

**REGULAR MEETING
MAY 14, 2026**

The Ashland Board of Commissioners met in Regular Session in the Commissioners' Chambers on the 3rd floor of the Ashland City Building, 1700 Greenup Avenue, Ashland, Kentucky on Thursday, May 14, 2026, at 6:00 PM. Those present were Commissioners: Richard "Sonny" Martin, Tim Renfroe, David J. (D.J.) Rymer, II, and Mayor Chuck D. Charles, who presided. Absent: Commissioner Marty Gute. Also present: Tony D. Grubb, City Manager; Andrew K. Wheeler, Corporation Counsel; Susan W. Maddix, City Clerk; Todd Kelley, Chief of Police; Erika Bonner, Public Information Officer; Will McKenzie, Deputy Fire Chief; Sean Murray, Director of Public Services; Katherine Utsinger, Acting Director of Community and Economic Development; Barry Adkins, Director of Engineering; Michelle Veach, Assistant Chief Financial Officer; Robin Rohauer, Senior Financial Analyst; Jacob Risner, Community and Economic Development; Ryan Conley, Assistant Chief of Police; Major Eric Taylor, Ashland Police Department; and Reporters.

AGENDA

City Manager Grubb presented the agenda of May 14, 2026. Motion was made by Martin, seconded by Renfroe, to receive & file the agenda. Upon roll call, voting aye were Commissioners Martin, Renfroe, Rymer and Mayor Charles. Nay - none. Motion passed.

MINUTES

Recessed Meeting 04/16/2026 - Motion was made by Rymer, seconded by Martin, to dispense with reading and approve the minutes of the Recessed Meeting held on April 16, 2026. Upon roll call, voting aye were Commissioners Martin, Renfroe, Rymer and Mayor Charles. Nay - none. Motion passed.

Regular Meeting 04/23/2026 – Motion was made by Martin, seconded by Renfroe, to dispense with reading and approve the minutes of the Regular Meeting held on April 23, 2026. Upon roll call, voting aye were Commissioners Martin Renfroe, Rymer and Mayor Charles. Nay - none. Motion passed.

HEARINGS AND REPORTS

Mayor and Commissioners' Report

Commissioner Renfroe requested that the eyesore located in the 300 block of 23rd Street at the Winchester Inn be cleaned up as soon as possible by the responsible party. Mayor Charles advised that City Attorney Wheeler was working on that situation.

Commissioner Rymer expressed his gratitude to the Southern Hills Garden Club for their work around Central Park and for helping the community aesthetically pleasing and beautiful.

Commissioner Martin echoed Commissioner Rymer's comments regarding the Southern Hills Garden Club and expressed appreciation for everything they do.

Mayor Charles announced the Repair Affair and Maker's Market will be held over the weekend. He also expressed the city's condolences to the family of Tyson Compton, former Marketing Director at the Paramount Arts Center, and the President and CEO of the Huntington Area Convention & Visitors Bureau. Mr. Compton passed away on May 13, 2026.

Mayor Charles read the following:

PROCLAMATION

WHEREAS, there are more than 800,000 law enforcement communities across the United States, including the dedicated members of the Ashland Police Department;

REGULAR MEETING MAY 14, 2026
HEARINGS AND REPORTS CONTINUED

WHEREAS, since the first recorded death in 1786, there are currently more than 24,500 law enforcement officers in the United States have made the ultimate sacrifice and been killed in the line of duty, including six (6) members of the Ashland Police Department;

WHEREAS, the names of these dedicated public servants are engraved on the walls of the National Law Enforcement Officers Memorial in Washington, DC;

WHEREAS, 363 new names of fallen heroes are being added to the National Law Enforcement Officers Memorial this spring, including 109 officers killed in 2025 and 254 officers killed in previous years;

WHEREAS, the service and sacrifice of all officers killed in the line of duty were honored during the National Law Enforcement Officers Memorial Fund’s 38th Candlelight Vigil, on the evening of May 13, 2026;

WHEREAS, the Candlelight Vigil is part of National Police Week, which will be *observed* this year May 11th-16th;

WHEREAS, May 15 is designated as Peace Officers Memorial Day, in honor of all fallen officers and their families and U.S. flags should be flown at half-staff;

THEREFORE, BE IT RESOLVED that the City of Ashland will observe May 11-16, 2026, as Police Week in Ashland, Kentucky, and publicly salutes the service of law enforcement officers in our community and in communities across the nation.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of Ashland, Kentucky to be affixed this 14th day of May 2026.

/s/CHUCK D. CHARLES, MAYOR

/s/SUSAN W. MADDIX, CITY CLERK

City Manager’s Report

City Manager Grubb introduced Police Chief Todd Kelley. Chief Kelley read the names of the six officers killed in the line of duty:

- Patrolman James Layne – End of Watch – October 8, 1937
- Patrolman Lon Castle – End of Watch – May 9, 1925
- Patrolman William Johnson – End of Watch – July 19, 2023
- Patrolman Doc Lefler – End of Watch – July 4, 1921
- Patrolman Charles Hatfield – End of Watch – March 31, 1919
- Lieutenant Conrad Frank – End of Watch – June 29, 1910

Chief Kelley thanked residents, the City of Ashland Street Division, the Delta Hotel, Community Trust Bank and Allison Christie for their support in honoring Police Week, whether it was hanging flags or lighting up their buildings in blue.

Chief Kelley announced the Ashland Police Department, if approved by the Commission, plans to apply for a grant through the Kentucky Office of the Attorney General and utilize grant funding dedicated to enhancing mental wellness for the police department. Chief Kelley advised the primary focus is to establish a Peer Support Program available to officers, other departments and city employees.

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PUBLIC PARTICIPATION

PUBLIC PARTICIPATION

Southern Hills Garden Club – Riverfront Project

Mary Beth Reams, 2501 Hampton, appeared before the Commission on behalf of the Southern Hills Garden Club regarding a beautification project at the Port of Ashland/Ashland Riverfront. Ms. Reams advised the project, if approved, will be broken down into stages.

Stage 1- Install a permanent solar-lit hardscape feature within the “A” planter and incorporate perennial ground cover to provide year-round beauty, texture and visual interest.

Stage 2 - Resurface the curb and concrete sidewalk in front of the “A” planter using decorative color and stamped concrete including a compass design with the latitude and longitude of Ashland.

Stage 3 - Construct a low decorative wall along the base of the “A” planter to elevate the appearance and create a more finished intentional design.

Ms. Reams advised all phases are dependent on private donations and/or grant funding with no financial obligation to the City of Ashland. Sufficient donations have been secured for the installation of the hardscape feature of Stage 1.

Ms. Reams requested approval of the project by the Commission.

City Attorney Wheeler advised the Commission that the Ashland Park Board reviewed the proposal and requested more information. Ms. Reams advised that Young Signs will fabricate the AKY and install in the planter. Studimo suggested a battery pack to light the area. Surface King will be doing the re-surfacing.

Motion was made by Martin, seconded by Rymer, to approve the concept subject to final approval of the design by the Ashland Park Board. Upon roll call, voting aye were Commissioners Martin, Renfroe, Rymer and Mayor Charles. Nay - none. Motion passed.

Blue Star Memorial

Mayor Charles displayed a picture of the Blue Star Memorial Sign. Mayor Charles asked for a motion to allow the city to install the marker in the 1600 block of Carter Avenue on the right-of-way beside the parking garage.

Motion was made by Martin, seconded by Renfroe, approving the installation of the Blue Star Memorial Historical Marker in the 1600 block of Carter Avenue in the right-of-way next to the parking garage. Upon roll call, voting aye were Commissioners Martin, Renfroe, Rymer and Mayor Charles. Nay - none. Motion passed.

Safe Harbor of Northeast Kentucky

Ann Perkins, Executive Director of Safe Harbor, appeared before the Commission to express her gratitude for the City’s support over the last 42 years. Safe Harbor has housed over 20,000 individuals in the last 42 years. Mrs. Perkins informed the Commission of the numerous cuts in state and federal funding. She requested the city be prepared to think ahead as it will be a very challenging year for every non-profit.

COMMISSIONER GUTE ARRIVES

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PUBLIC PARTICIPATION CONTINUED

Hillcrest-Bruce Mission

Mike Maynard, Hillcrest-Bruce Mission, 1819 Eloise Street, appeared before the Commission and discussed the various types of vulnerable populations and the organizations available to assist each group. Mr. Maynard spoke specifically about individuals who have recently obtained employment but continue to struggle financially while working to gain additional skills, training, or experience needed to increase their income. He advised that, until now, there has been a gap in services for this population.

Mr. Maynard reported that the United Way, at the national, state, and local levels, has developed a program focused on assisting individuals who are employed but still living paycheck to paycheck. The initiative includes approximately 20 community organizations specializing in finance, wealth management, health, education, and workforce training, all working together to help individuals achieve greater financial stability.

Mr. Maynard stated that it is a proud moment for the community to have organizations available to assist individuals at every stage of need, including the unsheltered homeless, individuals living on fixed incomes, victims of domestic violence, and those entering the workforce for the first time. He expressed appreciation for the community's collaborative efforts and noted that the United Way initiative helps fill the final gap in services for individuals who have worked through other assistance programs and are striving toward long-term stability.

4605 Royal Court

Jeffrey Lester, 4605 Royal Court, appeared before the Commission to complain that the city had damaged his driveway. Mr. Lester stated that a city snowplow had driven onto his property and caused the damage. Mr. Lester filed a claim with the city's insurance company, Kentucky League of Cities Insurance Services, and the claim was denied.

City Attorney Wheeler advised the Commission he had spoken with Mr. Lester and reviewed the insurance claims file. Mr. Wheeler also visited Mr. Lester's property to inspect the alleged damage. He explained that he stood at the edge of the driveway and reviewed photographs from Google Maps, along with other available photos of the property. Mr. Wheeler stated that Mr. Lester indicated the damage occurred in February 2026 after Mr. Lester contacted the city and requested snow removal assistance because he had been unable to receive mail delivery for approximately 12 to 14 days. Mr. Wheeler further stated that after comparing a December 2025 Google Maps image with the current condition of the property, he did not observe any noticeable differences and communicated that conclusion to Mr. Lester.

Mr. Wheeler advised that, because Mr. Lester disagreed with both the city's determination and the decision of Kentucky League of Cities Insurance Services, he could pursue the matter through the court system.

Commissioner Rymer thanked Mr. Lester for meeting with him prior to the Commission meeting and stated that the city would take a second look at the matter.

The Commission thanked Mr. Lester. Mr. Lester asked about his five minutes to address the Commission; however, the five minutes had passed.

REGULAR MEETING MAY 14, 2026
ORDINANCE NO. 42, 2026

OLD BUSINESS
SECOND READING AND FINAL ADOPTION

ORDINANCE NO. 42, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE A CONTRIBUTION-IN-AID-OF-CONSTRUCTION AGREEMENT FOR ELECTRIC DISTRIBUTION SERVICE BETWEEN THE CITY OF ASHLAND, KENTUCKY, AND KENTUCKY POWER COMPANY FOR THE INSTALLATION OF ELECTRIC DISTRIBUTION FACILITIES AT DELAWARE STREET FOR THE WATER BOOSTER STATION ON FLORIDA STREET AT A COST OF \$1,353.54 FOR THE DEPARTMENT OF ENGINEERING.

BE IT ORDAINED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. That the Mayor, Chuck D. Charles, is hereby authorized and directed to execute on behalf of said City a Contribution-In-Aid-Of-Construction Agreement for electric distribution facilities between the City of Ashland and Kentucky Power Company for the installation of underground service at Delaware Street for the Florida Street Water Booster Station in the amount of \$1,353.54 for the Department of Engineering. Said agreement is attached hereto and made a part hereof by reference.

SECTION 2. All other ordinances or parts of ordinances in conflict herewith, to the extent of such conflict only, are hereby repealed.

SECTION 3. This ordinance shall be in full force and effect from and after its adoption, readoption and publication, as required by law.

SECTION 4. It is hereby authorized that publication of this ordinance be in summary form.

/s/CHUCK D. CHARLES
MAYOR

ATTEST:

/s/SUSAN W. MADDIX
CITY CLERK

ADOPTED BY THE BOARD OF COMMISSIONERS: April 23, 2026
READOPTED BY THE BOARD OF COMMISSIONERS: May 14, 2026
PUBLISHED:

MOTION

Motion was made by Martin, seconded by Renfroe, to adopt Ordinance No. 42, 2026, at this its second reading. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

REGULAR MEETING MAY 14, 2026
ORDINANCE NO. 43, 2026

SECOND READING AND FINAL ADOPTION

ORDINANCE NO. 43, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND APPROVING CHANGE ORDER NO. 1 BETWEEN THE CITY OF ASHLAND, KENTUCKY AND SOUTHERN OHIO TRENCHING AND EXCAVATING DECREASING THE AMOUNT OF THE CONTRACT FOR THE POLLARD MILLS INFRASTRUCTURE PROJECT - PHASE 4 BY \$50,244.24 AND INCREASING THE CONTRACT BY 155 DAYS FOR THE DEPARTMENT OF ENGINEERING.

BE IT ORDAINED BY THE CITY OF ASHLAND, KENTUCKY:
SECTION 1. That Change Order No. 1 in the contract authorized by Ordinance No. 148, 2024 between the City of Ashland, Kentucky and Southern Ohio Trenching and Excavating for the Pollard Mills Infrastructure Phase 4 Project is hereby approved as follows:

<u>Change Order No. 1</u>	
Original Contract Price	\$924,869.00
Previous Change Orders	0.00
Contract Price prior to this Change Order	924,869.00
Net Increase/ Decrease of this Change Order	<u>(50,244.24)</u>
Contract Price with all approved Change Orders	\$874,624.76

Increase of 155 days to Substantial Completion Date – 05/31/2026

A true copy of Change Order No. 1 is attached hereto and made a part hereof by reference.

SECTION 2. All ordinances of the City of Ashland and any parts of ordinances in conflict herewith, to the extent of such conflict only, are hereby repealed.

SECTION 3. This ordinance shall be in full force and effect from and after its adoption, readoption and publication, as required by law.

SECTION 4. It is hereby authorized that publication of this ordinance be in summary form.

/s/CHUCK D. CHARLES
MAYOR

ATTEST:

/s/SUSAN W. MADDIX
CITY CLERK

ADOPTED BY THE BOARD OF COMMISSIONERS:	April 23, 2026
READOPTED BY THE BOARD OF COMMISSIONERS:	May 14, 2026
PUBLISHED:	

MOTION

Motion was made by Gute, seconded by Rymer, to adopt Ordinance No. 43, 2026, at this its second reading. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

REGULAR MEETING MAY 14, 2026
ORDINANCE NO. 44, 2026

SECOND READING AND FINAL ADOPTION

ORDINANCE NO. 44, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF ASHLAND, KENTUCKY AND ADVANTAGE PLUS REALTY, LLC FOR THE PURCHASE OF PROPERTY LOCATED AT 1540 CARTER AVENUE BY THE CITY OF ASHLAND IN THE AMOUNT OF \$175,000.00 AND AUTHORIZING CHUCK D. CHARLES, MAYOR, TO EXECUTE ANY AND ALL DOCUMENTS ASSOCIATED WITH AND/OR NECESSARY TO COMPLETE SAID PURCHASE OF REAL PROPERTY.

* * * * *

BE IT ORDAINED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. That Chuck D. Charles, Mayor, be and he is hereby authorized and directed to execute an agreement between the City of Ashland, Kentucky and Advantage Plus Realty, LLC for the purchase of property located at 1540 Carter Avenue by the City of Ashland in the amount of \$175,000.00. A copy of said Agreement is attached hereto and made a part hereof by reference.

SECTION 2. That Chuck D. Charles, Mayor, is hereby authorized and directed to execute any and all agreements, deeds and/or other documents necessary to complete said purchase of real property.

SECTION 3. All ordinances and parts of ordinances in conflict herewith, to the extent of such conflict only, are hereby repealed.

SECTION 4. This ordinance shall be in full force and effect from and after its adoption, readoption and publication, as required by law.

SECTION 5. It is hereby authorized that publication of this ordinance be in summary form.

/s/CHUCK D. CHARLES
MAYOR

ATTEST:

/s/SUSAN W. MADDIX
CITY CLERK

ADOPTED BY THE BOARD OF COMMISSIONERS:	April 23, 2026
READOPTED BY THE BOARD OF COMMISSIONERS:	May 14, 2026
PUBLISHED:	

MOTION

Motion was made by Gute, seconded by Renfroe, to adopt Ordinance No. 44, 2026, at this its second reading. Upon roll call, voting aye were Commissioners Gute, Renfroe, Rymer and Mayor Charles. Nay – none. Abstain – Commissioner Martin. Motion passed.

REGULAR MEETING MAY 14, 2026
ORDINANCE NO. 45, 2026

SECOND READING AND FINAL ADOPTION

ORDINANCE NO. 45, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE AN AGREEMENT BETWEEN THE CITY OF ASHLAND, KENTUCKY AND MY TOWN TV TO RECORD, BROADCAST AND POST MEETINGS OF THE ASHLAND CITY COMMISSION FOR A PERIOD OF 1 YEAR IN THE AMOUNT OF \$12,000.00.

BE IT ORDAINED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. That Chuck D. Charles, Mayor, be and he is hereby authorized and directed to execute an Agreement between the City of Ashland, Kentucky and My Town TV to record, broadcast and post all regular meetings of the Ashland City Commission for a period of one (1) year in the amount of \$12,000.00. A copy of said agreement is attached hereto and made a part hereof by reference.

SECTION 2. All ordinances and parts of ordinances in conflict herewith, to the extent of such conflict only, are hereby repealed.

SECTION 3. This ordinance shall be in full force and effect from and after its adoption, readoption and publication, as required by law.

SECTION 4. It is hereby authorized that publication of this ordinance be in summary form.

/s/CHUCK D. CHARLES
MAYOR

ATTEST:

/s/SUSAN W. MADDIX
CITY CLERK

ADOPTED BY THE BOARD OF COMMISSIONERS: April 23, 2026
READOPTED BY THE BOARD OF COMMISSIONERS: May 14, 2026
PUBLISHED:

MOTION

Motion was made by Martin, seconded by Gute, to adopt Ordinance No. 45, 2026, at this its second reading. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

CONSENT AGENDA

RESOLUTION NO. 12, 2026

A RESOLUTION OF THE CITY OF ASHLAND, KENTUCKY, ADOPTING, AUTHORIZING AND APPROVING THE COURSE OF ACTION PRESENTED BY THE CITY MANAGER ON THE ITEMS APPEARING ON THE CONSENT AGENDA FOR THE REGULAR MEETING OF THE BOARD OF CITY COMMISSIONERS OF MAY 14, 2026.

REGULAR MEETING MAY 14, 2026
CONSENT AGENDA CONTINUED

BE IT RESOLVED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. The Board of City Commissioners hereby adopts, authorizes and approves the action presented by the City Manager on each item appearing on the "Consent Agenda" for the regular meeting, **May 14, 2026**, attached hereto and incorporated herein, as if set out in full, is a copy of the "Consent Agenda" hereby adopted, authorized and approved.

SECTION 2. This resolution shall be in full force and effect from and after its adoption, as required by law.

/s/CHUCK D. CHARLES
MAYOR

ATTEST:

/s/SUSAN MADDIX
CITY CLERK

ADOPTED BY THE BOARD OF COMMISSIONERS: May 14, 2026

MOTION

Motion was made by Gute, seconded by Rymer, to adopt Resolution No. 12, 2026.

DISCUSSION

Regarding Demolitions (Commissioner Rymer) – Number of demolitions completed. Jacob Risner, Community and Economic Development, reported 7 demolitions have been completed.

Regarding Item (f) (Commissioner Martin) – Ann Perkins, Executive Director of Safe Harbor, explained she applies for an Emergency Shelter Grant each year from the Department of Housing and Urban Development which requires approval by the City of Ashland.

Regarding Item (g) (Commissioner Martin) – How much remains on the contract? Assistant Chief Finance Officer Veach and Director of Engineering Adkins advised the amount is approximately \$100,000.

Regarding Item (k) (Commissioner Martin) – Is 6 weeks enough to complete the paving program? Director of Engineering Adkins advised the paving program will be complete by June 30.

VOTE

Upon roll call, voting aye were Commissioners Gute, Renfroe, Rymer and Mayor Charles. Nay - none. Motion passed.

CONSENT AGENDA ITEMS

- a. City Manager recommends approval to award the bid dated April 30, 2026, in the amount of \$12,000.00 to Light's Enterprises, Inc. for the demolition and clearance of all structures located at 508 44th Street for the Department of Community and Economic Development.
- b. City Manager recommends approval to award the bid dated April 30, 2026, in the amount of \$6,600.00 to Tri-State Construction for the demolition and clearance of all structures located at 5337 Valley View Drive for the Department of Community and Economic Development.

REGULAR MEETING MAY 14, 2026
CONSENT AGENDA CONTINUED

- c. City Manager recommends approval to award the bid dated April 30, 2026, in the amount of \$3,000.00 to Light's Enterprises, Inc. for the demolition and clearance of all structures located at 201 47th Street for the Department of Community and Economic Development.
- d. City Manager recommends approval to award the bid dated April 30, 2026, in the amount of \$6,200.00 to Tri-State Construction for the demolition and clearance of all structures located at 1077 29th Street for the Department of Community and Economic Development.
- e. City Manager recommends approval of pay application #1 dated April 10, 2026, in the amount of \$7,950.00 to Tri-State Construction & Enterprise, LLC for labor and materials for the Shower Installation Project for the Ashland Fire Department.
- f. City Manager recommends authorizing the Mayor to execute the Certification of Local Approval for Nonprofit Organization for Safe Harbor of Northeast Kentucky.
- g. City Manager recommends ratifying and approving the action of the Director of Engineering and Assistant Chief Financial Officer regarding the issuance of Purchase Order #21855 to Weiser Industrial Coatings, Inc. in the amount of \$10,175.00 and payment of same for the installation of the patch plates to the floor and sidewall of the Logtown Tank and the repair to pits in the flooring and installation of a protective coating to an existing stainless steel pipe within the tank.
- h. City Manager recommends approval to pay invoice #52979 dated May 4, 2026, in the amount of \$4,780.00 to Tri-State Construction for the demolition and clearance of all structures located at 3445 South 29th Street for the Department of Community and Economic Development.
- i. City Manager recommends approval to pay invoice #1929-IN dated May 4, 2026, in the amount of \$48,501.00 to The Bri-Den Company, Inc. for the Neighborhood Roof Replacement Project for the Department of Community and Economic Development.
- j. City Manager recommends approval to pay application #1 dated May 4, 2026, in the amount of \$71,225.19 to Everett J. Prescott Inc. for the Insertion Valves for Water Main Repairs to the 13th Street Underground Tank for the Department of Utility Operations.
- k. City Manager recommends approval to pay invoice #127401 dated April 11, 2026, in the amount of \$122,573.25 and invoice #127427 dated April 18, 2026, in the amount of \$77,657.99 for a total amount of \$200,231.24 to BTI Contracting, Inc. for the FY2026 Street Paving Program Placement of Bituminous Asphalt Material for the Department of Engineering.
- l. City Manager recommends approval to pay application #5 dated May 6, 2026, in the amount of \$2,595,976.00 to Judy Construction Company for the Ashland Water Resource Recovery Facility Expansion and Improvement Project for the Department of Utility Operations, Division of Wastewater Treatment Plant.
- m. City Manager recommends approval to pay invoice #0237820 dated April 13, 2026, in the amount of \$458.74 to Strand Associates, Inc. for preparation of the annual Combined Sewer Overflow reports for the Department of Utility Operations.

REGULAR MEETING MAY 14, 2026
CONSENT AGENDA CONTINUED

- n. City Manager recommends approval to pay invoice #0237819 dated April 13, 2026, in the amount of \$50,576.10 to Strand Associates, Inc. for final design and bidding engineering services associated with the City of Ashland WWTP Expansion and Improvements Project for the Department of Utility Operations.
- o. City Manager recommends approval to pay invoice #18396-5 dated April 13, 2026, in the amount of \$1,446.88 to LE Gregg for the Roberts Drive Pump Station Bar Screens for the Department of Utility Operations.
- p. City Manager recommends the appointment of Nathaniel Davidson and Evan Fannin to the position of firefighter in the Ashland Fire Department effective June 1, 2026.
- q. City Manager recommends the appointment of Charles Darling to the position of Equipment Operator I, Grade 4, in the Department of Public Services, Division of Streets, effective immediately.
- r. City Manager recommends the appointment of Joseph Cox to the position of Equipment Operator III, Grade 7, in the Department of Utilities, Division of Wastewater Collection, effective immediately.
- s. City Manager recommends the appointment of Anthony Miller to the position of Maintenance Worker I, Grade 2, in the Department of Public Services, Division of Streets, contingent upon successful completion of a pre-employment drug screen.

NEW BUSINESS
FIRST READING AND ADOPTION ONLY

ORDINANCE NO. _____, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE A CONTRACT WITH LIGHT'S ENTERPRISES, INC. FOR THE PURCHASE OF ALL LABOR, MATERIALS, EQUIPMENT AND SERVICES FOR THE DEMOLITION AND REMOVAL OF ALL DEBRIS OF 201 47th STREET IN THE AMOUNT OF \$3,000.00 FOR THE DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT TO BE PAID FROM THE GENERAL FUND.

MOTION

Motion was made by Martin, seconded by Rymer, to adopt Ordinance No. _____, 2026, at this its first reading. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

REGULAR MEETING MAY 14, 2026
ORDINANCE NO. __, 2026

FIRST READING AND ADOPTION ONLY

ORDINANCE NO. ____, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE A CONTRACT WITH LIGHT’S ENTERPRISES, INC. FOR THE PURCHASE OF ALL LABOR, MATERIALS, EQUIPMENT AND SERVICES FOR THE DEMOLITION AND REMOVAL OF ALL DEBRIS OF 508 44th STREET IN THE AMOUNT OF \$12,000.00 FOR THE DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT TO BE PAID FROM THE GENERAL FUND.

MOTION

Motion was made by Gute, seconded by Renfroe, to adopt Ordinance No. ____, 2026, at this its first reading. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

FIRST READING AND ADOPTION ONLY

ORDINANCE NO. ____, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE A CONTRACT WITH TRI-STATE CONSTRUCTION FOR THE PURCHASE OF ALL LABOR, MATERIALS, EQUIPMENT AND SERVICES FOR THE DEMOLITION AND REMOVAL OF ALL DEBRIS OF 1077 29th STREET IN THE AMOUNT OF \$6,200.00 FOR THE DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT TO BE PAID FROM THE GENERAL FUND.

MOTION

Motion was made by Gute, seconded by Renfroe, to adopt Ordinance No. ____, 2026, at this its first reading. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

REGULAR MEETING MAY 14, 2026
ORDINANCE NO. __, 2026

FIRST READING AND ADOPTION ONLY

ORDINANCE NO. __, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE A CONTRACT WITH TRI-STATE CONSTRUCTION FOR THE PURCHASE OF ALL LABOR, MATERIALS, EQUIPMENT AND SERVICES FOR THE DEMOLITION AND REMOVAL OF ALL DEBRIS OF 5337 VALLEY VIEW DRIVE IN THE AMOUNT OF \$6,600.00 FOR THE DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT TO BE PAID FROM THE GENERAL FUND.

MOTION

Motion was made by Gute, seconded by Rymer, to adopt Ordinance No. __, 2026, at this its first reading. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

FIRST READING AND ADOPTION ONLY

ORDINANCE NO. __, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, FIXING THE TAX LEVY FOR THE YEAR 2026, PAYABLE IN THE YEAR 2027, ON THE BANK DEPOSITS FRANCHISE TAX FOR REVENUE PURPOSES BY THE CITY OF ASHLAND.

MOTION

Motion was made by Martin, seconded by Renfroe, to adopt Ordinance No. __, 2026, at this its first reading. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

FIRST READING AND ADOPTION ONLY

ORDINANCE NO. __, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, FIXING THE REGULATORY LICENSE FEE AT 4% OF THE GROSS RECEIPTS FROM THE SALE OF ALCOHOLIC BEVERAGES WITHIN SAID CITY DURING THE FISCAL YEAR JULY 1, 2026 THROUGH JUNE 30, 2027, AS AUTHORIZED AND IMPOSED BY SECTION 24 OF ORDINANCE NO. 8, SERIES OF 2021, AS AMENDED, KNOWN AND CITED AS THE ALCOHOLIC BEVERAGE CONTROL ORDINANCE FOR THE CITY OF ASHLAND, SUCH PROCEEDS TO BE USED TO REIMBURSE THE CITY FOR EXPENSES RELATED TO THE SALE OF ALCOHOLIC BEVERAGES THEREIN.

REGULAR MEETING MAY 14, 2026
ORDINANCE NO. __, 2026 CONTINUED

MOTION

Motion was made by Martin, seconded by Gute, to adopt Ordinance No. __, 2026, at this its first reading. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

FIRST READING AND ADOPTION ONLY

ORDINANCE NO. __, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE AN AGREEMENT BETWEEN THE COMMONWEALTH OF KENTUCKY TRANSPORTATION CABINET AND THE CITY OF ASHLAND FOR A FEDERAL GRANT IN AN AMOUNT UP TO \$120,000 WHICH WILL REQUIRE A MATCH IN AN AMOUNT UP TO \$30,000 BY THE CITY OF ASHLAND FOR THE MAYO PLAZA STREETScape PROJECT PLANNING STUDY AND PRELIMINARY ENGINEERING.

MOTION

Motion was made by Rymer, seconded by Gute, to adopt Ordinance No. __, 2026, at this its first reading.

DISCUSSION

Commissioner Martin questioned whether a study was needed. Assistant Chief Financial Officer Veatch explained that the study is required in order to receive the construction grant. This ordinance allows the city accept the federal grant for the study and then the city will re-apply for the construction grant.

VOTE

Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

FIRST READING AND ADOPTION ONLY

ORDINANCE NO. __, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, ADOPTING BY REFERENCE UPDATED “PROCUREMENT REGULATIONS FOR THE CITY OF ASHLAND, KENTUCKY, JULY 2026” AND REPEALING ORDINANCE NO. 8, SERIES OF 2026.

MOTION

Motion was made by Martin, seconded by Rymer, to adopt Ordinance No. __, 2026, at this its first reading. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

REGULAR MEETING MAY 14, 2026
ORDINANCE NO. __, 2026

FIRST READING AND ADOPTION ONLY

ORDINANCE NO. __, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO SUBMIT THE PROGRAM YEAR 2026 ANNUAL ACTION PLAN FOR A COMMUNITY DEVELOPMENT BLOCK GRANT TO THE U. S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD), AND UPON ACCEPTANCE OF SAID APPLICATION FROM HUD, TO EXECUTE ON BEHALF OF THE CITY OF ASHLAND, AN AGREEMENT WITH THE U. S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT TO ENABLE THE CITY TO UNDERTAKE THESE ACTIVITIES AND/OR ANY AND ALL DOCUMENTS ASSOCIATED WITH THE GRANT SUBMITTAL.

MOTION

Motion was made by Martin, seconded by Gute, to adopt Ordinance No. __, 2026, at this its first reading.

DISCUSSION

There was no discussion by the Commission on this item.

VOTE

Upon roll call, voting aye were Commissioners Martin, Renfro, Rymer and Mayor Charles. Nay – none. Abstain – Commissioner Gute. Motion passed.

*****Commissioner Gute clarified to the Clerk his vote was an abstention.**

FIRST READING AND ADOPTION ONLY

ORDINANCE NO. __, 2026

AN ORDINANCE OF THE CITY OF ASHLAND, KENTUCKY, APPROVING A RENEWAL WITH ANTHEM BLUE CROSS/BLUE SHIELD INSURANCE COMPANY FOR ADMINISTRATIVE FEES TO ADMINISTER THE CITY'S HEALTH INSURANCE COVERAGE, VISION INSURANCE, AND STOP LOSS COVERAGE FOR PLAN YEAR JULY 1, 2026 THROUGH JUNE 30, 2027.

MOTION

Motion was made by Gute, seconded by Martin, to adopt Ordinance No. __, 2026, at this its first reading.

REGULAR MEETING MAY 14, 2026
ORDINANCE NO. , 2026 CONTINUED

DISCUSSION

Commissioner Renfroe questioned the math on the Aggregate Stop Loss Premium as noted in the fiscal note. Corporation Counsel Wheeler acknowledged it was a typographical error and will be corrected on the next agenda.

VOTE

Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

READING AND ADOPTION

MUNICIPAL ORDER NO. 12, 2026

A MUNICIPAL ORDER OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE A SUBAWARD AGREEMENT BETWEEN THE CITY OF ASHLAND, ASHLAND POLICE DEPARTMENT, AND THE FINANCIAL COMMISSION FOR APPALACHIA HIGH INTENSITY DRUG TRAFFICKING AREA (HIDTA) ACCEPTING FUNDS IN THE AMOUNT OF \$58,000 FROM THE UNITED STATES OFFICE OF NATIONAL DRUG CONTROL POLICY AND AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE ANY AND ALL OTHER DOCUMENTS RELATED TO SAID GRANT.

* * * *

BE IT ORDERED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. That Chuck D. Charles, Mayor of the City of Ashland, Kentucky, is hereby authorized and directed to execute the Subaward Agreement and Conditions between the City of Ashland, Ashland Police Department, and the Financial Commission for Appalachia High Intensity Drug Trafficking Area (HIDTA) accepting funds in the amount of \$58,000 from the United States Office of National Drug Control Policy. A true copy of said grant agreement and conditions is attached hereto and made a part hereof by reference.

SECTION 2. That Chuck D. Charles, Mayor, is hereby authorized and directed to execute any and all other documents relating to said grant.

INTRODUCED, PUBLICLY READ AND FINALLY APPROVED ON ONE READING, this the 14th day of May, 2026.

/s/CHUCK D. CHARLES
MAYOR

ATTEST:

/s/SUSAN W. MADDIX
CITY CLERK

MOTION

Motion was made by Martin, seconded by Gute, to adopt Municipal Order No. 12, 2026. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

REGULAR MEETING MAY 14, 2026
MUNICIPAL ORDER NO. 13, 2026

READING AND ADOPTION

MUNICIPAL ORDER NO. 13, 2026

A MUNICIPAL ORDER OF THE CITY OF ASHLAND, KENTUCKY, ESTABLISHING A FINANCE COMMITTEE TO PROVIDE OVERSIGHT, REVIEW, AND GUIDANCE ON THE CITY'S FINANCIAL MATTERS.

WHEREAS, sound financial management is essential to the health, stability and long-term success of the City of Ashland, and

WHEREAS, the City of Ashland recognizes the importance of oversight, transparency, and strategic planning in financial operations, including budgeting, expenditures, revenue forecasting, and fiscal policy, and

WHEREAS, it is the intention of the Board of Commissioners of the City of Ashland to establish a Finance Committee to review financial matters and provide recommendations to ensure fiscal responsibility and accountability within the City of Ashland;

NOW, THEREFORE, BE IT ORDERED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. That there is hereby created a committee known and referred to as the "Finance Committee." The committee shall consist of Seven (7) members, including two (2) active members of the Board of Commissioners, the City Manager, Chief Financial Officer, the Assistant Chief Financial Officer, the Director of Engineering and the Human Resource Manager.

INTRODUCED, PUBLICLY READ AND FINALLY APPROVED ON ONE READING, this the 14th day of May, 2026.

/s/CHUCK D. CHARLES
MAYOR

ATTEST:

/s/SUSAN W. MADDIX
CITY CLERK

MOTION

Motion was made by Martin, seconded by Rymer, to adopt Municipal Order No. 13, 2026. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

READING AND ADOPTION

MUNICIPAL ORDER NO. 14, 2026

A MUNICIPAL ORDER OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE AN APPLICATION FOR THE KENTUCKY FIRE COMMISSION TRAINING FACILITY GRANT IN THE AMOUNT OF \$19,953.57 FOR A SEARCH AND RESCUE TRAINING PROP FOR THE ASHLAND FIRE DEPARTMENT.

REGULAR MEETING MAY 14, 2026
MUNICIPAL ORDER NO. 14, 2026 CONTINUED

WHEREAS, the City of Ashland, Kentucky desires to authorize Chuck D. Charles, Mayor, to execute an application for The Kentucky Fire Commission Training Facility Grant totaling \$19,953.57 for a search and rescue training prop for the training tower facility for the Ashland Fire Department, and

WHEREAS, The Kentucky Fire Commission Training Facility Grant may be used toward the construction of fixed structures utilized in the training process, including but not limited to: training towers; burn/smoke buildings; multi-purpose buildings; training props, dedicated buildings used for the purpose of training firefighters; or the upgrade of existing training facilities and equipment used solely for training purposes;

NOW, THEREFORE, BE IT ORDERED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. That Chuck D. Charles, Mayor of the City of Ashland, Kentucky, is hereby authorized and directed to execute a Kentucky Fire Commission Training Facility Grant Application for submission and to accept said grant upon award of the grant funds.

INTRODUCED, PUBLICLY READ, AND FINALLY APPROVED ON ONE READING, this the 14th day of May, 2026.

/s/CHUCK D. CHARLES
MAYOR

ATTEST:

/s/SUSAN W. MADDIX
CITY CLERK

MOTION

Motion was made by Rymer, seconded by Gute, to adopt Municipal Order No. 14, 2026. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

READING AND ADOPTION

MUNICIPAL ORDER NO. 15, 2026

A MUNICIPAL ORDER OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE AND SUBMIT A GRANT APPLICATION THROUGH THE KENTUCKY OFFICE OF THE ATTORNEY GENERAL FOR FUNDING IN A MAXIMUM AMOUNT OF \$5,000.00 ON BEHALF OF THE ASHLAND POLICE DEPARTMENT FOR A PEER SUPPORT PROGRAM FOR LAW ENFORCEMENT AND IF AWARDED, AUTHORIZING ACCEPTANCE OF THE GRANT, AND FURTHER AUTHORIZING AND DIRECTING THE MAYOR AND/OR CHIEF OF POLICE TO EXECUTE ANY AND ALL OTHER DOCUMENTS REGARDING SAID GRANT.

BE IT ORDERED BY THE CITY OF ASHLAND, KENTUCKY:

REGULAR MEETING MAY 14, 2026
MUNICIPAL ORDER NO. 15, 2026 CONTINUED

SECTION 1. That Chuck D. Charles, Mayor of the City of Ashland, Kentucky, is hereby authorized and directed to submit an application through the Kentucky Office of the Attorney General for grant funding in the maximum amount of \$5,000.00 for the development or enhancement of a peer support program that addresses chronic stress and promotes officers' mental health and wellness. A true copy of said Grant Application is attached hereto and made a part hereof by reference.

SECTION 2. That if awarded, Chuck D. Charles, Mayor of the City of Ashland, Kentucky, and/or Todd Kelley, Chief of Police, are hereby authorized and directed to execute any and all documents related to said grant.

INTRODUCED, PUBLICLY READ, AND FINALLY APPROVED
ON ONE READING, this the 14th day of May, 2026.

/s/CHUCK D. CHARLES
MAYOR

ATTEST:

/s/SUSAN W. MADDIX
CITY CLERK

MOTION

Motion was made by Martin, seconded by Renfroe, to adopt Municipal Order No. 15, 2026. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

READING AND ADOPTION

MUNICIPAL ORDER NO. 16, 2026

A MUNICIPAL ORDER OF THE CITY OF ASHLAND, KENTUCKY, AUTHORIZING AND DIRECTING CHUCK D. CHARLES, MAYOR, TO EXECUTE THREE (3) TEMPORARY CONSTRUCTION EASEMENTS BETWEEN THE CITY OF ASHLAND, KENTUCKY, AND JENNIFER C. JACKSON & MONICA CAMERON, RAYMOND H. & SUSAN M. LYONS, AND ERIK & SARAH CLARK REGARDING THE BEECHWOOD, FOREST AND WOODLAND AVENUE STORM SEWER PROJECT.

* * * * *

BE IT ORDERED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. That Chuck D. Charles, Mayor, is hereby authorized and directed to execute on behalf of said City a Temporary Construction Easement between the City of Ashland, Kentucky and Jennifer C. Jackson & Monica Cameron, Raymond H. & Susan M. Lyons, and Erik and Sarah Clark regarding the Beechwood, Forest Woodland Avenue Storm Sewer Project. Said Temporary Construction Easements are attached hereto and made a part hereof by reference.

SECTION 2. That Chuck D. Charles, Mayor, is hereby authorized and directed to execute on behalf of said City any and all other documents related to this transaction.

INTRODUCED, PUBLICLY READ AND FINALLY APPROVED ON
ONE READING, this the 14th day of May, 2026.

/s/CHUCK D. CHARLES
MAYOR

REGULAR MEETING MAY 14, 2026
MUNICIPAL ORDER NO. 16, 2026 CONTINUED

ATTEST:

/s/SUSAN W. MADDIX
CITY CLERK

MOTION

Motion was made by Rymer, seconded by Gute, to adopt Municipal Order No. 16, 2026. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

OTHER NEW BUSINESS

Mayor Charles requested permission from the Commission for a mural to be painted on the floodwall as recommended by the America 250 Committee. Motion was made by Gute, seconded by Renfroe, to approve a mural on the floodwall as part of the America 250 celebration. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay – none. Motion passed.

RECESS AT 7:15 PM

RECONVENED AT 7:26 PM

FY 26-27 BUDGET WORKSESSION

Assistant Chief Financial Officer Veach reviewed the following items:

1. Dues and Fees – Finance recommended putting \$117,000 in contingency for activities and events whether sponsored by Ashland in Motion (AIM) or Visit Ashland. The sponsor would submit a request and budget to the city for review and upon approval, the city will release the funds. The Commission agreed with the Finance recommendation.
2. Cost of Living Adjustment (COLA) for city employees – Finance recommended at 2% COLA, below the Consumer Price Index (CPI) which is 2.7%. Finance provided options and the cost to the city for each option. Finance suggested a 2% COLA or minimum of \$1,000 as a hybrid option which keeps the pay scale relevant. City Manager Grubb informed the Commission that 19% of city employees make under \$50,000. The remaining 81% make \$50,000 or above. The Commission will consider the proposed options. No final decision was made.
3. Capital Purchase Improvement Fund – Deletion of \$350,000 for the police department expansion. Commissioner Martin requested that Brandstetter Carroll be contacted to prepare a cost estimate for the expansion for budgeting purposes.
4. The Community Development Block Grant budget was revised in the amount of \$12,000.
5. Floodwall – Added the cost of the generator allowing the Floodwall to operate during power outages.
6. Utility Fund – Capital Asset request of \$500,000 for the 24” waterline has been decreased to \$75,000. It is believed engineering only will be completed during the fiscal year.
7. Utility Fund – Capital Asset of \$1.5 million for rehab at the 26th Street Pump Station has been decreased to \$250,000. It is believed engineering only will be completed during the fiscal year.

REGULAR MEETING MAY 14, 2026
FY 26-27 BUDGET WORKSESSION CONTINUED

Ms. Veach reviewed the Utility Capital Fund and the Capital Purchase fund with the Commission.

READING AND ADOPTION

RESOLUTION NO. 13, 2026

A RESOLUTION OF THE CITY OF ASHLAND, KENTUCKY,
AUTHORIZING A 2.7 PERCENT (2.7%) INCREASE FOR ALL
MEMBERS OF THE UTILITY PENSION FUND TO BE PAID
FROM THE UTILITY FUND.

* * * * *

BE IT RESOLVED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. That the Board of City Commissioners hereby approves a 2.7
Percent (2.7%) increase for members of the Utility Pension Fund effective July 1, 2026.

SECTION 2. Payment of the foregoing increase shall be made from the
Utility Fund.

SECTION 3. This resolution shall be in full force and effect from and after
its adoption, as required by law.

/s/CHUCK D. CHARLES
MAYOR

ATTEST:

/s/SUSAN MADDIX
CITY CLERK

ADOPTED BY THE BOARD OF COMMISSIONERS: May 14, 2026

MOTION

Motion was made by Rymer, seconded by Martin, to adopt Resolution No. 13, 2026. Upon
roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor
Charles. Nay - none. Motion passed.

READING AND ADOPTION

RESOLUTION NO. 14, 2026

A RESOLUTION OF THE CITY OF ASHLAND, KENTUCKY,
AUTHORIZING A 2.7 PERCENT (2.7%) INCREASE FOR ALL
MEMBERS OF THE POLICEMEN'S AND FIREFIGHTERS'
PENSION FUND TO BE PAID FROM THE GENERAL FUND.

* * * * *

BE IT RESOLVED BY THE CITY OF ASHLAND, KENTUCKY:

SECTION 1. That the Ashland Board of City Commissioners hereby
approves a 2.7 percent (2.7%) increase for members of the Policemen's and Firefighters'
Pension Fund effective July 1, 2026.

SECTION 2. Payment of the foregoing increase shall be made from the
General Fund.

SECTION 3. This resolution shall be in full force and effect from and after
its adoption, as required by law.

REGULAR MEETING MAY 14, 2026
RESOLUTION NO. 14, 2026 CONTINUED

/s/CHUCK D. CHARLES
MAYOR

ATTEST:

/s/SUSAN MADDIX
CITY CLERK

ADOPTED BY THE BOARD OF COMMISSIONERS: May 14, 2026

MOTION

Motion was made by Martin, seconded by Gute, to adopt Resolution No. 14, 2026. Upon roll call, voting aye were Commissioners Gute, Martin, Renfroe, Rymer and Mayor Charles. Nay - none. Motion passed.

RECESS

Mayor Charles declared the meeting recessed at 8:30 PM until 2:00 PM on Wednesday, May 20, 2026.


CHUCK D. CHARLES
MAYOR

ATTEST:


SUSAN W. MADDIX
CITY CLERK