741,361 | 5,527,361 |
| | | | | | 16.55% | 17.06% | 12.70% |
| | | | | | <i>Change over FY 24</i> | | |
| NET GENERAL FUND BUDGET | | 5,677,488 | 6,494,854 | 5,396,645 | 7,194,754 | 7,173,754 | 6,547,754 |
| | | | | | 10.78% | 10.45% | 0.81% |
| | | | | | <i>Change over FY 24</i> | | |

Town of Camden
FY 25 Budget Revenues

| REVENUE SOURCE | FY 22 Actuals | FY 23 Actuals | FY 24 Budget | FY 24 YTDs | FY 25 Town Manager | FY 25 Budget | FY 25 Select |
|---|------------------|------------------|------------------|------------------|--------------------------|------------------|------------------|
| TAXES | | | | | | | |
| 90-02-01 Tax Interest | 39,041 | 33,764 | 42,000 | 30,496 | 40,000 | 40,000 | 40,000 |
| 90-02-02 Lien Interest | 5,801 | 4,027 | 5,000 | 5,143 | 6,000 | 6,000 | 6,000 |
| 90-02-03 Lien Costs | 4,304 | 3,591 | 5,000 | 3,299 | 5,000 | 5,000 | 5,000 |
| Total - Misc Taxes | 49,146 | 41,382 | 52,000 | 38,938 | 51,000 | 51,000 | 51,000 |
| STATE REVENUES | | | | | | | |
| 90-05-01 State Revenue Sharing | 668,965 | 745,931 | 670,000 | 609,336 | 710,000 | 710,000 | 710,000 |
| 90-05-02 Tree Growth Reimb. | 10,256 | 11,516 | 11,000 | 12,573 | 11,000 | 11,000 | 11,000 |
| 90-05-03 Veterans Exemp Reimb. | 5,257 | 5,078 | 5,000 | 4,089 | 5,000 | 5,000 | 5,000 |
| 90-05-04 Local Road Assistance | 56,572 | 56,264 | 56,000 | 64,872 | 65,000 | 65,000 | 65,000 |
| 90-05-05 Snowmobile Revenue | 311 | 291 | 300 | 278 | 300 | 300 | 300 |
| 90-05-06 Pumpout Boat Reimb. | 10,350 | 10,381 | 10,000 | - | 10,000 | 10,000 | 10,000 |
| 90-05-08 State Park Reimb. | 14,799 | 19,323 | 14,000 | 15,799 | 15,000 | 15,000 | 15,000 |
| 90-05-10 EMA/FEMA Reimburseme | - | - | - | - | - | - | - |
| Total - State Revenue | 766,510 | 848,784 | 766,300 | 706,947 | 816,300 | 816,300 | 816,300 |
| LICENSES, PERMITS & FEES | | | | | | | |
| 90-10-01 Vehicle Excise Tax | 1,137,769 | 1,143,459 | 1,200,000 | 863,856 | 1,300,000 | 1,300,000 | 1,300,000 |
| 90-10-03 Boat Excise Tax | 30,693 | 30,357 | 30,000 | 25,522 | 30,000 | 30,000 | 30,000 |
| 90-10-04 Animal Control Fees | 2,809 | 4,444 | 2,000 | 3,363 | 3,000 | 3,000 | 3,000 |
| 90-10-05 Town Clerk Fees | 13,315 | 11,958 | 11,000 | 10,820 | 25,000 | 25,000 | 25,000 |
| 90-10-12 Plumbing Fees | 9,272 | 7,615 | 10,000 | 6,608 | 10,000 | 10,000 | 10,000 |
| 90-10-13 Building Permit Fees | 89,118 | 74,464 | 100,000 | 84,612 | 100,000 | 100,000 | 100,000 |
| 90-10-08 Administrative Fees | 26,567 | 27,177 | 30,000 | 29,188 | 30,000 | 30,000 | 30,000 |
| 90-10-09 Cable TV Franchise | 79,316 | 80,058 | 80,000 | 75,939 | 80,000 | 80,000 | 80,000 |
| 90-10-14 Electrical Fees | 18,382 | 17,074 | 14,000 | 12,329 | 14,000 | 14,000 | 14,000 |
| 90-10-15 STR Income | - | 500 | - | 500 | 500 | 500 | 500 |
| Total - Lic, Permits & Fees | 1,407,241 | 1,397,106 | 1,477,000 | 1,112,737 | 1,592,500 | 1,592,500 | 1,592,500 |
| CHARGES FOR SERVICES - INCOME FROM DEPARTMENTS | | | | | | | |
| 90-15-02 Police Revenue | 1,383 | 1,373 | 1,500 | 752 | 1,000 | 1,000 | 1,000 |
| 90-15-03 Parking Tickets | 17,257 | 20,135 | 18,000 | 50,486 | 55,000 | 55,000 | 55,000 |
| 90-15-04 Parks & Rec Revenue | - | 28 | 5,000 | - | - | - | - |
| 90-15-05 Parks & Rec - Mowing | 5,000 | - | - | - | - | - | - |
| 90-15-06 Summer Recreation Rev | 14,980 | 13,127 | 14,000 | 12,348 | 13,000 | 13,000 | 13,000 |
| 90-15-07 Cemetery Maintenance | 58,000 | 51,100 | 51,100 | 51,100 | 64,700 | 64,700 | 64,700 |
| 90-15-09 Harbor Park Mowing | 6,500 | 6,500 | 6,500 | - | 6,500 | 6,500 | 6,500 |
| 90-15-10 MCSW Bookkeeping | 25,000 | 25,000 | 25,000 | 12,500 | 25,000 | 25,000 | 25,000 |
| 90-16-01 Opera House Rentals | 16,161 | 27,999 | - | - | - | - | - |
| 90-15-08 SB WC Reimbursement | - | 10,000 | 15,000 | 10,000 | 15,000 | 15,000 | 15,000 |
| 90-20-10 Rkpt Assessor Reimb. | - | 174,355 | 110,300 | 73,511 | 89,300 | 89,300 | 89,300 |
| 90-20-10 Rockland Assessors Reir | 26,971 | - | 70,000 | - | - | - | - |
| 90-20-15 WW Legal Pro Rate | 4,000 | 4,000 | 4,000 | 4,000 | 25,095 | 25,095 | 25,095 |
| NEW S.B. Legal Pro Rate | - | - | - | - | 4,183 | 4,183 | 4,183 |
| NEW WW TM/FD Wage Pro R | - | - | - | - | 33,892 | 33,892 | 33,892 |
| NEW S.B. TM/FD Wage Pro R | - | - | - | - | 33,892 | 33,892 | 33,892 |
| 90-17-19 SB Terrain Pk Pro Rate | 10,000 | 10,000 | 10,000 | 10,000 | 25,000 | 25,000 | 25,000 |
| 90-17-01 Harbor Permits | 86,587 | 85,302 | 85,000 | 104,184 | 122,500 | 122,500 | 122,500 |
| 90-17-02 Wait List Fees | 3,100 | 2,875 | 3,000 | 2,895 | 4,000 | 4,000 | 4,000 |
| 90-17-03 Wait/Late Fees | 825 | 600 | - | 705 | - | - | - |
| 90-17-04 Harbor Dockage/Misc | 88,304 | 68,145 | 85,000 | 90,325 | 95,000 | 95,000 | 95,000 |
| 90-17-05 Permits/Inner Harbor | 45,963 | 50,600 | 45,000 | 49,350 | 53,200 | 53,200 | 53,200 |
| 90-17-06 Permits/Finger Floats | 31,515 | 29,000 | 30,000 | 40,400 | 82,300 | 82,300 | 82,300 |
| 90-17-07 Permits/Late Fees | 2,360 | 2,360 | 1,500 | 680 | - | - | - |
| 90-17-08 Permits/Dinghy | 21,594 | 21,816 | 20,000 | 11,265 | 22,000 | 22,000 | 22,000 |
| 90-17-09 Permits/Daysailer | 15,240 | 24,128 | 17,500 | 23,378 | 20,300 | 20,300 | 20,300 |
| 90-17-10 Permits/Windjammer | 18,940 | 21,020 | 19,000 | 16,750 | 22,500 | 22,500 | 22,500 |
| 90-17-11 Permits/Fisherman & Pa | 4,725 | 3,225 | 4,000 | 3,975 | 4,900 | 4,900 | 4,900 |
| 90-17-12 Inner Hbr Wait List | - | - | - | 1,275 | 1,000 | 1,000 | 1,000 |
| 90-17-13 Finger Floats Wait List | - | - | - | 1,075 | 1,000 | 1,000 | 1,000 |
| Total - Income from Departments | 514,405 | 652,688 | 640,400 | 570,954 | 820,262 | 820,262 | 820,262 |
| 90-18-02 Miscellaneous Police Rev | - | - | - | - | - | - | - |
| 90-18-10 Rkpt Police Chief Reimb | 62,646 | 65,993 | 71,100 | 47,514 | 73,500 | 73,500 | 73,500 |
| Total - Chgs for Serv | 62,646 | 65,993 | 71,100 | 47,514 | 73,500 | 73,500 | 73,500 |

Town of Camden
FY 25 Budget Revenues

| REVENUE SOURCE | FY 22 Actuals | FY 23 Actuals | FY 24 Budget | FY 24 YTDs | FY 25 Town Manager | FY 25 Budget | FY 25 Select |
|-----------------------------------|------------------|------------------|------------------|------------------|--------------------------|------------------|------------------|
| MISCELLANEOUS REVENUES | | | | | | | |
| 90-20-01 Interest Earned-Checkin | 35,219 | 321,188 | 120,000 | 232,616 | 200,000 | 200,000 | 200,000 |
| 90-20-02 Yacht Club Lease | 25,467 | 26,944 | 24,000 | - | 27,000 | 27,000 | 27,000 |
| 90-20-03 Public Landing Leases | 2,500 | 5,255 | 2,500 | - | 2,500 | 2,500 | 2,500 |
| 90-20-04 Other Revenue/Misc. | 1,576 | 3,655 | 4,000 | 6,607 | 6,000 | 6,000 | 6,000 |
| 90-20-05 Sale of Surplus Equip/pr | - | - | - | 996 | 1,000 | 1,000 | 1,000 |
| 90-20-06 Town of Rockport WW B | 7,278 | 5,403 | 5,351 | 5,299 | 5,299 | 5,299 | 5,299 |
| 90-20-08 Insurance Dividends | 17,692 | 17,511 | 16,800 | 15,828 | 16,000 | 16,000 | 16,000 |
| Total - Misc | 89,732 | 379,956 | 172,651 | 261,346 | 257,799 | 257,799 | 257,799 |
| OPERATING TRANSFERS | | | | | | | |
| 90-30-01 Trust Fund Income | 168,158 | - | 50,000 | 50,000 | 55,000 | 55,000 | 55,000 |
| 90-30-02 Reserve Withdrawals | 170,000 | 500,000 | 165,000 | 165,000 | 150,000 | 175,000 | 175,000 |
| Total - Transfers | 338,158 | 500,000 | 215,000 | 215,000 | 205,000 | 230,000 | 230,000 |
| OTHER FINANCING SOURCES | | | | | | | |
| 90-40-01 Bond/Note Proceeds | 214,198 | 200,250 | 190,000 | 77,850 | 1,100,000 | 1,100,000 | 386,000 |
| 90-40-02 Surplus | 959,000 | - | 1,000,000 | - | 500,000 | 500,000 | 1,000,000 |
| 90-40-05 Use of TIF Revenue | 140,000 | 265,000 | 320,000 | 320,000 | 300,000 | 300,000 | 300,000 |
| Subtotal - Other | 1,313,198 | 465,250 | 1,510,000 | 397,850 | 1,900,000 | 1,900,000 | 1,686,000 |
| TOTAL -MISC. TOWN REVENUES | 4,541,036 | 4,351,159 | 4,904,451 | 3,351,286 | 5,716,361 | 5,741,361 | 5,527,361 |
| | | | | | 16.55% | 17.06% | 12.70% |

Change over FY 24

90-30-01 **Trust Fund Income**
\$55K for Community Liaison Officer

90-30-02 **Reserve Withdrawals**
Harbor Float Reserve
Paid Parking Program

90-40-01 **Bond/Note Proceeds**
\$136,000 for PW Trucks Lease-Purchase
\$110,000 for PW Sidewalk Plow Lease-Purchase
\$150,000 Snow Bowl Buildings Lease-Purchase

90-40-02 **Surplus**
\$1,000,000

90-40-05 **Use of TIF Revenue**
\$300,000

GENERAL INFORMATION

Important Dates to Remember:

- Tax payments are due semi-annually: October 15th & April 15th
- Homestead and veterans' exemption applications need to be filed in Assessing office before April 1st
- Personal Property packets are mailed out to business owners by the Assessing Department in February, and they are due to the Assessing Office by May 1st.
- All dog licenses expire on December 31st; a state mandated late fee of \$25 applies on January 1st.

HARBOR FEES

- Commercial Fisherman Float Applications – due by November 15th
- Daysailer & Windjammer Fees – 1st half due April 1st; 2nd half due August 1st
- Harbor Waiting List fees – due January 31st
- Mooring & Float Fees - due April 1st

SELECT BOARD MEETING SCHEDULE

Town Select Board Meetings are typically held the 1st & 3rd Tuesdays of each month. Special Select Board Meetings may be held throughout the year on as-needed basis.

All Select Board meetings and Town Committee/Board meetings are broadcast live on our local CATV channel 1303; and are live streamed on the Town's You Tube Channel, which can be viewed here:

<https://www.youtube.com/c/TownofCamdenMaine/videos>

Town Office Holiday Closures:

| HOLIDAY | DAY OR DATE OBSERVED |
|----------------------------|------------------------------|
| New Year's Day | Monday, January 1 |
| Martin Luther King Jr. Day | Monday, January 15 |
| President's Day | Monday, February 19 |
| Patriot's Day | Monday, April 15 |
| Memorial Day | Monday, May 27 |
| Juneteenth Day | Wednesday, June 19 |
| Independence Day | Thursday, July 4 |
| Labor Day | Monday, September 2 |
| Indigenous Peoples Day | Monday, October 14 |
| Veteran's Day | Monday, November 11 |
| Thanksgiving Day | Thursday, November 28 |
| Day After Thanksgiving | Friday, November 29 |
| Christmas Eve ½ day | Tuesday, December 24 at Noon |
| Christmas Day | Wednesday, December 25 |

Holidays that fall on Saturday are observed on the preceding Friday; holidays that fall on Sunday are observed on the following Monday

Directory of Information and Services

Town Office Hours

Monday – Friday 7:30 am to 3:30 pm

Telephone: 207-236-3353

Fax: 207-236-7956

Closed all Legal Holidays and Weekends

Website: www.camdenmaine.gov

Administration

- ❖ Town Manager Audra Caler Ext 7113
- ❖ Assistant Town Manager Janice Esancy Ext 7101

Assessing

- ❖ Assessor Kerry Leichtman Ext 7106
- ❖ Assistant Assessor Caitlin Thompson Ext 7110

Building, Plumbing, Electrical Permits, Zoning Code

- ❖ Code Enforcement Officer Clint Beveridge Ext 7114
- ❖ Administrative Assistant Jeanne Hollingsworth Ext 7112

Planning & Development Office

- ❖ Planning & Development Director Jeremy Martin Ext 7103
- ❖ Planner Shenley Neely Ext 7121
- ❖ Administrative Assistant Jeanne Hollingsworth Ext 7112

Town Clerk/Registrar of Voter's Office (Marriage, Births, Deaths, Voting)

- ❖ Town Clerk Katrina Oakes Ext 7116
- ❖ Assistant Clerk Jimi Hunt Ext 7119

Tax Collector/Harbor Clerk Office

(Property Taxes, Motor Vehicles, ATV's, Snowmobiles, Boats, Harbor Fees)

- ❖ Tax Collector Jodi Richards Ext 7118
- ❖ Assistant Jimi Hunt Ext 7119

Finance Office

- ❖ Finance Director Jodi Hanson Ext 7117
- ❖ Deputy Finance Director Marlene Libby Ext 7111

General Assistance (Welfare)

- ❖ Janice Esancy - Tuesday-Friday (closed Mondays) Ext 7101

Other Town Departments

| | |
|--|----------|
| Police Department | 236-7953 |
| Dispatch | 236-3030 |
| Fire Department | 236-7950 |
| Harbormaster's Office | 236-7969 |
| Parks & Recreation Department | 236-3438 |
| Public Works Department | 236-7954 |
| Wastewater Department | 236-7955 |
| Transfer Station (Dump) Recycling Center | 236-7958 |
| Camden Public Library | 236-3440 |
| Superintendent of Schools | 236-3358 |
| Chamber of Commerce | 236-4404 |



Camden's Inner Harbor



The Coastal Harbor looking north



Camden's Outer Harbor from Sherman's Point