

Resources

The Carlisle Human Relations Commission (HRC) was established by Ordinance 2259 enacted by the Borough Council on December 8, 2016 and became effective on March 1, 2017. The HRC consists of four independent and non-partisan Commissioners.

HRC members act as public liaisons, reaching out to the Carlisle Borough community through public forums, participation in community fairs and events, news articles and publications of materials.

The HRC takes and processes verified complaints from any person claiming discriminatory conduct under the Ordinance.

The HRC is responsible for providing the complainant the right to file their complaint with the appropriate state and/or federal agencies when/where applicable and notifying the PA Human Relations Commission of any complaint that may be deemed within that commission's jurisdiction.

The HRC is responsible for mediating when the complainant and the person charged with the discriminatory act agree to voluntary mediation.

The Carlisle Human Relations Commission works to promote mutual understanding and respect among all individuals and groups throughout the Carlisle Borough community to prevent discriminatory practices.

Carlisle HRC

53 West South Street
Carlisle, PA 17013

Phone

(717) 249-4422

Email

HumanRelationsCommission
@carlislepa.org

The Carlisle HRC meets monthly to plan its activities, and meetings are open to the public. Check with the Borough Manager's office to confirm meeting dates and times.

Pennsylvania State HRC

Harrisburg Regional Office

1101-1125 S. Front Street, 5th Floor
Harrisburg, PA 17104

Phone

(717) 787-9780

Email

phrc@pa.gov

Borough of Carlisle

Human Relations Commission

Fostering Equality and Equal
Opportunity for all Citizens

Borough Manager's Office

53 West South Street
Carlisle, PA 17013

Hours

Monday through Friday,
7:30 a.m.—4:30 p.m.

Phone

(717) 249-4422

Website

carlislepa.org

DISCRIMINATION IS AGAINST THE LAW

Discrimination by any person, employer, entity, employment agency or labor organization on the basis of any of the following factors is prohibited in Carlisle:

- Actual or perceived race
- Color
- Religious creed
- Ancestry
- Sex
- National origin
- Handicap or use of guide or support animals because of blindness, deafness, or physical handicap of the user or because the user is a handler or trainer of support or guide animals
- Sexual orientation
- Gender identity or gender expression

The law and the Carlisle HRC's responsibility cover the following areas:

Employment

The opportunity for an individual to obtain employment for which he or she is qualified.

Public Accommodation

The opportunity for an individual to access food, beverages, lodging, resort or amusement which is open to, accepts or solicits the patronage of the general public (but does not include any accommodations that are distinctly private in their nature).

Commercial property or housing

The opportunity for an individual to obtain commercial property or housing accommodation for which he or she is qualified.

Acts by religious corporations or associations are *not* prohibited under the Human Relations Ordinance if the act is based upon religious beliefs.

How to File a Complaint

Complaints may be filed in person at the office of the Borough Manager or by mail to the Borough Manager. The complaint form is available on the Carlisle Human Relations Commission page of the Borough's website.

A written and signed complaint must be filed **within 180 days of the last alleged incident**. The Borough Manager will send the complaint to the Chairperson of the Commission. Within 30 days of the receipt of the complaint, the Commission will send a copy of the complaint and a copy of the Ordinance to the person charged with the discriminatory act.

Response to a Complaint

The respondent must file a written and signed answer to the complaint **within 30 days of receiving a copy of the complaint**.

Voluntary Mediation

The parties may choose resolution of the complaint by voluntary mediation **no later than 30 days after the respondent's answer is filed**.